



राष्ट्रीय सुरक्षा परिषद्
National Safety Council
(ISO 9001 CERTIFIED)

Hqs. & Institute Building,
98- A, Institutional Area,
Sector - 15, C.B.D. Belapur,
Navi Mumbai - 400 614. Maharashtra
☎ +91-22-2757 9924/25/26, 2752 2801
✉ admin@nsc.org.in 🌐 https://nsc.org.in

NSC/Admn/517/AGM-51/2022

27th Dec., 2022

TO ALL GENERAL BODY MEMBERS OF NSC

Sub: Minutes of the 51st Annual General Meeting of the Council held on 8th December, 2022 at IMC, Mumbai

Dear Member(s),

Enclosed please find the minutes of the **51st Annual General Meeting** of the Council held at 1245 hrs. on Thursday, the 8th December, 2022 at Indian Merchants' Chamber, Mumbai.

Comments, if any, may please be intimated to the Council within a month from the date of receipt of these minutes.

Thanking you,

Yours faithfully,

LALIT R. GABHANE
Director General

Encl: as above

MINUTES

MINUTES OF THE 51st ANNUAL GENERAL MEETING OF NATIONAL SAFETY COUNCIL

(Held at 1245 hrs. on Thursday, the 8th Dec., 2022 at IMC, Mumbai)

1. The 51st Annual General Meeting of the National Safety Council was held at 1245 hrs. on Thursday, the 8th Dec., 2022 at Indian Merchants' Chamber, Mumbai as notified through the Notice-cum-Agenda letter No. NSC/ADMN/517/AGM-51/2022 dated 1st Nov., 2022.
2. The meeting was chaired by Shri S.N. Subrahmanyam, Chairman, NSC. Shri Arvind Doshi, Vice Chairman (Employers); Shri H. Mahadevan, Vice Chairman (Workers) and Shri Lalit R. Gabhane, DG, NSC were on the dais. Shri Kalyan Chakravarti, Chairman, Finance Committee, NSC was also present in the meeting.

Total 68 NSC members comprising of representatives of corporate and life/individual members of NSC attended the meeting.

3. WELCOME

Shri Arvind Doshi, Vice Chairman (Employers), NSC delivered the Welcome Address. His speech is reproduced below :

1. With great privilege and pleasure, I extend a very hearty welcome to all of you at this 51st Annual General Meeting of the National Safety Council for the F. Y.2021-22. Almost after 3 years we have gathered together, and I am happy to see all of you. Now pandemic is almost a history, however, we have to take care for some more days, as it is still present in some of the countries.
2. On behalf of the General Body Members of the Council and on my own behalf, I have a great pleasure and privilege of extending a very warm welcome to Shri. Subrahmanyamji, our Chairman. We are indeed very fortunate to have such an accomplished and dynamic business leader as our Chairman at this vital stage of development and growth of the Council. For the last two years, he has been devoting considerable time and energy in the activities of the Council. Please welcome him with loud applause. I request Mrs. Sneha Bapat to present a bouquet to the Chairman.
3. Being our parent body, the Ministry of Labour & Employment, Govt. of India, has always been providing its valuable support and guidance to NSC in its activities. I can proudly mention that we particularly receive Ministry's close support in organizing our National / International Conferences, NSCI Safety Awards Functions held every year, the National Safety Day / Week Campaigns which are organized by NSC Hqs. all over India in March every year. The Ministry's presence on NSC's Board of Governors has benefited the Council in

receiving Ministry's valuable inputs in decision-making. I have no doubt that, Ministry's support and involvement in the efforts of the Council will go a long way in further strengthening NSC's trust, goodwill and its long-term growth. I am happy to share that the Ministry has constituted an Expert Committee for framing various standards under OSHWC Code-2020 and the DG NSC has been appointed as a Co-Chairman of the Expert Committee for Fire and as a member of Expert Committee for framing Standards on OSH for workplaces relating to factories.

4. We have always drawn our strength and support from our members and patrons. We are striving hard to develop and upgrade NSC's services based on your feedback and expectations. Keeping this in mind, I am happy to announce that, NSC has launched NSC Connect for its members. This will help NSC to have closer connect with members and also help members to update their data, renew membership, get their membership certificate, etc. For more information, you may please visit NSC website.
5. Even during the current pandemic, we are overwhelmed by the involvement and active participation of our members in the various projects, national-level campaigns, Safety Awards Schemes and other events organized by the Council. The General Body members are therefore our backbone. The AGM provides an excellent opportunity to have interaction and sharing of ideas and experiences among the members. While extending a warm welcome to you all, I am happy to see good attendance and some of the familiar faces today. I am very thankful to all members and patrons who have been kind enough to spare their valuable time to be here with us this afternoon. I look forward to your continued support and active contribution not only in the AGM but also in all the activities and projects undertaken by the Council round the year.
6. NSC's SHE Conferences are most awaited event in the safety fraternity. I am happy to share that NSC will be organizing its 13th National Conference on 16th & 17th March 2023 at Goa. I appeal all the members to propagate and participate in the Conference in a large number, as this is happening almost after 7 years.

