राष्ट्रीय सुरक्षा परिषद्
National Safety Council

ANNUAL REPORT 2025–26





60 YEARS OF SERVICE IN SAFETY, HEALTH & ENVIRONMENT (1966–2026)

NATIONAL SAFETY COUNCIL OF INDIA

HSE TRAINING
- NATIONAL
- IN-PLANT
- VIRTUAL
- E-LEARNING

CONSULTANCY SERVICES
- SAFETY AUDIT
- RISK ASSESSMENT
- HAZOP STUDY, ETC.

SAFETY AWARENESS CAMPAIGNS
- NATIONAL SAFETY DAY/MONTH
- WORLD ENVIRONMENT DAY
- NATIONAL ELECTRICAL SAFETY WEEK
- NATIONAL ROAD SAFETY MONTH
- FIRE SERVICE WEEK

SAFETY CONFERENCES/SEMINARS
- INTERNATIONAL
- NATIONAL



NSC Hqs.

SAFETY RATING / SAFETY SHIELD
NSCI GOLDEN STARS
FOR EXCELLENCE IN SAFETY

NSCI SAFETY AWARDS
- MANUFACTURING
- CONSTRUCTION
- MSME
- SERVICE

SAFETY COMPETENCY ASSESSMENT
- AWARENESS SURVEY
- NSAT

PERIODICALS / PUBLICATIONS / PROMOTIONAL MATERIAL
- HSE DIARY
- CHRONICLE / NEWSLETTER
- SAFETY CALENDAR
- POSTERS, ETC...

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ABOUT NSCI - SPEARHEADING INDIA'S SAFETY MOVEMENT

OUR IMPACT & ACHIEVEMENTS



Executive Vision & Leadership Foreword

As India rapidly advances toward becoming a global economic powerhouse, workplace safety, occupational health, and environmental sustainability have transformed from statutory compliance requirements into core pillars of national growth. With a legacy spanning six decades, the National Safety Council of India (NSCI) continues to play an important role in strengthening the National Safety Movement. Through its various initiatives, the Council has remained committed to protecting workers, improving workplace conditions and promoting a culture where safety and health are integral to every organisation's functioning.

This Annual Report presents an overview of NSCI's initiatives, achievements and progress during the year, highlighting high-impact capability building, grassroots outreach, and robust global partnerships designed to cultivate a zero-harm industrial culture across India.

Focus Areas of the National Safety Movement

1. **Contribution to National Standards:** NSCI continued to contribute to the development of national safety standards through its active involvement in the Bureau of Indian Standards (BIS). NSCI experts participated important committees, including the Chemical Hazards Sectional Committee (CHD:07) and the Occupational Safety and Health Sectional Committee (CHD:08), National Building Code Committee, Textile Committee. This involvement reflects the Council's continued commitment to strengthening India's safety framework and bringing greater consistency to safety practices across industries.

2. **Strengthening Professional Competence through Training and Capacity Building**

   Developing the knowledge and competence of people at all levels remains one of NSCI's key priorities. During the year, the Council expanded its training activities, with particular attention to sectors involving complex and high-risk operations.

   Specialised Training for the Oil and Gas Industry: One of the important initiatives during the year was the launch of a nine-week hybrid training programme on Competence Building in Safety, Health and Environment Management for the Oil and Gas Industry. The programme was designed to address the specialised competency requirements of this sector and provide participants with a deeper understanding of safety, health and environmental management.

   In-plant Training and Institutional Engagement: NSCI conducted more than 176 customised in-plant training programmes, benefiting over 4,500 participants. The Council also extended its specialised training support to important national institutions, including DRDO and the Indian Navy. These engagements demonstrate the growing relevance of NSCI's training programmes across different sectors and operational environments

3. Strengthening National Campaigns and Grassroots Participation

Creating a strong safety culture requires sustained participation from organisations, employees, institutions and the wider community. NSCI continued to strengthen its national campaigns and regional activities to encourage wider involvement in the safety movement.

The extension of National Safety Week to National Safety Month from 4 March to 3 April provided organisations with a longer period to plan and conduct meaningful safety-related activities. During this period, organisations were encouraged to organise awareness programmes, worker engagement initiatives, training sessions and other activities to strengthen safety awareness at the workplace.

4. Strengthening International Cooperation and Promoting Inclusive Leadership

NSCI recognises that improving workplace safety requires continuous learning, the exchange of good practices and collaboration with organisations across the world. The Council has therefore continued to strengthen its international engagement while also encouraging greater diversity and participation in safety leadership.

APOSHO-39 International Conference: Hosting the 39th APOSHO International Conference in New Delhi was an important milestone for NSCI. The conference brought together safety professionals, institutional representatives and industry leaders from different countries to exchange knowledge and discuss emerging developments in occupational safety and health, particularly the role of technology and innovation. The renewal of bilateral Memoranda of Understanding with DGUV, Germany, and KOSHA, South Korea, further strengthened these international relationships and opened avenues for continued cooperation.

Recognising Women's Contribution to Safety: In a significant step towards encouraging greater participation of women in the safety profession, NSCI introduced the NSCI Excellence Award for Women in Safety on International Women's Day. The initiative recognises women professionals who have made meaningful contributions to improving workplace safety and promoting a stronger safety culture across industries. It also highlights the importance of inclusive leadership in advancing the safety movement.





