

INDUSTRIAL SAFETY NEWS

BI-MONTHLY NEWSLETTER OF NATIONAL SAFETY COUNCIL



Vol. 57 No. 11 & 12

24 Pages

Nov. - Dec. 2025

NSCI Hosts APOSHO 39 - Conference, Committee Meetings & AGM

(26 – 29th Nov. 2025 at Yashobhoomi, Dwarka, New Delhi)

National Safety Council of India (NSCI) hosted the APOSHO-39 Conference on Safety, Health & Environment (SHE) from 26th to 29th November 2025 at the India International Convention and Expo Centre, Yashobhoomi, Dwarka, New Delhi. The theme of the two-day International Conference, held on 27–28 November 2025, was **“Safer & Healthier World through Innovations and Collaborations.”** Meetings of the APOSHO Committees and the Annual General Meeting were held on 26 and 29 November 2025, respectively.

APOSHO (Asia-Pacific Occupational Safety and Health Organization) is an international body composed of non-profit professional organizations devoted to the prevention of occupational accidents and diseases. NSCI is a founding member of the APOSHO, which was set up in 1985 by Safety Councils of



six countries of Asia including NSC, India with the objective of promoting mutual understanding and co-operation and contributing to enhancement of OHS through exchange of information & views among the communities in the Asia Pacific region.

The 2-day SHE Conference and Expo concluded with strong participation from industry leaders, practitioners, regulators and

solution providers. Guided by the conference theme, the event

emphasized the critical role of technology, partnerships, and shared learning in advancing SHE excellence. (Contd...3)

IN THIS ISSUE

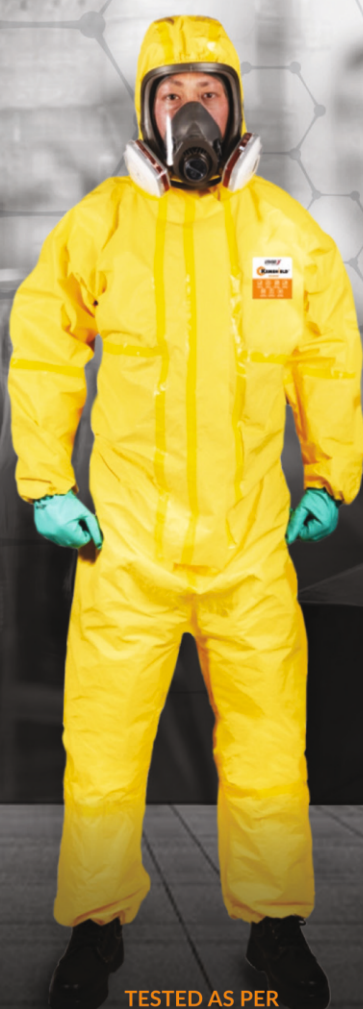
- ◆ NSCI hosts APOSHO-39 Conference, Committee Meetings & AGM
[Page Nos. 1,3,5,7-9](#)
- ◆ NSCI Signs MoUs with KOSHA & DRDO
[Page No. 13](#)
- ◆ Consultancy Services
[Page No. 19](#)
- ◆ NSCI Safety Awards 2025 – presentation ceremony
[Page Nos. 10 & 11](#)
- ◆ Council's 54th Annual General Meeting
[Page No. 13](#)
- ◆ 55th National Safety Day/Week Campaign – 2026
[Page No. 20 & 21](#)
- ◆ NSCI Safety Shield presentation Ceremony
[Page No. 12](#)
- ◆ Training Programmes
[Page Nos. 14 - 16](#)
- ◆ Legal Updates
[Page No. 21](#)
- ◆ NSCI New Vice Chairmen Elected
[Page No. 17](#)
- ◆ Puzzle 30
[Page No. 23](#)

FACING TOUGH CHEMICALS AND SPLASH RISK?
**JUST ONE LAYER
ZERO RISK**

SPLASHIELD

KEMSHIELD

HAZSHIELD



TESTED AS PER



Protects against chemical hazards, liquid splashes and airborne particles. Built lightweight with sealed seams and anti-static treatment for reliable performance

APOSHO-39 Conference & Expo (Contd...)

The Conference was inaugurated by **Dato' Sri Dr. Mohammed Azman**, President of the International Social Security Association (ISSA). The inaugural session featured addresses by Shri Arvind Doshi, Vice Chairman (Employers), NSCI and Mr. Bernie Doyle, Secretary General, APOSHO. The vote of thanks was proposed by Shri K. P. Singh, Vice Chairman (Workers), NSCI and welcome address delivered by Dr. Lalit Gabhane, Director General, NSCI. The inaugural function was attended by over 800 participants including invitees, national and international delegates and experts from different countries.

During the inaugural session, the October–December 2025 issue of NSC's quarterly journal, Industrial Safety Chronicle, was unveiled as a **Special Conference Edition** to commemorate APOSHO-39. The edition featured the conference programme, goodwill messages from distinguished dignitaries, insightful thematic articles by eminent experts, and select technical papers. The special issue was formally released by **Dato' Dr. Mohammed Azman** at the inauguration.



Release of Industrial Safety Chronicle as a Special Conference Edition



Opening of HSE Exhibition

After the inaugural function, Dato' Sri Dr. Mohammed Azman **opened the exhibition** and was taken around the stalls along with other dignitaries.

The 2-day conference comprises Keynote addresses, CEO Round Table discussions, panel discussions, and technical sessions explored emerging trends, innovative safety solutions, occupational health priorities, and sustainable environmental practices. Exhibitors showcased cutting-edge tools, equipment, and systems supporting risk reduction, compliance, and organizational resilience.



Glimpses of Exhibition



The vibrancy of the Conference was reflected in the following numbers:

- A total of 715 participants attended the two-day conference, including 503 national and 44 international delegates, invitees, sponsors and exhibitors.
- In all, 77 resource persons (57 national and 20 international) participated in the deliberations—comprising 3 keynote speakers, 5 CEOs, 3 moderators, 13 panellists, 13 session chairpersons, and 40 speakers.

(Contd...5)



**BLACK+
DECKER**



4442BP



UNMATCHED IMPACT PROTECTION FOR THE TOUGHEST ENVIRONMENT

BXPG0366IN



Impact
protection



Padded
palm



Excellent
abrasion
resistance



Superior
tear
resistance



Enhanced
grip



Cut
resistance

BLACK+DECKER® and the BLACK+DECKER® logos are registered trademarks of The Black & Decker® Corporation and are used under license. All rights reserved. Manufactured and Marketed by Karam Safety Private Limited

1800 102 4381

info@bndsafety.in

www.bndsafety.in



APOSHO-39 Conference & Expo (Contd...)