Once again, I thank you very much for attending the meeting.

I now request Shri. S.N. Subrahmanyaji to address the members.

4. ADDRESS BY THE CHAIRMAN

Shri S.N. Subrahmanyaji extended a warm welcome and thanked members for joining 51st AGM of the Council. His AGM speech is reproduced below:

"A very warm good afternoon to every one of you. It gives me great pleasure to welcome you all to the 51st Annual General Meeting of the National Safety Council. I sincerely thank you for joining us today at the 51st AGM of the National Safety Council.

The last two annual general meetings i.e. for FY 2019-20 and FY 2020-21 were held on the virtual platform due to Covid-19 pandemic. I could not meet you personally, but I had connected with you all virtually.

We are happy to see that the Covid-19 pandemic is now almost over in India, due to the various measures taken by the government and high vaccination rates, etc. and the businesses are functioning normally. However, there is economic crisis in many parts of the world and may trigger a global recession. Thankfully, India is not affected and stands tall as there is a growth in activities.

Friends, since last 56 years, NSC has been doing excellent job of supporting members by way of various activities. In F.Y. 2020-21 our activities, programmes and financial performance were adversely affected by the Covid-19 crisis, but I am happy to inform that NSC is now back on track and reported an improved performance in FY 2021-22.

The Director General's Report and the Audited Accounts for the Financial Year ended on 31st March 2022 of the Council have been uploaded on NSC website. I will briefly present the highlights of the performance of the Council during the financial year 2021-22.

1. Let me now briefly touch upon the overall financial performance of the Council. The income of the Council during the Financial Year 2021-22 was Rs.12.87 crores as against Rs.11.52 crores in the previous year, having an increase of Rs.1.35 crores. The Audited Income & Expenditure Statement and the Balance Sheet for the F.Y.2021-22 are provided in the Annual Report.
2. NSC is a member-based organization having corporate, trade union, individual, life and student membership categories. Every year new members are being enrolled and expanded its network across India. During the year, the Council enrolled 243 new members. The overall membership as on 31st March 2022 was 9046 as against 8836 of 31st March 2021.
3. With an idea of expanding the reach, identifying the local needs and providing the services in a local language, the Council has promoted setting up of State Chapters across India. During the F.Y. 2021-22, the Council had a network of 17 Chapters in different States. As per Board's decision, the process of registration of Chapters under the Societies Registration Act in their respective states is underway. As on 31st March 2022, 11 Chapters are registered under the Societies Registration Act of the respective state.
4. To meet the Council's objectives, it has set its goal by deeply analysing how to improve the services and activities offered to our members & patrons and network with other organizations. Let me share highlights of a few activities and services undertaken during FY 2021-22.
 - The Council always extends its support, involves and contributes in government efforts. As you are aware the Govt. of India has notified the Occupational Safety, Health and Working Conditions Code, 2020. The Ministry of Labour & Employment, Govt of India has constituted four expert committees for framing Safety and Health Standards pertaining to

Factories, Dock Works, Building & Other Construction Works and Fire Safety Standards under the OSH Code, 2020. DG, NSC being Co-Chairman of the Expert Committee for framing Fire Safety Standards and also the Member of the Expert Committee for framing standards on OSH for workplaces relating to Factories, attended and made contributions during various meetings of both the committees held during the FY 2021-22.