Vice-Chairman (Employers)

Dr. ARVIND BODHANKAR

Chief Sustainability Officer
Arcelor Mittal Nippon Steel India
elected as Vice-Chairman representing the
Employers from 24th Dec. 2025

Out going Vice-Chairman (Employers)

Shri ARVIND R. DOSHI

Past Executive Chairman, PAE Limited, Mumbai
continued to be the Vice-Chairman
representing the Employers till 23rd Dec. 2025





Vice-Chairman (Workers)

Shri MUKESH GALAV

National Secretary, Hind Mazdoor Sabha (HMS)
elected as Vice-Chairman representing workers
w.e.f. 1st October, 2026

Out going Vice-Chairman (Workers)

Shri KRISHNA PRATAP SINGH

Vice President, Bharatiya Mazdoor Sangh (BMS), Bhopal
continued to be the Vice-Chairman representing
the Workers till 30th September, 2026





Dr. LALIT R. GABHANE

Director General

ANNUAL GENERAL MEETING, BOARD OF GOVERNORS & COMMITTEES

54TH ANNUAL GENERAL MEETING

The 54th Annual General Meeting (AGM) of NSC was held on Tuesday, the 23rd December, 2025 at 1500 hrs. at Yashwantrao Chavan Centre, Mumbai. As per provisions under Rule 9(b) (iii) of Rules and Regulations of the Council, the Vice Chairman (E), NSC would act as Chairman till the nomination of new Chairman by the Ministry. In view of this, the meeting was chaired by Shri Arvind R. Doshi, the then Vice Chairman (E), NSC. The AGM was followed by the distribution of certificate of merit to the organisations that have achieved qualifying score but did not win any of four levels of NSCI Safety Awards-2025. Also, the certificates were distributed to the participants of 9-week course on "Competency Building in Safety, Health and Environment Management for Oil & Gas Industry". The award winners who are members of NSC were also invited to attend the AGM. In all, 135 NSC members comprising of representatives of corporate and life/individual members attended the meeting.

The minutes of AGM were sent to all members vide Council's letter No. NSC/ Admn/ 517/ AGM-54/2026 dated 13th January, 2026 through mass emailing and NSC connect. The same are given in Annex-I (Pages 51).





Board of Governors & Board Meetings

The 14 Board members (8 representing the Central Organizations of Employers and 6 representing the Central Organizations of Workers) were nominated by the Ministry of Labour & Employment, Govt. of India vide Ministry's letter No. V-18011/03/2021-ISH-I dated 14th July 2021 and dated 17th August, 2021 for a term of three years which was ended on 13th July 2024.

In view of the delay in getting new nominations from the Ministry and to keep the continuity of the Board, the Board at its 190th meeting held on 17th January, 2025 had extended the period of 13 nominated members till 31st Dec., 2025 which was again extended by the Board at its 193rd meeting held on 23rd December, 2025 till the receipt of new nominations from the Ministry or till the next 1 year i.e. up to 31st Dec., 2026, whichever is earlier.

The list of Members of the Board of Governors and the Chairmen of the Chapters of NSC as on 31st March, 2026 are given in Annex-II (Pages 57) and Annex-III (Pages 61), respectively.

Three Board Meetings were held during the year:

Board Meeting No.	Date	Venue
191	28th April 2025	The West End Hotel, Mumbai
192	18th August 2025	Hybrid mode from NSC Headquarters, Navi Mumbai
193	23rd December 2025	Yashwantrao Chavan Centre, Mumbai

COMMITTEES OF THE COUNCIL

NSC operated three standing committees, composition of which is furnished below:

1. STEERING COMMITTEE	
Chairman NSC	Chairman
Vice Chairman (Employers), NSC	Member
Vice Chairman (Workers), NSC	Member
Director General, NSC	Member Secretary

2. CHAPTER GOVERNANCE COMMITTEE	
Vice Chairman (Employers), NSC	Chairman
Vice Chairman (Workers), NSC	Member
Chairman, Finance Committee	Member
3 other Board Members (to be selected by the Chairman)	Member
Director General, NSC	Member Secretary
Chairman of all NSC Chapters	Invitees

3. FINANCE COMMITTEE	
Chairman, Finance Committee	Member
Director General, NSC	Member Secretary

INTERNATIONAL ENGAGEMENT & STRATEGIC PARTNERSHIPS

Driving Global & National Safety Excellence



1. **39th APOSHO (Asia Pacific Occupational Safety and Health Organisation) International Conference and Expo hosted by NSC India**

   NSC India successfully hosted the 39th APOSHO Committee Meetings, International Conference & Expo, and Annual General Meeting (AGM) from 26th –29th November 2025 at the India International Convention & Expo Centre (Yashobhoomi), Dwarka, New Delhi. The event brought together safety and health professionals, industry leaders, regulators, policymakers, and international experts to deliberate on emerging Occupational Safety, Health and Environment challenges and best practices.

   The two-day International Conference and Expo was held on 27th & 28th November 2025 on the theme "Safer & Healthier World through Innovations and Collaborations". The event was inaugurated by Dato' Sri Dr. Mohammed Azman, President, International Social Security Association (ISSA). The inaugural session included addresses by Shri Arvind Doshi, Vice Chairman (E), NSC; Mr. Bernie Doyle, Secretary General, APOSHO; and Dr. Lalit R. Gabhane, Director General, NSC. During the inaugural function, the Special APOSHO-39 Conference Edition (October–December 2025) of Industrial Safety Chronicle was released by Dato' Sri Dr. Mohammed Azman. After the inauguration, Dato' Sri Dr. Mohammed Azman opened the exhibition.

Key highlights of APOSHO-39 include:

- Participation of over 820 delegates, including 503 national and 44 international participants, along with speakers, sponsors, exhibitors, and invitees.
- Organisation of 1 CEO Roundtable, 3 Panel Discussions, 1 Plenary Session, and 12 Concurrent Technical Sessions.
- Participation of 78 resource persons (57 national and 21 international), including keynote speakers, CEOs, moderators, panellists, session chairpersons, and technical speakers.

- Support from 12 sponsoring organisations.
- An Expo comprising 80 exhibition stalls showcasing products and services from PPE manufacturers and safety solution providers.
- NSCI Safety Awards 2025 were presented to the award-winning organisations during a special function attended by over 750 participants.
- A cultural programme showcasing India's rich cultural heritage was organised on 28 November 2025.

Prior to the conference, the APOSHO Board & Governance Committee Meeting was held on 25th November, 2025, followed by meetings of the six APOSHO Functional Committees on 26th November, 2025.

The APOSHO-39 Annual General Meeting was held on 29th November 2025, with participation from 37 delegates representing 18 member organisations from the Asia-Pacific region. During the AGM, Prof. Vincent Ho assumed charge as the new Secretary General of APOSHO, succeeding Mr. Bernie Doyle. As per APOSHO tradition, the APOSHO Flag and the responsibility of hosting APOSHO-40 were formally handed over by Shri K.P. Singh, Vice Chairman (W) and Dr. Lalit R.Gabhane, DG, NSCI to the incoming Chairperson, Mr. Michael Morgan, Managing Director, WHS Foundation, Australia at the conclusion of the AGM to host the APOSHO-40 at Perth, Australia from 26th to 30th Oct., 2026.