- Twelve organizations supported the event through sponsorship.
- A total of 80 exhibition stalls were showcased by 50 PPE manufacturers and service providers.
- On the evening of 27th November 2025, the NSCI Safety Awards function for the year 2025 was organized, during which winners were felicitated with trophies and certificates by the dignitaries. The function witnessed by over 800 personnel.
- A cultural programme was held on the evening of 28th November 2025 at the Yashobhoomi Amphitheatre, where artists presented traditional Indian dances.

CEO Roundtable Discussion on 'Industry Leaders Vision and Strategies'

Moderator: Anil Verma (Centre), Director & CEO, Godrej Enterprise Group. From L: Dhanjay Deshpande, Chief Operating Officer, Thermal GMR Warora Energy Ltd.; Giridha Rajagopalan, Dy. MD, AFCONS Infrastructure Pvt. Ltd.; Arul Muthunathan V, ED-Corporate HSSE, BPCL; Omesh Garga, MD – India dss+



Concurrent Session: C-5: Safety Strategies for Informal Workforce

From L: Anil Sawant, Former Adviser (Tech.), NSCI; Prof. (Dr.) Jeet Singh Mann, Teacher of Legal Education and Research & Director, Centre for Transparency and Accountability in Governance, National Law University, Delhi, India; Assoc. Prof. Dr. Sunisa Chaiklieng (session Chair), Head of Dept. of OSEH, Occupational Health and Safety at Work Association, Thailand

Concurrent Session: C-6: OSH for MSME

From R: Yusuf J. Gundagi, Manager – HSES, Oil States Industries (India) Pvt. Ltd., Talaja, Maharashtra; **Dr. Yoginder Samant (Session Chairman)**, OSH, Specialist at the ILO Country Office for India and Decent Work Technical Support Team for South Asia, ILO; Madhu K. A., Country Manager – India LABS Initiative; Dr. Le Minh Duc, Director – Branch of National Institute of OSH in the Central Vietnam, Viet Nam National Institute of OSH, Vietnam and Assoc. Prof. Dr. Irniza Rasdi, Lecturer Dept. of Envrn. & OH, Faculty of medicine & Health sciences, Universiti Putra Malaysia, MSOSH Malaysia



Concurrent Session: C-11: OSH Issues in Agriculture Sector

From R: Darajit Bin Daud (Session Chairman), Regional Head of Health & Safety, Asia Pacific, Singapore Institution of Safety Officers, Singapore; Assoc. Prof. Dr. Sunisa Chaiklieng, Head of Dept. of OSEH, Occupational Health and Safety at Work Association, Thailand; Mahesh Chandak, Head of SSHE – South Asia & Global Road Safety Lead, Bayer, Thane, Maharashtra and Dr. Rajendra Thapar, Addln. General Manager, HIL (India) Ltd., New Delhi

Kappler & Lakeland join forces in India!



Frontline® 500
NFPA 1991 Certified
Chemical Flash Fire Protection Suit

Kappler and Lakeland join forces in India to expand high-level hazmat protection

Kappler and Lakeland, two leading protective clothing companies that compete in the U.S., have joined forces to expand chemical worker protection in India. The strategy will combine Kappler's advanced suit technology with Lakeland's position as an established PPE supplier in India. The companies specialize in different sectors of the protective apparel business. Lakeland focuses on coveralls and other apparel for non-life-threatening hazards, while Kappler is the long-time leader in total-encapsulating hazmat suits for fire brigades and other emergency response units.

The unique channel partner strategy will leverage Lakeland's position as an established supplier in India.

Kappler's NFPA-certified hazmat suits combined with other Lakeland products will support broader workforce protection for India. The expanded Lakeland offering will include innovative Kappler products such as Zytron®, Frontline® and DuraChem® gas-tight chemical suits.



Lakeland Gloves and Safety Apparel Pvt. Ltd.

A-29, Sector 83, Noida, Uttar Pradesh 201305

APOSHO-39 Conference & Expo (Contd...)

A view of APOSHO-39
AGM is in progress



A group photo of
APOSHO Members



A group photo of NSCI Officials

(Contd...8)

APOSHO-39 Conference & Expo (Contd...)



Glimpses of Cultural programme held on 28th Nov 2025

OUR ESTEEMED PARTNERS

We welcome the contribution of the following organisations in our joint endeavor to build National Consensus on Developing a Preventative Safety and Health Culture in the Country. Our sincere thanks to all of them for the support.

PLATINUM PLUS



**KARAM
SAFETY PVT. LTD.**

PLATINUM



NTPC LTD.

GOLD PLUS



**UDYOGI
PLASTICS PVT. LTD.**

BRONZE



AKTION SAFETY SOLUTIONS PVT. LTD.

BRONZE



BHARAT PETROLEUM CORPORATION LTD.

BRONZE

blacklinesafety

BLACKLINE SAFETY

BRONZE



DEEPAK GROUP

BRONZE



GODREJ & BOYCE MFG. CO. LTD.

BRONZE



INTERNATIONAL POWERED ACCESS FEDERATION

BRONZE



IRB INFRASTRUCTURE DEVELOPERS LTD

BRONZE



PENTASAFE

BRONZE



SAWALKA KEL PVT. LTD.

As on 15.11.2025

(Contd...9)

APOSHO-39 Conference & Expo (Contd...)

Appreciations



Dr Lalit Gabhane
Director General
National Safety Council of India.

APOSHO
Asia Pacific Occupational
Safety and Health Organisation
Level 2, 229 Greenhill Road,
Dulwich, South Australia 5065
Website: www.aposho.org

December 2025

Re: APOSHO 39

Dear Dr Gabhane,

On behalf of the APOSHO Board of Directors, I wish to pass on our sincere congratulations for your organisations hosting of the annual APOSHO conference and AGM.

Overall, we found the arrangements to have been planned through to the finest detail, with the whole event an outstanding success.

In particular, the APOSHO members were greeted warmly, and every aspect of the five (5) days was planned with great precision.

The conference demonstrated a good mixture of national and international speakers covering many topics, which was greatly appreciated by the members.

Additionally, the ability to meet old friends and make new ones in a more relaxed environment at the welcome reception was another highlight.

It would be remiss of me not to praise the cultural show which was a hit with all the members.

Please pass on our sincere thanks to all the NSC India team members who worked so hard behind the scenes to ensure that APOSHO 39 was an outstanding success.