- The National Board for Quality Promotion, a constituent Board of Quality Council of India is engaged in various activities to achieve nationwide quality movement through National Quality Campaigns. It aims to create awareness amongst citizens empowering them to demand quality in all spheres of activities, promoting and protecting their well-being by encouraging manufacturers and suppliers of goods and service providers for adoption of adherence to the latest quality standards/tools. I am happy to inform you all that, in view of the reputation gained by NSC in the field of safety, the governing body of National Board for Quality Promotion have inducted DG, NSC as one of the members on their Board.
- It is worth mentioning that DG, NSC has been nominated on the National Stakeholder Committee of Life & Building Safety as one of the members. Life and Building Safety is a coalition platform, powered by IDH, the Sustainable Trade Initiative of Netherlands where brands like GAP Inc., Wal-Mart, Bestseller, Target, etc. are coming together to collaborate to ensure safer apparel and footwear factories in India, Vietnam and Cambodia. It is a collaborative programme by a group of international brands focused on shared assessment and a shared standard for Life and Building Safety. The Committee guides the programme's development; helps identify and address challenges & opportunities while promoting the importance of safety for workers.
- You may be aware that NSC provides support to Bureau of Indian Standards in the process of development of safety standards. DG, NSC is the Chairman of the Occupational Safety and Health Sectional Committee called as CHD: 08 of the BIS. The CHD 08 Committee is responsible for drafting and formulating various standards and codes of practices on occupational safety & health. During the year, various meetings were held on a digital platform under the chairmanship of Shri Gabhane. These meetings were attended by committee members including NSC Officers. The Committee reviewed various Indian Standards and based on the comments received from its members on the various standards, it is decided to revise the respective standards.
- NSC has been consistent in its approach to have long term collaborations with its leading corporate members & others and entering into agreements with them and supporting to fulfill their OSH needs and enhance NSC activities. As a part of this efforts, during the FY 2021-22, NSC signed or renewed the following agreements:
 - i) 3-year Joint Work Plan with German Social Accident Insurance called as DGUV on 26th May 2021.
 - ii) Steel Authority of India's Safety organization for the 11th consecutive year on 30th July 2021 for one year.
 - iii) Institute of Petroleum Safety, Health and Environment Management, Goa on 22nd October, 2021 for three years. It is a premier HSE training institute of ONGC Limited.

- iv) Safety Innovation School of L&T Kanchipuram, Tamil Nadu on 24th January 2022 for three years.

Besides many other activities, NSC has organized following important activities:

- NSC has been pioneering in providing OSH consultancy services and has made strong footprints in the field of OSH by undertaking consultancy assignments comprising of various types of Safety Audits, Safety Rating, HAZOP Studies, Risk Assessment, Mock Drill, etc. There has been a great demand for all these types of assignments.

As a major player in safety auditing, NSC has been responding to the requests from industries. If an assignment demands, multi-disciplinary teams are constituted under the leadership of NSC technical officers for fieldwork in different locations. The recommendations provided by NSC in the Safety Audit report are the guiding sources of improvement in eliminating the hazards and putting forth a healthy atmosphere. During the year 2021-22, total 172 consultancy assignments were carried out involving 1135 man days.

- Safety training is a core activity of NSC from its inception and provides training on a wide range of OSH topics catering to the needs of NSC members and patrons. During the year, NSC conducted 513 virtual and 61 in-plant training programmes. Total 4149 participants were trained in these programmes.

NSC's e-learning training courses on "Safety at Construction Sites", "Chemical Safety", "Industrial safety", "Electrical Safety", Office Safety and Advanced Industrial Safety are in good demand and during the FY 2021-22, these courses were successfully attended by 286 participants. Further, during the year under report, a new e-learning course on Environmental Management System was introduced. This course is aimed to enable and guide the participants to adopt a system-based approach to manage the environmental performance of the organization.

- The Council organized a very useful and enlightened virtual free seminar on Hospital Fire Safety on 20th May 2022 in the backdrop of various fire incidents in the hospitals across India during the Covid-19 pandemic. It was attended by more than 375 participants across India comprising from hospitals, hotels, factories, enforcement authorities, etc. It was also streamed on YouTube channel for wider propagation.
- The Council organised a 1-day virtual seminar on Electrical Safety on 2nd July 2021 for concluding the National Electrical Safety Week Campaign, which was commenced from 26th June 2021. The theme for campaign was "Observe Electrical Safety – Save Lives and Property". The campaign has been promoted by NSC from the year 2020 with the support from the Central Electricity Authority, Ministry of Power, Govt. of India. The Seminar was inaugurated by Shri Goutam Roy, Member - Power System, Central Electricity Authority.