The successful hosting of APOSHO-39 further strengthened NSC India's leadership and international standing in promoting Occupational Safety, Health and Environment across the Asia-Pacific region.

KEY GLIMPSES OF APOSHO 39









KEY GLIMPSES OF APOSHO 39

















KEY GLIMPSES OF APOSHO 39









Our Milestones

- **1966** – 4th March NSC was setup by Ministry of Labour, Govt. of India
- **1972** – Started celebrating National Safety Day to mark Foundation Day
- **1985** – NSC became the founder member of APOSHO
- **1991** – Asia – Pacific Regional Conference on 'Safety, Health & Environment at New Delhi.
- **1993** – XIII World Congress on OSH in collaboration with ILO, ISSA, and Ministry of Labour, Govt. of India, New Delhi (first time in Asia)
- **1995** – 11th APOSHO Conference at New Delhi
- **1998** – Launched the NSCI Safety Awards Scheme
- **2000** – NSC constructed its own building at CBD Belapur, Navi Mumbai
- **2016** – 31st APOSHO Conference at New Delhi
- **2022** – Launched National Safety Aptitude Test
- **2023** – Launched NSCI Safety Shield Scheme
- **2024** – Achieved 10,000 Members registration
- **2025** – APOSHO 39

2. Signing of MoUs / Agreements

To strengthen strategic partnerships and promote Occupational Safety and Health (OSH), the NSC India entered into the following Memorandum of Understandings (MoUs)/Agreements during the year:

NSC India – DGUV, Germany

NSC India and DGUV (German Social Accident Insurance), Germany, renewed their collaboration in the field of Occupational Safety and Health by signing fifth 3-year MoU on 27th April 2025. The MoU was signed by Dr. Stefan Hussy, Director General, DGUV and Dr. Lalit R. Gabhane, Director General, NSC. The collaboration aims to promote workplace safety and health, strengthen social protection, and reduce work-related accidents and occupational diseases across both the organized and unorganized sectors.

NSC India – KOSHA, Republic of Korea



NSC India and KOSHA (Korea Occupational Safety & Health Agency) signed their fifth 3-year MoU on 26th November, 2025 during the 39th APOSHO Conference hosted by NSC in New Delhi. The Agreement seeks to strengthen OSH capacity through exchange of experts, technical information, research, training programmes, and joint seminars/workshops for promoting workplace safety in both countries.

NSC India – DRDO, GoI

To further strengthen their collaboration in Occupational Safety, Health and Environment, NSC India and the Defence Research & Development Organisation (DRDO) signed their second 3-year MoU on 27th November 2025 during the 39th APOSHO Conference. The MoU provides a framework for technical co-operation, capacity building, safety training and implementation of best practices in OSHE management.



NSC India – Steel Authority of India Limited (SAIL)

NSC and Steel Authority of India Limited (SAIL) renewed their partnership by signing their 15th consecutive one-year MoU on 7th February 2026. The MoU aims to strengthen technical cooperation in Occupational Safety, Health and Environment through activities such as safety audits, training programmes, and OSH consultancy services across SAIL units.

NSC India – The Tata Power Company Limited (TPCL)



NSC India signed a three-year MoU with The Tata Power Company Limited (TPCL) through the Tata Power Skill Development Institute (TPSDI) on 31st March 2026. The collaboration provides a structured framework for safety training, assessment, certification, and safety leadership development for TPCL employees and business associates, with a focus on enhancing workplace safety competencies while upholding NSC's institutional integrity and credibility.

3. Participation of DG-NSC in various International Events

i) Global Initiative for Safety, Health and Well-being (GISHW) 2025 Expo and Summit, Osaka, Kansai, Japan

The Global Initiative for Safety, Health and Well-being (GISHW) is committed to building a socially sustainable future, guided by the United Nations Sustainable Development Goals, the International Labour Organization (ILO) Fundamental Principles and Rights at Work, and the International Social Security Association (ISSA) Vision Zero mindset. The initiative emphasizes workplace safety, health, and well-being as key contributors to global welfare.

For the first time in history, the World Expo and Conference on Safety, Health and Well-being Days was held from 16th to 19th July 2025 at EXPO 2025 Osaka, Kansai, Japan. The theme of EXPO 2025 was "Designing Future Society for Our Lives".

The GISHW Expo and Summit brought together more than 50 leading international occupational safety and health (OSH) organizations, networks, experts, and renowned companies from across the world to co-create the first-ever Safety, Health and Well-being Days at a World Expo. DG-NSC participated in the event. The event provided an excellent platform for NSC India to strengthen its international networking and collaboration. Several member organizations of APOSHO also participated in the event.

ii) Asia International Symposium for Occupational Safety and Health (AIS-OSH) 2025, Kuala Lumpur, Malaysia

The Malaysian Society for Occupational Safety and Health (MSOSH), Malaysia, is a member organization of APOSHO. On the request from MSOSH, DG-NSC delivered a keynote address titled "Assessing and Enhancing HSE Performance Through NSCI HSE Index" during their Asia International Symposium for Occupational Safety and Health (AIS-OSH) 2025 held on 20th – 21st August 2025 in Kuala Lumpur, Malaysia. The symposium served as an important platform for the exchange of knowledge, discussion of emerging challenges, and exploration of innovative solutions to enhance workplace health and safety across Asia and beyond.

iii) 12th Edition of FSAI's Flagship Event (PACC 2026), Colombo, Sri Lanka

The Fire and Security Association of India (FSAI) is a non-profit organization representing the fire protection, life safety, security, building automation, loss prevention, and risk management sectors. DG-NSC moderated a panel discussion on "Smart Fire Safety" during the 12th edition of the PACC 2026 Summit, held from 26th February to 1st March 2026 in Colombo, Sri Lanka.