With my kindest regards

Bernie Doyle

Bernie Doyle
Chair APOSHO



APOSHO
Asia Pacific Occupational
Safety and Health Organisation
Level 2, 229 Greenhill Road,
Dulwich, South Australia 5065
Website: www.aposho.org

5 December 2025

Dr. Lalit Gabhane,
Director General and CEO
National Safety Council of India
India

Subject: Appreciation for the Successful Execution of APOSHO 39

Dear Dr. Gabhane,

On behalf of APOSHO, I wish to express my heartfelt gratitude to you and the entire NSC India team for the remarkable execution of APOSHO 39. Beyond the engaging panels and innovative safety showcases, what truly stood out was the tireless dedication of your staff. Their endless efforts on the ground, the excellent support provided throughout, and the speedy responses to every query ensured a seamless experience for all delegates.

The technical sessions and rich interactions greatly enriched the conference, while the well-planned award presentation and the memorable cultural night added distinction and warmth to the proceedings. These contributions not only elevated the stature of APOSHO 39 but also created lasting impressions of India's commitment to advancing occupational safety and health.

The conference was exceptionally well executed, setting a strong example for future APOSHO gatherings. All members thoroughly enjoyed the experience, and the success of APOSHO 39 will serve as a source of inspiration for our collective journey ahead.

Please accept my sincere thanks for your leadership and the outstanding teamwork of NSC India. APOSHO deeply values this collaboration and looks forward to building on the success of APOSHO 39 together.

With warm regards,

V
Prof. Vincent Ho
Secretary General
APOSHO

NSCI Safety Awards 2025 Ceremony

(27th November 2025 at Yashobhoomi, Dwarka, New Delhi)

The NSCI Safety Awards 2025 ceremony was held on 27th November 2025 at Yashobhoomi, Dwarka, New Delhi, alongside the APOSHO-39 International Conference on Safety, Health & Environment and Expo, which was organised on 27–28 November 2025. Introduced in 2021, the prestigious Platinum Award honors organizations in the manufacturing sector for their unwavering commitment to safety excellence., IFFCO, Kalol, Gujarat, earned this coveted recognition for the year 2025 for the second year. In addition to the Platinum Award, Gold, Silver, Bronze, and Prashansa Patra awards were presented across Manufacturing, Construction, MSME, and Service sectors, acknowledging exemplary safety performance. The event was a resounding success, attracting over 800 participants, including award-winning organizations, industry leaders, distinguished guests from abroad and the conference delegates, reinforcing the shared vision of fostering a robust safety culture nationwide.



Safety Award (Platinum) presented to IFFCO, Kalol team by Dato' Dr. Mohammed Azman Bin Aziz Mohammed, President, International Social Security Association (ISSA)

Manufacturing Sector – Group A



Safety Award (Sarvashreshtha Suraksha Puraskar i.e. Gold Trophy) presented to GAIL (India) Ltd., Gas Processing Unit, Vijaiapur, Guna, Madhya Pradesh by **Bernie Doyle**, Secretary General, APOSHO

Manufacturing Sector - Group A1



Safety Award (Suraksha Puraskar i.e. Bronze Trophy) presented to Indian Oil Corporation Ltd., Western region pipelines (Koyali Jaipur Product Pipeline), Viramgam, Gujarat by **Arvind Doshi**, Vice Chairman (Employers), NSC

Manufacturing Sector - Group B



Safety Award (Suraksha Puraskar i.e. Bronze Trophy) presented to Deepak Phenolics Ltd., Bharuch, Gujarat by **Arvind Doshi**, Vice Chairman (Employers), NSC

Manufacturing Sector - Group C



Prashansa Patra awarded to Aravali Power Company Pvt Ltd., APCPL/NTPC Jharli, Jhajjar, Haryana by **Dato' Dr. Raman Kanagaraja** President, Malaysian Occupational Safety & Health Practitioners' Association, Malaysia

(Contd...11)

NSCI Safety Awards 2025 Ceremony (Cont.)

Manufacturing Sector - Group D



Safety Award (Suraksha Puraskar i.e. Bronze Trophy) presented to Ultra Tech Cement Ltd., Kotputli Cement Works, Kotputli-Behror, Rajasthan by **Arvind Doshi**, Vice Chairman (Employers), NSC

Manufacturing Sector - Group E



Safety Award (Shreshtha Suraksha Puraskar i.e. Silver Trophy) presented to ITC Ltd., Meenakunte Village, Jalahobli, Bengaluru (North), Karnataka by **Prof. Vincent Ho**, Chairman, Northeast Asia Region of Institution of Mechanical Engineers; Hong Kong

Construction Sector - Group A



Prashansa Patra awarded to Mahindra Educational Institutions Project by Cushman & Wakefield India Pvt. Ltd., Hyderabad, Telangana by **Prof. Karl-Heinz Noetel** President International Section of the ISSA on Prevention in the Construction Industry (ISSA), Germany

Construction Sector - Group B



Safety Award (Suraksha Puraskar i.e. Bronze Trophy) to PepsiCo Ashoka Project by Rohan Builders India Pvt. Ltd., Pune, Maharashtra by **K.P. Singh**, Vice Chairman (Employees), NSC

MSME Sector - Group A



Safety Award (Shreshtha Suraksha Puraskar i.e. Silver Trophy) presented to Godrej & Boyce Mfg. Co. Ltd. Dhayari RMC Plant, Pune, Maharashtra by **Prof. Vincent Ho**, Chairman, Northeast Asia Region of Institution of Mechanical Engineers; Hong Kong

MSME Sector - Group B



Prashansa Patra awarded to Tata Consumer Products Ltd., Indore Packaging Center C/O White Cliff Tea Pvt. Ltd., Indore, Madhya Pradesh by **Kim Taeil**, Korea Occupational Safety & Health Agency, Republic of Korea

Service Sector - Group A



Safety Award (Suraksha Puraskar i.e. Bronze Trophy) to Festus Properties Pvt. Ltd. Kensington Building, Mumbai, Maharashtra, by **K. P. Singh**, Vice Chairman (Employees), NSC

Service Sector - Group B



Prashansa Patra awarded to BSES Yamuna Power Ltd., Delhi by **Dr. Lalit Gabhane**, DG, NSC

NSCI Safety Shield

The National Safety Council of India (NSCI) has introduced the prestigious NSCI Safety Shield in 2023 to recognise organisations demonstrating exceptional commitment to Occupational Health and Safety (OHS) practices. This advanced assessment goes beyond the NSCI's 5 Golden Star Rating System, rewarding organisations that have achieved the highest level of safety excellence.