- Another feather in NSC's cap is NSAT initiative, launched first time in India by NSC during the FY 2021-22. NSAT stands for National Safety Aptitude Test. Let me brief you all about NSAT in short. The objective of NSAT is to assess the prospective safety professionals' capabilities and understanding of safety science, safety law, risk management, safety engineering/management, besides their leadership abilities and general aptitude and help the organisations/ employers in their Safety recruitment process. NSAT score would reflect the relative competence level of the candidate and employers may consider it as a criterion for shortlisting prospective candidates. The NSAT was announced on 4th March 2022 on the occasion of 51st National Safety Day campaign function and the first online exam was held on 9th July 2022. I appeal all members to promote this initiative on a large scale.
- All you are aware that, NSC had introduced NSCI Safety Rating System in the year 2014, under which it was awarding Green Triangle Safety Rating to the organization after thorough assessment. The scheme has been revamped totally taking into account the revised standards IS 14489-2018 and ISO 45001:2018 and re-launched as 5 Golden Stars Safety Rating System on 1st February 2022. Now, it has become more popular, and council has been getting good responses from the industries.
- Though there were restrictions and limitations for operations of factories and construction sites due to the Covid-19 pandemic, the response received for NSCI Safety Awards-2021 was very good. A total number of 568 applications were received in the manufacturing, construction, MSME and Service Sectors.

The winners of the NSCI Safety Awards-2021 were announced on 4th March 2022. The awards were presented to the winners in a special function organized on 4th June 2022 in Mumbai.

5. NSC membership services were mostly managed manually with a limited use of a digital solution. Therefore, the need was felt to completely digitalize the membership management services, so as to improve the communication between NSC and its members.

The members may be happy to note that, NSC has launched "NSC Connect" portal on 2nd August, 2022. The features of the portal are - members can view their profile and update it; renew membership; download membership certificate; access digital copies of NSC Chronicle and Newsletter, etc.

6. You all are aware that, a good quality management system is a way of defining how an organization can meet the requirements of its customers and other stakeholders. Keeping in mind its pursuit for excellence and being a service-oriented organization, NSC initiated the process of obtaining ISO 9001 certification during the FY 2021-22 and I am happy to inform that NSC has received the ISO 9001 Certificate on 7th October 2022.

7. New Initiatives and Future Plans

Based on the feedback received from the members/patrons and after due assessment of their needs, NSC is constantly striving hard to develop and introduce newer activities in its mission of promoting Safety, Health & Environment at the national level. Keeping this in view and to enhance the scope and reach, we have now been working on a few new initiatives to seize emerging opportunities:

- Launch of 'NSCI SAFETY SHIELD" award for Industries and Establishments for their excellence in OSH.
- Launch of International Safety Award.
- Introducing Safety Innovation Awards for Students and Young Entrepreneurs.
- Launch of Safety Education Platform for students to nurture young minds and develop a culture of safety in the country.

The Council has been enjoying the continued support of the Ministry of Labour & Employment, Govt. of India, enforcement authorities; member organisations and safety professionals. However, I appeal each one of you to invite new members for carrying forward the mission of NSC. The Council will always be happy to provide quality yet affordable services to the industries on Occupational Safety and Health.

Before I conclude, I would like to thank the members of the Board of Governors of NSC for taking keen interest in the activities during the year. I am confident, they will continue to extend their support and guide us for steering Council's activities.

I wish you and your family members a very happy and safe new year ahead!

Thank you".

5. DECISIONS / RESOLUTIONS OF THE AGM AS PER THE AGENDA POINTS

5.1 Confirmation of Minutes of the 50th AGM

The General Body noted that as mentioned under Agenda Item No.3, the Minutes of the 50th Annual General Meeting of the Council held on 21st Jan. 2022 on a virtual platform had been circulated to all the members vide Council's letter No. NSC/Admn/517/AGM-50/2021 dated 2nd February, 2022.

As no comments had been received, the minutes were unanimously confirmed by the General Body.

5.2 Adoption of Annual Report of Activities of the Council for the F.Y. 2021-22

The General Body took up the Agenda Item No.4 as above. In this regard, Shri D.G. Patil, Dy. General Manager, Oberai Realty, Mumbai proposed the following resolution:

“The 51st Annual General Meeting of the National Safety Council held on Thursday, the 8th December, 2022 at 1245 hrs. at Indian Merchants’ Chamber, Mumbai, after due deliberations and discussions among the members, hereby resolved that the Annual Report of Activities of the Council for the F.Y. 2021-22, be and are hereby adopted”.

The above resolution was seconded by Shri Atul Aware, Jr. Manager-EHS, Megafine Pharma, Nashik and was passed unanimously by the General Body.