The summit focused on emerging trends in safety and security and was attended by approximately 700 delegates, including project heads, consultants, architects, and professionals from the fire, security, and intelligent building management (IBM) industries.

iv) Association with DGUV, Germany – 4th Expert Round Table

The 4th Expert Round Table on Occupational Safety and Health was organized by the Embassy of the Federal Republic of Germany (Department of Labour and Social Affairs), the German Social Accident Insurance (DGUV), and the ISSA – International Section on Prevention in the Construction Industry.

NSC India hosted the meeting at its office in CBD Belapur, Navi Mumbai, on 24th February 2026. The discussions covered a wide range of topics, including Vision Zero, the Prevention Forum and knowledge-sharing platform, the ActionAid project on women construction workers in Mumbai, occupational safety and health in the context of climate change, road safety, and the use of AI-supported surveillance cameras for accident prevention. A total of 18 representatives from various organizations, including the DG-NSC participated in the meeting.

DG-NSC also chaired a technical session during the International Conference on "Humanizing Workplaces: Vision Zero for Safety, Health and Well-being," organized under the Indo-German Cooperation for Safety, Health and Well-being on 25th February, 2026 in Navi Mumbai.

OTHER KEY ACTIVITIES OF NSC

NSC's webinar on "Lead the Way in Safety – Earn the Top Recognition, NSCI Five Golden Stars & Prestigious Safety Shield"

For the benefit and knowledge of the industry, a free webinar on "Lead the Way in Safety – Earn the Top Recognition, NSCI Five Golden Stars & Prestigious Safety Shield" was organised by the Council on 26th Sept., 2025. The objective of the session was to create awareness among industries and organizations about the introduction and importance of NSCI's Five Golden Stars Safety Rating (NSRS) and Prestigious Safety Shield scheme. A total of 465 participants attended the webinar from industries like Power, Manufacturing, Construction, Oil & Gas, Engineering, etc.

Visit of PG Students to NSC Office

A batch of 14 Students (PG Final Year) of Dept. of Social Work from Voorhees College, Vellore visited NSC Headquarters on 1st Oct., 2025. This visit was a part of their students' academic curriculum and aimed at providing them with practical exposure and insights. A short programme was organised for them which included welcome & introduction, a brief presentation on NSC activities, etc. At the end of the programme, there was a question-answer session. The students were also conducted around the various facilities of NSC.

DG-NSC chaired CHD:07 and CHD:08 Committee Meetings of BIS

As the National Standards Body of India, the Bureau of Indian Standards (BIS) plays a pivotal role in developing Indian Standards across various industrial sectors, covering products, testing methods and services. The two key BIS Committees, CHD:07 and CHD:08 are chaired by DG, NSC.

Chemical Hazards Sectional Committee (CHD: 07) : The Committee is responsible for drafting and formulating various standards and codes of practices on chemical hazards.

1. 16th meeting of the Committee was held on 24th June, 2025 on hybrid mode, attended by 29 members.
2. 17th meeting of the Committee was held on 18th Dec., 2025 on virtual mode and attended by 22 members.

Occupational Safety and Health Sectional Committee (CHD: 08): The Committee is responsible for drafting and formulating various standards and codes of practices on occupational safety and health.

1. 28th meeting of the Committee was held on 2nd Jan., 2026 on hybrid mode at New Delhi and was attended by 26 members.



COMPETENCE BUILDING OF NSC OFFICERS

Training and certification initiatives to strengthen technical capability



1. Occupational Safety, Health and Working Conditions (OSHWC) Code, 2020

The Occupational Safety, Health and Working Conditions Code, 2020 (OSHWC Code) represents a significant reform in India's labour and occupational safety framework. Considering the growing need to develop a deeper understanding of its legislative intent, key provisions, and implications for workplace safety and compliance, a one-day training programme on the OSHWC Code, 2020 was organised for NSC Officers.

The session was conducted by **Shri V. B. Sant,** Former Director General, National Safety Council. A total of **17 NSC Officers** participated in the programme, which enhanced their understanding of the Code and its practical application.

2. NSC Officers Certified as ISO 45001:2018 Lead Auditors

A team of **14 technical officers** of NSC successfully completed the ISO 45001:2018 Lead Auditor Certification Training conducted by IRCLASS Systems and Solutions Pvt. Ltd.

With this newly certified batch of Lead Auditors, NSC has significantly strengthened its technical capabilities to provide competent, regulation-compliant, and high-quality occupational safety and health audit services, particularly to the thermal power sector.

The certification assumes added significance in view of the guidelines issued by the **CEA–TETD Division in February 2025,** which mandate the engagement of ISO 45001-certified Lead Auditors for conducting safety audits of thermal power plants. This initiative has enhanced NSC's institutional capacity to meet evolving regulatory requirements and industry expectations.

DIAMOND JUBILEE CELEBRATIONS (4TH MARCH 2025 – 4TH MARCH 2026)

NSC celebrated its Diamond Jubilee Year from 4th March 2025 to 4th March 2026 by organizing a series of commemorative programmes and initiatives to mark its 60 years of dedicated service to the nation in the field of Safety, Health and Environment (SHE).

The following major activities and programmes were undertaken during the Diamond Jubilee Year:

- Organized the National Seminar on Safety, Health and Environment at Taj Santacruz, Mumbai, on 27th March 2025.
- Designed and conducted the first-of-its-kind 9-week training programme on "Competence Building in Safety, Health and Environment Management for the Oil & Gas Industry" from 11th August to 29th October 2025, delivered in a hybrid mode.
- Organized the 39th APOSHO International Conference at Yashobhoomi, India International Convention and Expo Centre (IICC), New Delhi, from 26th to 29th November 2025.
- Extended the observance of National Safety Week to National Safety Month, encouraging industries across the country to celebrate it annually from 4th March to 3 April.
- Produced a short film titled "Hame Sudharna Jaroori Hai" during the observance of Road Safety Month in January 2026 to promote road safety awareness.
- Organized the 60th Anniversary Function on 4th March 2026 at the NSC Auditorium, Navi Mumbai, coinciding with the 55th National Safety Day celebrations. Dr. Arvind Bodhankar, Vice Chairman (Officiating Chairman), NSC, graced the occasion as the Chief Guest. Former NSC employees who had retired on superannuation since the year 2000 were invited and felicitated by the Chief Guest with specially designed commemorative mementoes. All serving employees were also honoured with the commemorative memento. The function was attended by around 85 participants, including 17 retired employees, serving employees, and other distinguished guests.