Three organisations received the coveted NSCI Safety Shield during the year 2025. These exemplary companies were presented with the Shield during the NSCI Safety Awards 2025 ceremony at the hand of **Dato' Sri Dr. Mohammed Azman**, President of the International Security Association.



Safety Shield presented to GMR Warora Energy Limited, Chandrapur, Maharashtra by **Dato' Sri Dr. Mohammed Azman**, President of the International Security Association.



Safety Shield presented to Birla Niyaara, Birla Estates Pvt. Ltd., Worli, Mumbai, Maharashtra (A Residential Building Construction Project) by **Dato' Sri Dr. Mohammed Azman**, President of the International Security Association.



Safety Shield presented to ITC Limited, India Tobacco Division, Kidderpore, Kolkata by **Dato' Sri Dr. Mohammed Azman**, President of the International Security Association.

Coming Soon

NSAT[®] 2026

National Safety Aptitude Test

Assessment of Safety Competency

NSAT GENERAL

NSAT

For Technical Executives / Engineers / Aspiring Safety Officers

NSAT OIL & GAS

For Technical Executives/Engineers/ Safety Officers in Oil & Gas Sector

NSAT CONSTRUCTION

For Technical Executives/Engineers/ Safety Officers in Construction Sector

Scan for More Details at NSC Website

Email : nsat@nsc.org.in

NATIONAL SAFETY COUNCIL

NSC Signs MoUs

(26-29th Nov.2025, Yashobhoomi, Dwarka, New Delhi)

NSC has signed consistent on its approach to have long term collaborations with leading corporate members, associations and other organisations through strategic partnerships on Occupational Safety & Health (OSH). As a part of these efforts, NSC signed Memorandum of Understandings (MoUs) with Korea Occupational Safety and Health Agency (KOSHA) on 26th Nov. 2025 and Defence Research & Development Organisation (DRDO), Dept. of Deference Research & Development, Ministry of Defence, Govt. of India on 27th Nov. 2025 during APOSHO 39 Conference held on 26-29th Nov. 2025 at Yashobhoomi, Dwarka, New Delhi.



Signing of MoU: Dr Lalit R Gabhane (seated left), Director General, NSC and Kim Hyun Joong, President, KOSHA. The tenure of MoU is 3 years.



Signing of MoU: Dr Lalit R Gabhane (seated left), Director General, NSC and Vice Admiral Ranjit Singh (seated right), Director, DQR&S, DRDO. From left: A Y Sundkar, Director, NSC; Vikas V More, Sr. Assistant Director, NSC; Dr. Ajay Kumar Shaw (extreme right), Sc 'E' / Addl. Dir., Dte. Quality Reliability & Safety, DRDO HQ looks on. The tenure of MoU is 3 years.

Council's 54th ANNUAL GENERAL MEETING

(23rd December 2025, Mumbai)

The 54th Annual General Meeting of National Safety Council was held on 23rd December 2025 at Y. B. Chavan auditorium, Mumbai. The Meeting was chaired by Shri Arvind R. Doshi, Vice Chairman (Employers) of the Council. Shri K. P. Singh, Vice Chairman (Employees) and Dr. Lalit Gabhane, DG, NSC were present on the dais. Shri Kalyan Chakravarti, Chairman, Finance Committee, NSC was also present in the meeting. Total 110 NSC members comprising of representatives of corporate and life/individual members of NSC attended the meeting.



Arvind R. Doshi, Vice Chairman (Employers), NSC addressing at the AGM. Seated K. P. Singh (right), Vice Chairman (Employees), NSC and Dr. Lalit Gabhane (left), DG, NSC



Before start of the AGM, DG administered safety pledge to encourage the members to renew their commitment towards safety.

A view of the members attending the AGM

TRAINING PROGRAMMES

3-day Training Programme on IS 14489:2018

(10-12 December 2025)

The **National Safety Council (NSC)** successfully organized a three-day training program on "Essentials of IS 14489:2018" on 10-12 December 2025, aimed at enhancing Occupational Safety and Health (OSH) system auditing capabilities among safety professionals and industry practitioners.



Pratik Kathole, Technical Officer addressing the gathering

The program provided participants with a comprehensive understanding of the structure, intent, and application of IS 14489:2018, with emphasis on legal compliance, SHE Auditing Requirement, risk-based thinking, and continual improvement.

The training witnessed **enthusiastic participation and an encouraging response** from professionals representing various sectors. Interactive sessions, experience sharing, and constructive discussions highlighted the practical relevance of the standard and reinforced its applicability in real workplace scenarios.

Safety at Workplace

(18th December 2025, Bhubaneswar, Odisha)

The National Safety Council (NSC) conducted a one-day training program on "Safety at Workplace" on 18 December 2025, at Hotel LYFE, Bhubaneswar. The program was organized by Tata Steel for its distributors and customers, with the objective of strengthening workplace safety awareness and safe operating practices. The program was delivered by Shri Pratik Chhatrapati Kathole, Technical Officer, NSC.

The training focused on building a strong foundation in occupational safety by addressing common workplace hazards, statutory responsibilities, and practical safety measures applicable to industrial and operational environments. Emphasis was placed on proactive hazard identification, risk prevention, and individual accountability for safety.

NSC continues to support industry initiatives by delivering customized safety training programs aimed at improving safety performance and promoting a culture of prevention across workplaces.



A view of participants

FEEDBACK FORM FOR NEWSLETTER

Scan the QR Code to give your
feedback and help us to improve further



Fire Safety and Rescue Techniques

(18th November 2025, Sunabeda, Odisha)

The National Safety Council (NSC) conducted training program of Fire Safety and Rescue Techniques for the Naval Armament Depot (NAD), Sunabeda on 18 November 2025. The program was delivered by Shri Pramod Sane, Technical Officer, NSC.

A total of 25 officers and employees from NAD Sunabeda participated in the training. The program enabled participants to gain a comprehensive understanding of fire safety and rescue procedures, while also emphasizing the implementation of safety standards to further strengthen workplace safety practices.

The training program significantly enhanced the technical knowledge, emergency preparedness, and safety awareness of the participants.



L&T-SuFin – Shubhaarambh: First Ever Customer Meet Focused on Safety & EHS Culture

(4th Dec, 2025 at Navi Mumbai, Maharashtra)



Shri R. R. Deoghare, Director, National Safety Council (NSC), addressed the L&T-SuFin – Shubhaarambh event, where he underscored the critical role of a strong organisational safety culture built on skilled manpower, responsible procurement practices and close collaboration between HSE and procurement teams. He emphasised that safety must be integrated throughout the entire value chain—from selecting compliant products and reliable vendors to ensuring adherence to standards and continuous competency development.