5.3 Approval of Audited Income & Expenditure Statement and Balance Sheet for the Financial Year 2021-22

The General Body then took up the Agenda Item No.5 for discussion regarding the audited Income & Expenditure Statement and the Balance Sheet for the F.Y. 2021-22 as given in Annexure–XIII of the Annual Report. In this regard, Shri Rajesh Tanksale, Corporate EHS Leader, S.H. Kelkar, Mumbai proposed the following resolution:

“The 51st Annual General Meeting of the National Safety Council held on Thursday, the 8th December, 2022 at 1245 hrs. at Indian Merchants’ Chamber, Mumbai after detailed discussions among the members, hereby resolved that the Audited Income & Expenditure Statement and Balance Sheet for the F.Y. 2021-22, be and are hereby approved”.

The above resolution was seconded by Shri Brijgopal Yadav, HSE Head, Spaceinterio Pvt. Ltd., Mumbai and the Audited Income & Expenditure Statement and the Balance Sheet for the F.Y. 2021-22 were unanimously passed by the General Body.

5.4 Appointment of Auditors for the F.Y. 2022-23

The General Body then took up the Agenda Item No.6 for discussion regarding the appointment of Statutory Auditors for F.Y. 2022-23. In this regard, Shri Vipin Tayade, Dy. Manager-EHS, ITD Cementation India Ltd., Mumbai and Shri Ulhas Vajre, Individual Member of NSC proposed the following resolution:

“The 51st Annual General Meeting of the National Safety Council held on Thursday, the 8th December, 2022 at 1245 hrs. at Indian Merchants’ Chamber, Mumbai after due deliberations among the members, hereby resolved that M/s. Meghana Dalal & Associates, Chartered Accountants, 309, Bombay Market Apartment, Tardeo Road, Tardeo, Mumbai – 400 034, be and are hereby appointed as Statutory Auditors of the National Safety Council for the F.Y. 2022-23”.

The above resolution was seconded by Shri K. Ranganath, Director, Safety Ventures, Bengaluru and Shri Lalit Sharma, Gannon Dunkerley & Co. Ltd. and the General Body unanimously passed the appointment of M/s. Meghana Dalal & Associates, CA as the Statutory Auditors of the Council for the F.Y. 2022-23.

6. ANY OTHER MATTER WITH THE PERMISSION OF THE CHAIR / GENERAL DISCUSSION

As regards the Agenda Item No.7, no other matter was discussed during the meeting.

7. VOTE OF THANKS

Shri H. Mahadevan, Vice Chairman (Workers), NSC proposed the vote of thanks as below:

1. NSC is fortunate to have such a young and dynamic business leader Shri S.N. Subrahmanyaji as its Chairman. As mentioned by Shri Doshiji in his welcome address, under the visionary leadership of Shri Subrahmanyaji, the Council is trying to do its best in meeting the challenges and enhancing its image and role in propagating and promoting the OSH awareness in the country. On behalf of the General Body Members and on my own behalf, I whole heartedly thank him for devoting his precious time, energy and resources for the betterment of this social organization.
2. I wish to express our sincere gratitude and thanks to the Ministry of Labour & Employment, Govt. of India for continuously providing its valuable support to the Council.
3. I especially thank Shri Arvind Doshiji, Vice-Chairman (Employers) and Prof. Kalyan Chakravartiji, Chairman, Finance Committee for their guidance, commitment and active involvement in the activities of the Council.
4. I would like to place on record our appreciation and thanks to all members of the NSC Board of Governors for their valuable contribution in the deliberations of the Board and other committee meetings as well as guidance and support in the affairs of the Council.
5. I also wish to express our gratitude and thanks to the Chairmen and office bearers of NSC Chapters, who despite their busy schedule, continued to contribute to the activities of the Chapters.
6. We place on record our appreciation and thanks to the members attending this meeting and their organizations for deputing them. I wish to thank the expert panel members, Awards Committee Members, industries, DGFASLI; BIS; the Directorate of the Chief Inspectorates of Factories and Pollution Control Boards in different States; other regulatory authorities; institutions, industries, industrial organisations, corporates and professional organizations; print media and our all service provider for their valuable support in the activities and development of the Council.
7. I thank our team in the Council and particularly Shri Lalit Gabhane, DG, NSC for their untiring efforts, commitment and teamwork in successfully carrying out the activities of the Council and improving its performance.

8. Last but not the least, I would also like to thank the management and staff of the Indian Merchants' Chamber for providing very good arrangements and service during our meetings.
9. Before I conclude, I would like to emphasize here that keeping in mind the present scenario, NSC shall go far beyond its objectives to meet changing requirements of the society and industry. We are striving to reach all people and all sectors of the economy with our services. This can be achieved if all members support NSC and encourage the team by availing its services and also encourage others to join NSC's membership.
10. I once again thank one and all for their support to the Council.