TRAINING & COMPETENCY BUILDING



During FY 2025–26, the Training & Competency Building Division continued to strengthen NSCI's role in developing safety knowledge and professional competence across industries. Through national-level training programmes, customised in-plant training, e-learning courses, virtual sessions and the National Safety Aptitude Test (NSAT), the Division reached a wide range of organisations and safety professionals.

The year saw continued efforts to expand training activities to new locations, introduce specialised programmes and respond to the changing safety and regulatory requirements of industry.

The major activities and achievements are presented below.

1. National Training Programmes (NTP)

National Training Programmes are an important part of NSCI's efforts to make safety knowledge and professional development accessible to participants from different industries. This year 51 National Training programmes were conducted covering 1315 participants.

Key Highlights

- Overall Theme & Focus: Conducted specialized training programmes focusing on OSHWC Code 2020 compliance, hazard identification, risk assessment, and advanced safety management systems.
- New Geographical Reach: Expanded physical classroom training footprint into emerging industrial clusters including Indore, Ankleshwar, and Visakhapatnam.



2. In-Plant Training Programmes

In-plant training is an important NSCI service through which organisations receive training designed around their specific workplace conditions, operational requirements and safety challenges. These programmes are conducted at the organisation's premises and cover sectors such as manufacturing, power, oil and gas, defence, chemicals and infrastructure. This year 176 Training programmes were conducted covering 4502 participants.

Key Highlights

- Major Client Sectors: Served critical national sectors including power utilities, refineries, chemical process industries, defence installations, and ports.
- Expanded Industrial Penetration: Added 26 new client organizations to the In-Plant training network during the year.
- Defence Sector Engagement: Special in-plant training programme developed and conducted for Indian Navy, Eastern Naval Command and Naval Armament Depot.
- Special 4-day in-plant training programme on “Safety at Workplace” conducted for WIRTGEN INDIA Pvt. Ltd., Pune, Maharashtra.



3. E-Learning & Safety Competency Building

NSCI's e-learning portfolio provides flexible, self-paced digital safety modules designed for continuous workforce upskilling across industrial domains.

Course Enrollment Growth: Total enrolments reached 478 participants in FY 2025–26.

4. Virtual Training

Virtual training have become an effective way of reaching safety professionals and organisations across different geographical locations.

NSCI continued to include virtual training as part of its national-level training activities, making its programmes accessible to a wider audience.

5. Training Course for Oil & Gas Sector

NSC conducted the first of its kind, 9-week course on “Competence Building in Safety, Health and Environment Management for the Oil and Gas Sector” from 11th August to 29th October, 2025. The course was delivered in a hybrid mode, with 4 days of offline sessions and the remaining sessions conducted online for 90 minutes each, facilitated by eminent faculty members from the NSC expert

panel. This initiative is one of NSC's new and unique capacity-building programmes, designed to strengthen and build up safety competencies in the Oil and Gas sector. A total of 23 experienced engineers and managers from various oil sector organizations and regulatory bodies participated. The course covered in-depth knowledge on Process Safety Management (PSM) with specific emphasis on CCPS guidelines, along with Oil & Gas Sector Safety Management practices. The certificates distribution ceremony was held on 23rd December, 2025.



Safety Talks / Meetings / Functions

NSC Officers delivered safety talks, presented technical papers and attended meetings/functions organized by different organizations during the year. Details are furnished in Annex - V (Pages 63)

6. National Safety Aptitude Test (NSAT)

The National Safety Aptitude Test (NSAT) is an online, auto-proctored assessment programme launched by NSCI in 2022. It was introduced to provide a structured platform for assessing the knowledge and understanding of safety professionals across different industry sectors.The test covers important areas such as safety fundamentals, applicable legislation, hazard identification, risk management and safety leadership. It also provides organisations and individual professionals with an opportunity to assess their level of safety knowledge

Key Highlights

- NSAT 2025: The national-level examination was conducted on 5 July 2025. Against 769 registrations, 691 candidates appeared for the examination, of whom 608 successfully qualified by securing the required minimum score of 50%.
- Special assessment for HPCL: NSCI successfully conducted a customised online, auto-proctored assessment, known as NSC-HPCL-SAT, for engineers of Hindustan Petroleum Corporation Limited on 17 July 2025. Of the 1,785 nominated candidates, 1,728 appeared for the test and 1,509 qualified.

NSAT 2025 Sector-Wise Results

Test / Sector	Candidates Registered	Candidates Appeared	Candidates Passed	Passing %
NSAT General 2025	345	313	262	83.71%
NSAT Oil & Gas 2025	373	331	308	93.05%
NSAT Construction 2025	51	47	38	80.85%

OHS CONSULTANCY SERVICES



Occupational Health & Safety (OHS) Consultancy Services Division continued to support organisations in improving workplace safety and managing operational risks. Through safety audits, risk assessments, HAZOP studies, emergency planning and NSCI Safety Rating System (NSRS) assessments, the Division worked with organisations across a wide range of industrial sectors.

The year's activities covered several important industries, including mining, power, steel, chemicals, manufacturing, ports, infrastructure and real estate. The Division also continued to recognise organisations that have demonstrated a strong commitment to workplace safety through NSRS and Safety Shield.

OHS Consultancy services completed 181 assignments with 1401 mandates during year.

1. Safety Audits

Safety audits remain one of the key services offered by NSCI. They help organisations review their existing safety practices, identify gaps, assess workplace risks and take appropriate corrective measures. During the year, the Division undertook safety audit assignments across several industries, including some of the country's major industrial and infrastructure establishments.

Key Highlights

- Audits of captive coal mines: NSCI carried out comprehensive safety audits at five captive coal mines of NTPC Mining Ltd.





- Power and steel sectors: Safety audits were conducted at five thermal power stations of West Bengal Power Development Corporation Ltd.

These assignments provided opportunities to review safety arrangements across different types of industrial operations and help organisations identify areas where workplace safety could be further improved.