Shubhaarambh – Customer Meet L&T-SuFin's first-ever customer connect initiative, was held on 4 December 2025 at The Regenza by Tunga, Navi Mumbai. The event brought together industry leaders, channel partners and customers to reaffirm a shared commitment to safer workplaces and the promotion of a robust EHS culture across the industrial ecosystem. The event also featured addresses by Shri

Hemant Kadu, Head-EHS, L&T Realty and Shri Pawan Bindal, Chief Revenue Officer, L&T-SuFin.

The programme included an engaging interactive quiz on EHS awareness, followed by insights from channel partners and customers, who shared their experiences and perspectives on positioning safety as a core business priority.



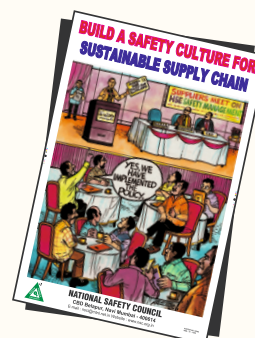
NSCI SAFETY POSTERS

An Effective medium to communicate Safety Messages at Workplace

More than 150 varieties of posters

National Safety Council

For more details,
visit <https://nsc.org.in> or
Tel.: 022 4400 2891, 870 and 4400 2800;
Email: safetypromotion@nsc.org.in



NSCI Training Calendar from 1st January 2026 to 31st March 2026

Sr. No.	Programme Title	Dates	Duration	Mode of Delivery/ Venue
1	Safety Compliance: Testing and Examination of Lifting Machines & Tackles, Pressure Vessels	7-9 January, 2026	3 days	Mumbai
2	Safety Culture and Behavior Based Safety Management An Overview	16 January, 2026	4 hrs.	Virtual
3	NSCI Certified Scaffold Supervisor	22-23 January, 2026	2 days	Mumbai
4	Techniques of Hazard Identification and Risk Assessment in Industries	5-6 February, 2026	2 days	Goa
5	Safety in Storage, Handling and Transportation of Chemicals	9 February, 2026	4 hrs.	Virtual
6	NSCI Safety Champion Role and Responsibility	12-13 February, 2026	2 days	Mumbai
7	Building Safety Culture by Behavior Based Safety Management Strategies	9- 10 March, 2026	2 days	Mumbai
8	NSCI Certified Internal Auditor Course for SHE Statutory Compliance	18-20 March 2026	3 days	Mumbai
9	Managements Initiatives for Improving Occupational Health and Safety Performance	24 March, 2026	4 hrs.	Virtual

NSCI Training Calendar from 1st April 2026 to 30th June 2026

Sr. No.	Programme Title	Dates	Duration	Mode of Delivery/ Venue
1	Understanding and Implementation of The OSHWC Code, 2020 (New Topic)	9 - 10 April 2026	2 days	Mumbai
2	Workshop on Effective Accident Reporting, Investigation and Analysis	16 - 17 April 2026	2 days	Mumbai
3	Competence Building in HSE Management for Oil & Gas Industry	27 - 29 April 2026 4 - 5 June 2026	6 weeks	Hybrid
4	Overview of HIRA Methodologies for Workplace Safety	5 May 2026	4 hrs.	Virtual
5	Electrical Safety - Regulations and Standards	14 - 15 May 2026	2 days	Mumbai
6	Safety in Scaffolding and Working at Height	21 - 22 May 2026	2 days	Bengaluru
7	Safety Culture and Behavior Based Safety Management – An Overview	2 June 2026	4 hrs	Virtual
8	Best Practices in Fire Prevention and Protection	8 - 9 June 2026	2 days	Nagpur
9	Hazardous Waste Management & Environment Protection	15 - 16 June 2026	2 days	Mumbai
9	Safety Compliance: Testing and Examination of Lifting Machines & Tackles, Pressure Vessels	22 - 24 June 2026	3 days	Mumbai

For additional details visit: <https://nsc.org.in/> or write to us on trainingnational@nsc.org.in or contact

Shri Vikas V More, Sr. Assistant Director, NSC, (M) **9920496393**,

Shri Pramod A Sane, Technical Officer, NSC, (M) **8928634833**,

Smt Suvarna S Dalvi, Sr. Executive, (M) **9869238101**;

Shri Sanman V Dhuri, Executive, NSC, (M) **7738383097**

NATIONAL SAFETY COUNCIL'S VICE-CHAIRMEN ELECTED

Dr. Arvind Bodhankar elected as Vice Chairman (Employers) and Shri Krishna Pratap Singh elected as Vice-Chairman (Employees) of the Council in its 193rd & 192nd Board Meetings held on 23rd December 2025 & 18th August 2025 respectively. On behalf of all members, NSC congratulates both Dr. Bodhankar and Shri Singh.

Dr. Arvind is a seasoned professional specializing in ESG, CSR, strategy, corporate governance, and risk management, boasting over 35 years of experience across sectors like fertilizers, petrochemicals, steel, cement, shipping, glass, FMCG, pharmaceuticals, and automobiles in both national and multinational contexts. Throughout his 35-year career, Arvind has spent 15 years as a C-suite executive and has been a member of various management and executive committees.

Currently, Arvind serves as the Chief Sustainability Officer at ArcelorMittal Nippon Steel. Prior to this role, he was the Executive Director-ESG and Chief Risk Officer at Dalmia Bharat Group. Before that he served as an Executive President UltraTech Cement and Global Chief Sustainability Officer for Tata Motors. In addition to his focus on risk and sustainability, Arvind has experience in operations, business excellence, marketing, and human resources.

He holds a doctorate in climate science and marketing and is a certified independent director from the Institute of Directors. He also teaches corporate governance, CSR, ESG, and risk management as part of the independent directors' course. Due to his extensive expertise and knowledge, he has been appointed to various boards and advisory bodies like:

- Director on the Board of Global Cement & Concrete Association- India
- CEO and on-board member Dalmia Bharat Foundation.
- Director on the Board of the Society of Safety Health Environment & Sustainability Professionals (SHESPRO)
- Director – CSR & Sustainability Institute (CASI)
- Director on the Board of National Safety Council India
- Advisory board member of prestigious international not-for-profit organization 'We Mean Business' (WMB)
- Director on the board of Taloja Manufacturers Association
- Member of Board of studies like ITM, IIM Lucknow and Symbiosis
- FICCI Committee on ESG
- Various committees of Ministry of Steel, Min of Env. & Forest and NITI Ayog.

In the capacity of subject matter expert, Arvind has spoken at more than 150 National and International conferences.

Arvind has 25 research papers/publications to his credit which has been referred by more than 100 researchers for their PhD work.



Dr. Arvind Bodhankar
Vice-Chairman
(Employers)



Krishna Pratap Singh
Vice-Chairman
(Employees)

Shri Krishna Pratap Singh has been nominated by the Ministry of Labour & Employment, Govt. of India as a Member on the Board of Governors of NSC from 1st Oct. 2025 representing Bhartiya Mazdoor Sangh (BMS) for a term of one year.

Shri Singh has 35 years of work experience in BMS as All India Secretary in BMS; State General Secretary BMS, MP; All India Vice President BMS, Vice Chairman CBWE).

Presently, Shri Singh is an All India Vice-President of BMS; Also, he is BMS, All India Sector In-Charge of Private Sector. He was Ex-Vice-Chairman of Dattapant Thengadi National Board of Workers Education & Development, which is an autonomous body under the Ministry of Labour & Employment, Government of India.

Shri Singh is graduated in M.A. (Sociology and Political Science)

EXPANDING THE PROKUT MECHANICAL RESISTANT GLOVES RANGE



Designed to deliver superior protection against cuts, abrasions and punctures, these new safety gloves by KARAM combine strength, flexibility and a secure grip for reliable performance in demanding industrial environment.



NEW

Explore the Extended Prokut Lineup:



HS 43 (HPPE Liner with Black Nitrile Micro Foam Coating)

EN 388:2016

Strong grip with micro-foam nitrile coating

Breathable back for keeping hands dry and comfortable

Flexible 13-gauge HPPE spandex for superior fit



Abrasion Resistance	Blade Cut Resistance	Tear Resistance	Puncture Resistance	TDM Resistance
4	X	4	2	B



HS 52 (HPPE Liner with Black Nitrile Micro Foam Coating)

EN 388:2016

High cut resistance for sharp object handling

Strong grip in wet or oily conditions

Flexible 13-gauge HPPE spandex for superior fit



Abrasion Resistance	Blade Cut Resistance	Tear Resistance	Puncture Resistance	TDM Resistance
4	X	4	2	C



HS 91 (Red Polyester Liner with Black Nitrile Coating)

EN 388:2016

Full nitrile coating for protection from oils and solvents

Lint-free, seamless design prevents contamination

Elasticated wrist ensures a secure, comfortable fit



Abrasion Resistance	Blade Cut Resistance	Tear Resistance	Puncture Resistance	TDM Resistance
4	1	2	1	X

Download the KARAM App



CONSULTANCY SERVICES

NSC is engaged in a variety of consultancy services, including Conducting Safety Audits, Fire & Electrical Safety Audits, Construction Safety Audits, NSCI Safety Ratings, developing Onsite Emergency Plans, organizing Emergency Mock Drills, etc.

M/s GMR Kashi & Triveni Smart Meters Ltd

(Varanasi & Mirzapur, Uttar Pradesh, 22-24 Dec. 2025)

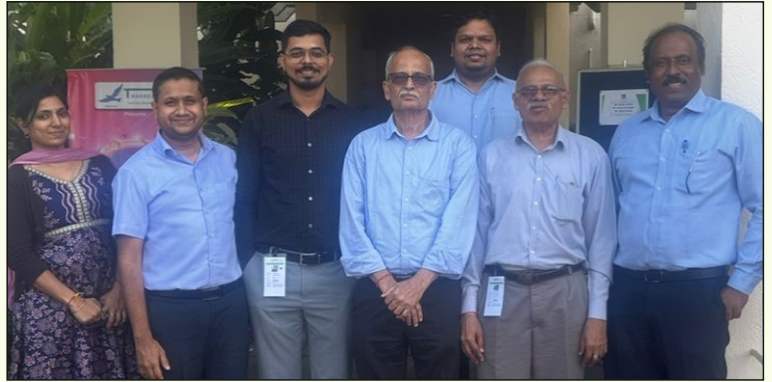


Electrical Safety Audit of single phase & three phase smart meter installation activities. Amol Nikam (2nd from right), Asst. Director, NSC; Anirudh Roy (3rd from left), Head Ethics & Integrity, GMR; Sayed Sahed Ali (3rd from right), HSE & Training Head, GMR; Rahul Rajput (4th from right), Zonal Head Operations, GMR; Ashish Ranjan (5th from right), Jr. HSE Manager, GMR and other representatives of M/s GMR Ltd.

ITC, Tobacco Division

(16-18th December 2025, Bengaluru)

Safety Audit: Sanket Shitole (3rd from L), Technical Officer, NSC; S. D. Bajpai (centre) to his left Vikram Desai, Members, NSC Exerts Panel; Gowtham Subramanya (2nd from L); Head – EHS along with other officials of ITC, Bengaluru



NATIONAL SAFETY COUNCIL

(Autonomous Society setup by the Ministry of Labour, Govt. of India)

**Sixty years of
dedicated services
to the industry**



For details contact :

The Director General, NATIONAL SAFETY COUNCIL, Headquarters & Institute Building,
Plot 98-A, Institutional Area, Sector - 15, CBD Belapur, Navi Mumbai - 400 614.
Tel: 022 44002800 • Email: admin@nsc.org.in • Website: <https://nsc.org.in>



RUSH YOUR PRODUCT / SERVICE ADVERTISEMENTS

QUATERLY JOURNAL

INDUSTRIAL SAFETY CHRONICLE

BI-MONTHLY NEWSLETTER

INDUSTRIAL SAFETY NEWS

For more details,
visit: <https://nsc.org.in/periodicals/>
Contact: 022 - 4400 2894
Email: chronicle@nsc.org.in

55th NATIONAL SAFETY DAY /MONTH CAMPAIGN 2026 (4th March)

The National Safety Day (NSD) Campaign, spearheaded by the National Safety Council for commemorating its foundation day - 4th March, is entering into its 55th year. The Campaign has grown into a major **National Occupational, Safety & Health (OSH) Campaign** and is widely celebrated by industry, trade unions, Govt. Departments, Regulatory Agencies, NGOs and Institutions with the active support of the Central & State Governments and the media. The Campaign is aimed at renewing the commitment of employees and general public to work safely, throughout the year.