2. Risk Assessment, HAZOP Study and Specialized Services

Apart from general safety audits, NSCI provides specialised services to help organisations identify and assess risks associated with their processes, equipment and workplace activities. These include HAZOP studies, Hazard Identification and Risk Assessment (HIRA), Job Safety Analysis (JSA), fire and life safety audits, traffic management assessments and ergonomic studies.

3. Emergency Management Planning

NSCI supports organisations in developing and reviewing emergency preparedness arrangements through On-Site Emergency Plans , Disaster Management Plans and emergency evacuation mock drills.

4. NSCI Safety Rating System (NSRS)

The NSCI Safety Rating System (NSRS) is an initiative designed to assess and recognise the safety performance of organisations. It provides a structured assessment of occupational safety and health management practices and evaluates how effectively safety systems are implemented at the workplace.Through a detailed assessment process, organisations are evaluated against defined safety parameters and awarded star ratings based on their performance. The system also helps organisations identify areas for improvement and encourages them to continuously strengthen their safety management practices.

NSRS Star Rating Awarded Organizations (FY 2025–26)

Organisation / Facility	Location	Sector	Achieved Rating
JSW Paints Pvt. Ltd.	Sandur, Bellary, Karnataka	Manufacturing	5 Star
Adani Power Ltd.	Mundra, Gujarat	Power	5 Star
ITC Ltd.	Kidderpore, Kolkata, WB	FMCG / Manufacturing	5 Star
Hyma Developers Pvt. Ltd.	Hyderabad, Telangana	Construction	5 Star
Aditya Birla Real Estate Ltd. (Century Estate)	Mumbai, Maharashtra	Construction	5 Star
GMR Warora Energy Ltd.	Chandrapur, Maharashtra	Power	5 Star
ITC Limited	Saharanpur, UP	FMCG / Manufacturing	5 Star
ITC Limited	Chirala, Andhra Pradesh	FMCG / Manufacturing	4 Star
Adani Power Ltd.	Raikheda, Chhattisgarh	Power	4 Star
We Work India Management Ltd.	Bangalore, Karnataka	Commercial / Workspace	4 Star
NTPC Ltd. (Talcher Thermal)	Talcher, Odisha	Power	4 Star
Gujarat Chemical Port Ltd.	Dahej, Gujarat	Chemical / Ports	4 Star









5. NSCI Safety Shield

The NSCI Safety Shield is one of the Council's important recognitions for organisations that demonstrate a strong commitment to occupational safety and health. It acknowledges organisations that have made sustained efforts to improve workplace safety, strengthen management systems and promote a positive safety culture.

During FY-2025-26 four organizations received NSCI Safety Shield

Key Features :

- Assessment of OHS Leadership: Roles of leaders in OHS Management and effective monitoring and drive of OHS.
- Assessment of use of advance technologies in OHSMS: Artificial Intelligent (AI), Internet of Things (IoT), Digitalization for the enhancement of OHSMS.



NSCI Safety Shield Award Recipients

Sr. No.	Organisation Awarded	Location	Presentation Date & Venue	Presented By
1	Aditya Birla Real Estate Ltd. (Century Niyaara)	Mumbai	27.11.2025 (APOSHO, New Delhi)	Dato' Sri Dr. Md. Azman Bin Aziz Md. (President, ISSA)
2	ITC Limited (Kidderpore)	Kolkata	27.11.2025 (APOSHO, New Delhi)	Dato' Sri Dr. Md. Azman Bin Aziz Md. (President, ISSA)
3	GMR Warora Energy Ltd.	Gadchiroli, MH	27.11.2025 (APOSHO, New Delhi)	Dato' Sri Dr. Md. Azman Bin Aziz Md. (President, ISSA)
4	GMR Kamalanga Energy Ltd.	Kamalanga, Odisha	21.05.2026 (NSC Office, Navi Mumbai)	Dr. Lalit Gabhane (Director General, NSC)









CAMPAIGNS

National Safety Day / Month (4th March - 3rd April 2026)



NSCI spearheads the observance of National Safety Day/Week beginning 4th March every year across the industries, institutions and govt department etc. marking the foundation day of National Safety Council. On completion of 60 years of its existence and serving the nation and considering the benefits this initiative that would bring to the industry, the NSC Board decided that henceforth, the 'National Safety Day/Week' be observed as 'National Safety Month' (instead of week) every year, commencing from 4th March to 3rd April, across India. This will strengthen workplace safety culture and expand the impact of National Safety Day (4th March).

Therefore, during the year National Safety Day and Month were observed across the country under the theme "Engage, Educate & Empower People to Enhance Safety." NSCI members, State Chapters, industries, PSUs and government organisations participated through safety awareness programmes, competitions, seminars, safety pledges and other outreach activities. Campaign materials such as posters, banners, badges, stickers and safety signage were also developed and distributed to encourage wider participation.

Fire Service Week (14th - 20th April 2025)



Fire Service Week 2025 was observed under the theme "Unite to Ignite a Fire Safe India," issued by Ministry of Home Affairs, GoI. NSC distributed Fire safety posters, Signage, Banners and Promotional items to Industries, PSUs and Government departments nationwide to spread the fire safety awareness across industries.

World Environment Day (5th June 2025)



World Environment Day 2025 was observed under the UNEP global theme "End Plastic Pollution." NSC distributed environment-themed posters and promotional material, participated in awareness sessions on environmental sustainability, and supported tree-plantation drives and awareness talks.

National Road Safety Month (January 2026)



As directed by the Ministry of Road Transport and Highways (MoRTH) National Road Safety Month was observed under the theme "Sadak Suraksha, Jeevan Raksha". To assist members and patrons in promoting the campaign, the Council developed Posters, Banners, Badges, Short films, Key-chains and Reflective jackets and distributed to Industries.

National Electrical Safety Week (26th June 2025)

As directed by Central Electricity Authority (CEA), Ministry of Power, GoI, National Electrical Safety Week was observed under the theme “Electrical Safety, Non-Negotiable”. NSC brought out various promotional materials for industries, PSUs and Power utilities nationwide with topical messages on electrical safety.