This year holds special significance as the National Safety Council of India proudly celebrating its Diamond Jubilee, marking 60 years of dedicated service to the nation in advancing workplace safety, occupational health and environmental protection. In recognition of this important milestone and considering evolving workplace challenges along with the need for sustained engagement, a Resolution was passed during the 193rd Board Meeting of NSC to further expand the duration of the campaign. Accordingly, the National Safety Day/ National Safety Week has been extended to cover the entire month and will be celebrated as “**National Safety Month (NSM)**”, commencing from 4th March.

This initiative enables organisations to plan comprehensive and structured safety activities, thereby strengthening safety culture and ensuring wider participation. The continued teamwork and commitment of management, employees, their families and the public remain central to the success of this national campaign.

The ultimate objective of the Campaign is to ensure integration of OSH in work culture and lifestyle. Started with a day's celebration, the Campaign has been extended for a week.

Objectives

- To take **Safety, Health and Environment (SHE)** movement to different parts of the country.
- To achieve participation of major players in different industrial sectors at different levels.
- To promote use of participative approach by employers by involving their employees in SHE activities.
- To promote development of need-based activities, self-compliance with statutory requirements and professional SHE management systems at work places.
- To bring those sectors which are not statutorily governed under SHE, into the fold of voluntary SHE movement.
- To remind employers, employees and others concerned of their responsibility in making the workplace safer.

To celebrate the campaign effectively, NSC has made available the following promotional materials/ utility articles with topical safety messages



ACTIVITIES TO BE UNDERTAKEN AT ORGANISATION LEVEL

- Administration of Safety Pledge to employees.
- Unfurling of NSD flag.
- Pinning of NSD badge on employees.
- Banners displayed at strategic Locations in the Unit.
- Safety competitions- Essay, Slogans, Posters, Housekeeping, Safety Performance, etc.
- Safety suggestions
- Exhibitions
- One-act play/drama, songs, quawalis.
- Training Programmes/ Workshops/ Seminars, etc.
- Screening of Safety Films in units/ employee colonies.
- Practical demonstration on PPEs/Fire Fighting, etc.
- Organising Emergency Drills
- Display of Mobile Exhibition
- Holding Safety Award Functions
- Invite Eminent Guest Speaker
- Community Awareness Programmes.



Administering safety pledge during the function

(Contd...21)

Safety Promotional Materials

- Safety Day Badge
- Banner
- Safety Day Flag
- Special Safety Posters

Safety Promotional Utility Articles

- Metal Key Chain
- Ball-Pen
- Executive Wallet
- Safety Goggle
- Reflective Jacket
- Cap
- First Aid kit
- Duffle Bag, etc.

The order form and photo catalogue can be accessed at <https://nsc.org.in/assets/pdf/NSD-2026-Circular.pdf>

For more information, write email to: safetypromotion@nsc.org.in



Ball Pen
(Sr. No. 5)



Metal Key Chain
(Sr. No. 4)



Executive Wallet (Brown)
(Sr. No. 6)



First Aid Kit
(Sr. No. 10)



Polo Collar T-Shirt
(Sr. No. 11)



Cap
(Sr. No. 7)



Safety Goggle
(Sr. No. 8)



Reflective Jacket
(Sr. No. 9)

LEGAL UPDATES:

(November – December 2025)



The Gas Cylinders (Fourth Amendment) Rules, 2025

The Ministry of Commerce and Industry (MoC&I) on November 13, 2025, notified the Gas Cylinders (Fourth Amendment) Rules, 2025, further, to amend the Gas Cylinders Rules, 2016. The following has been stated:-

- In rule 2, for clause (xxviii), the following clause has been substituted, and the clause defines a "gas cylinder" as a closed metal container of >500 ml and ≤1000 L for storing or transporting compressed gases, including LPG, LNG, CNG, hydrogen, composite and cryogenic containers, excluding those on special transports. It allows larger cylinders up to 3000 L for hydrogen, CNG, nitrogen and compressed air, with specified maximum diameter limits (60 cm for nitrogen/air and 80 cm for hydrogen/CNG).

The amendment has been come into force 13 November 2025 - vide Notification No G.S.R. 839(E).

Revolutionizing Industrial Safety with Smart Gas Detection



AMBETRONICS®
AN ISO 9001:2015 CERTIFIED COMPANY
AN ISO 14001:2015 CERTIFIED COMPANY



HART
COMMUNICATION PROTOCOL

FIELD COMM GROUP™
Connecting the World of
Process Automation



**Smart Gas Detector
GT-2511-FLP**



Smart pluggable and
hot-swappable sensor module
support.



Detects gases in
PPM, %V/V, %LEL units.



High-contrast OLED
display shows gas concentration
digitally.



Isolated 4-20mA output with
configurable signal range.



Alarm acknowledgment
from front, rear terminal, or
via MODBUS.



STEL and TWA thresholds
configurable for toxic gases.



Optional RS-485 with
MODBUS RTU for communication.



Optional HART protocol for
advanced integration.



Manufactured by :



AMBETRONICS ENGINEERS PVT. LTD.

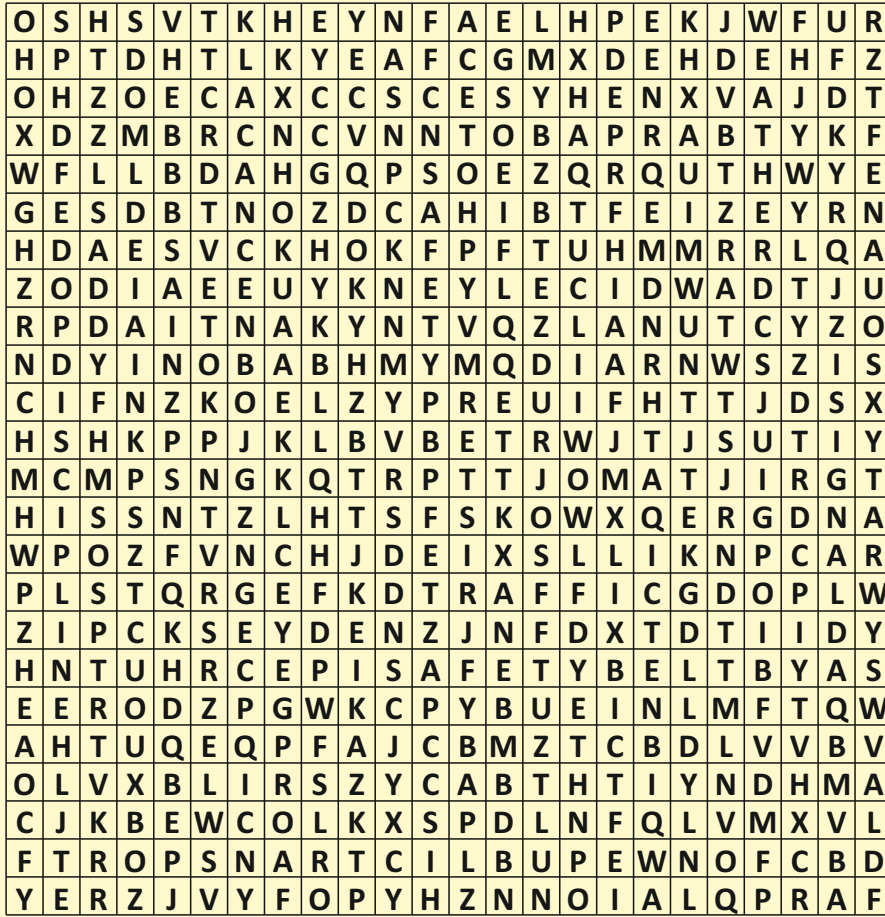
Contact : Sales8@ambetronics.com • Sales11@ambetronics.com