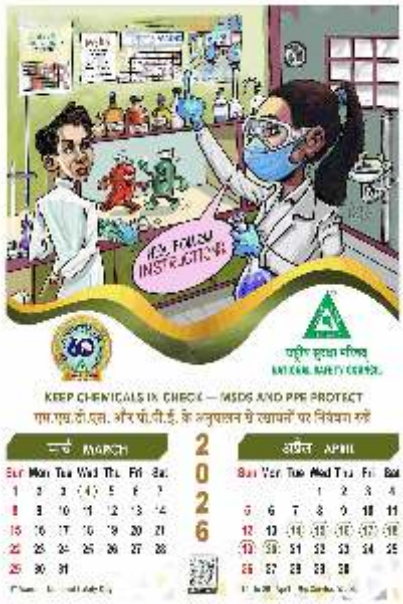


PUBLICATION & PROMOTIONAL MATERIAL

NATIONAL SAFETY CALENDAR - 2026

NSCI has been publishing its distinctive multi-colour Wall & Desk Calendar as an effective medium for promoting safety awareness. Over the years, the National Safety Calendar has become an important annual initiative, carrying meaningful safety messages in an engaging visual format. These visuals are supported by appealing captions and safety messages in English and Hindi, helping communicate important safety concepts to employees, organisations, clients and the public. The calendar highlights a wide range of themes, including Industrial Safety, Construction Safety, Home Safety, Office Safety, Fire Prevention, Road Safety and Environment Protection. Through the National Safety Calendar, NSC continues to encourage a strong culture of safety throughout the year. Combining creativity with practical communication, the calendar serves as a continuous reminder of the importance of safe practices at the workplace, at home and within the community.

This year's NSCI Wall & Desk Calendar has been creatively designed by Mr. Prabhakar Waikar (Eminent cartoonist) and Mr. Ravi Kajari (Renowned artist), respectively which has effectively conveyed important safety messages through engaging cartoons, illustrations and thought-provoking captions along with Information Sheet on "General Safety Measures to avoid Electrical Fires and Accidents in Homes and Building". In all, 1,33,769 copies of NSCI Wall Calendar and 13,868 no. of Desk Calendars were printed & distributed.

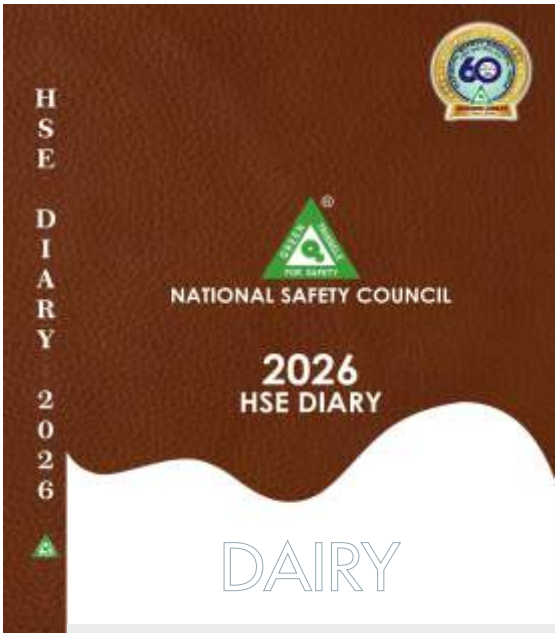




HSE DIARY

HSE Dairy is one of the means to promote safety, health and environment since 1998.

The HSE Diary 2026 covered occupational safety and health, battery and plastic waste management, boiler safety, road safety, environmental protection, safety culture in the gig/informal economy, and factory accident statistics, updated with the latest regulatory references. 36,955 copies were distributed to NSC members and organisations across India, including customised company editions, continuing to receive strong demand from industry, PSUs, government departments and regulatory bodies.



SAFETY POSTERS & FILMS

NSCI develops and disseminates a wide range of safety posters and awareness materials aimed at promoting a proactive safety culture across industries, institutions, and communities. These communication tools are designed to enhance awareness, strengthen safety knowledge, and encourage safe behaviours through engaging, practical, and easy-to-understand content. NSCI supplied 12 types of Safety posters as part of Membership services to all corporate members free of cost.

During this year 16,520 copies of posters were sold. Further, 112 books, 87 copies of Film Pendrives and 2633 Signages were sold on the topics of Safety, Health and Environment.



PERODICALS

Industrial Safety Chronicle (Quarterly Journal)

As part of its efforts to promote safety knowledge and keep professionals informed about developments in the field, NSCI has been publishing its quarterly journal, Industrial Safety Chronicle, since 1969. The journal covers a wide range of subjects relating to Safety, Health and Environment (SHE). It provides readers with updates on changes in statutory requirements, and the latest technical and regulatory developments in India and abroad. Over the years, Industrial Safety Chronicle has become a useful source of information for safety professionals, industry representatives and other stakeholders. Its continued publication reflects NSCI's commitment to sharing knowledge, keeping professionals updated and promoting better safety practices across industries

Four issues were released during the year and sent to all members as a complimentary membership service, along with subscribers, NSC Board Members, the Union Ministries of Labour & Employment and Environment, Forest & Climate Change, DGFASLI, Regional Labour Institutes, Chief Inspectorates of Factories, Pollution Control Boards and other OSH stakeholders, besides on the NSCI-Connect membership portal.





Issue (Quarter)	Theme
April–June 2025 (1st)	Success Stories of NSCI Safety Award Winners - 2024
July–September 2025 (2nd)	Assorted Articles on Safety, Health & Environment
October–December 2025 (3rd)	APOSHO-39 Conference Souvenir
January–March 2026 (4th)	APOSHO-39 Conference Proceedings

Industrial Safety News (Bi-Monthly e-Newsletter)

NSCI has also been publishing its bi-monthly newsletter, Industrial Safety News, since 1970. The newsletter keeps members and other stakeholders informed about the activities and developments taking place within the Council and its network.It highlights the achievements and initiatives of NSCI in the field of Occupational Safety and Health (OSH). It also provides updates on upcoming national and international events, training programmes, seminars and other important activities organised by the Council.

Six issues were published as an e-newsletter during the year, emailed to all members and made freely available on the NSC website and NSC-Connect — keeping members updated on NSC activities, new services, and regulatory/legislative developments in safety, health and environment.