+91-22-6962 3389 +91-93207 37646 www.ambetronics.com

Follow us on



Our Branches : Ahmedabad • Bangalore • Bharuch • Chennai • Hyderabad • Kolkata • Mumbai • New Delhi • Pune • Ranchi



Accidents

Brake

Camera

Discipline

Distance

Distractions

Freeways

Helmet

Kills

Lane

Pedestrian

Police

Road

Safety Belt

Seatbelt

Signal

Speed Limit

Traffic

Weather

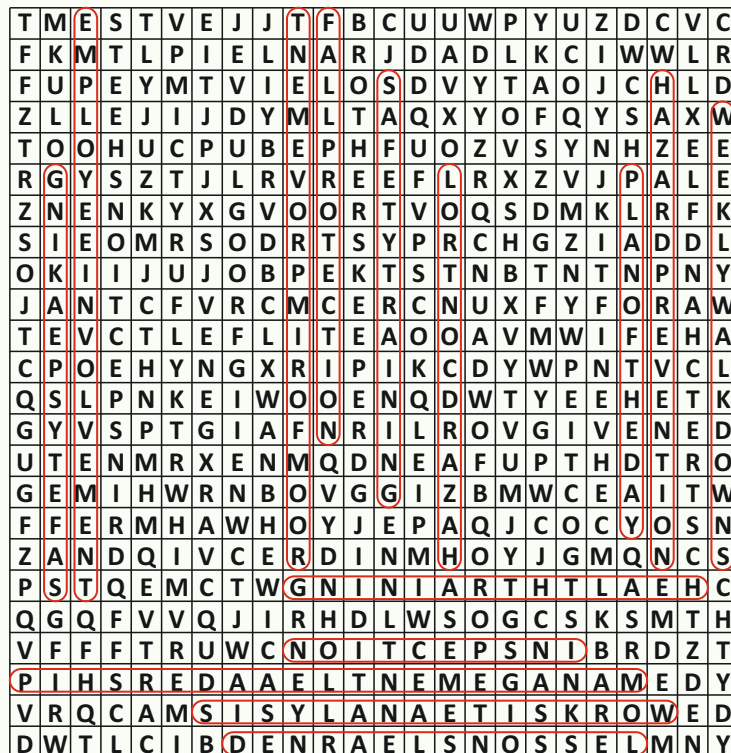
**Instruction to readers**

The words may be searched horizontally, vertically or diagonally either forwards or backwards, but always in straight lines. Use a ruler to cross them through as you find them.

Kindly scan the QR code to download the PDF file



Please send your solved puzzle to chronicle@nsc.org.in The name with photo of first three correct entries will be published in the next issue.

Answers to Safety Puzzle 29**Congratulations for Correct Answers to Puzzle No. 29**

Shri M. Raja
Head – OHS
Godrej Storage solutions
Godrej & Boyce Mfg. Co. Ltd.
Chennai, Tamil Nadu



Shri Selvam S.
Manager - HSE,
Indian Additives Ltd.
Chennai, T.N.



Shri Balaji M.
HSE Safety Officer
Eastern Bulk Lime
Products Pvt. Ltd.,
Tuticorin, T.N.

Edited, printed and published by A. Y. Sundkar, Director, National Safety Council at Plot No. 98A, Sector 15, CBD Belapur, Navi Mumbai-400 614.
Tel.: 4400 2800 | Email : admin@nsc.org.in | Website : <https://nsc.org.in> | Chief Editor : Dr. Lalit R. Gabhane, Director General, National Safety Council.

Disclaimer: Readers are recommended to make appropriate enquires and seek necessary advice before entering into any commitment in relation to any advertisement published in this publication. NSC does not vouch for any claims made by the advertisers of products and services. NSC shall not be held liable for any consequences, in the event of such claims not honoured by the advertisers.



Aktion®
"Assurance to Life"

NEW

FRP ROD & LADDERS

FRP TELESCOPIC DISCHARGE ROD

The FRP Static Discharge Stick safely releases residual static from high-voltage equipment before maintenance. Built with an FRP insulated handle, grounding cable, and discharge probe, it ensures operator safety while dissipating stored energy.

NEW



TELESCOPIC DISCHARGE ROD

STATIC DISCHARGE ROD



INSULATED RESCUE HOOK



TELESCOPIC LADDER

This specification defines the design, testing, packing, supply, unloading, and performance requirements of FRP Telescopic Ladders with accessories for reliable and efficient use.

- Material :
Fiberglass-Reinforced Plastic (FRP)
- Working Load : 150 Kg.
Collapsible length : Around 6 Ft.

NEW



NEW



FRP EXTENSION LADDER

This specification covers the technical requirements of design, testing at manufacturer's works, packing & forwarding, supply and unloading at store/site and performance of FRP Extendable Ladders with all accessories for trouble free & efficient performance.

Material :	Fiberglass-Reinforced Plastic (FRP)
Di- electric Strength :	As per IEC 60060-1
Length of Ladder :	Available in 6 ft to 40 ft (opening length)
Working Load :	150 Kg.
Type Test :	Tested for 110 kV as per IEC 60060.

Our product range is designed to provide maximum protection, durability, and comfort for workers in high-risk environments.




Head Protection
Lock-out Tag-out

Fall and confined space safety
Fire Safety

Foot Protection
Road Safety

Call Us On

+91 9811587673

info@aktionsafety.com  **www.aktionsafety.com**

Address

📍 C- 73&74, Sector-5, Bawana Industrial Area, Bawana, New Delhi- 110039