Issue / Period	Key Topics Covered
Vol. 57, No. 3&4 (Mar - Apr 2025)	SHE Seminar, NSC Diamond Jubilee Celebrations, CM Goa visit to NSC stall at Goa OSH Expo
Vol. 57, No. 5&6 (May - Jun 2025)	DG-NSC at NTPC NOSHE 2025, ISO 45001 Lead Auditor certification, Safety 360° launch
Vol. 57, No. 7&8 (Jul - Aug 2025)	79th Independence Day, DG-NSC Chief Guest at IIT Bombay, Team Bonding training
Vol. 57, No. 9&10 (Sep - Oct 2025)	Meeting with Hon'ble Labour Minister, 9-week SHE competency course
Vol. 57, No. 11&12 (Nov - Dec 2025)	APOSHO-39 Conference hosted in Delhi, NSCI Safety Award trophy distribution
Vol. 58, No. 1&2 (Jan -Feb 2026)	77th Republic Day, 4th Round Table on OSH, launch of NSCI Excellence Award for Women in Safety

Library

NSC's library, accessible to members, students and employees, holds approximately 3,302 technical books, manuals, reports, handbooks, codes, standards and conference proceedings on safety, health, environment and related subjects.

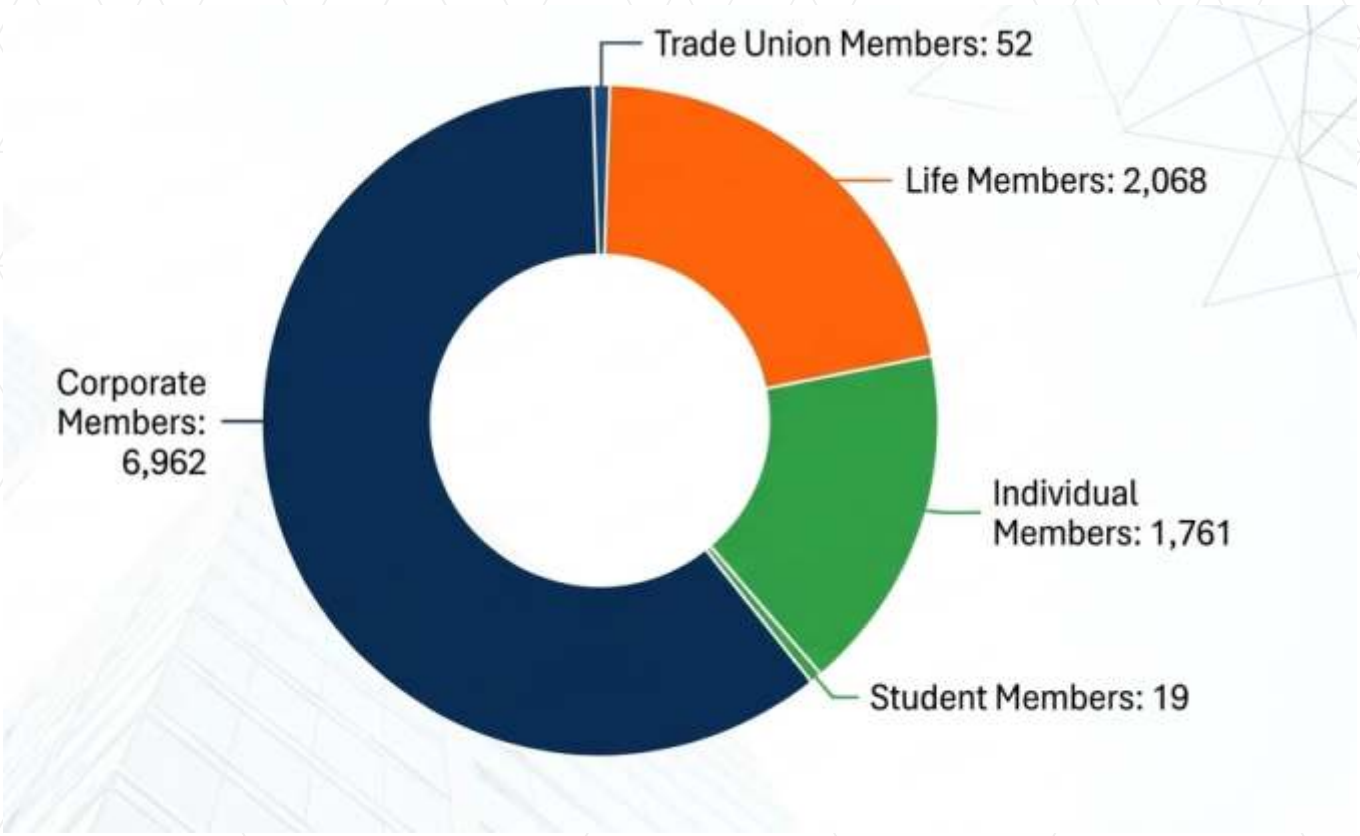
MEMBERSHIP

As the apex national body for safety, health, and environment in India, NSCI continues to expand its institutional and individual footprint. The Council has all India network of over 10000+ members. Membership Fee Structure w.e.f. 01.4.2022 is given in Annex-IV (Page 62)

All-India Membership Position

Category	As on 31.03.2025	Fresh Applications (01-04-2025 to 31-03-26)	Resigned	Net as on 31.03.2026
Corporate Members	6,717	270	25	6,962
Trade Union Members	50	2	–	52
Individual Members	1,538	231	8	1,761
Life Members	2,069	–	1	2,068
Student Members	17	2	–	19
TOTAL	**10,391**	**505**	**34**	**10,862**

The Composition of our Institutional Footprint



CHAPTERS

Chapter-Wise Highlights

NSC has 12 Chapters in India. These Chapters function as per their Memorandum of Association and the Bye-Laws, as approved by the NSC Board. These Chapters, after identifying the local needs, provide services in local languages and also help in expanding NSC's reach.



Chapter	Training / Outreach Highlights
Karnataka	77 training progs. (4,053 participants); 52 film shows (2,210 participants); Safety Awards Function 2025 (250 delegates);
Kerala	78 training progs. (2,273 participants); 11 Nos. of Safety Competitions (391 participants); 2 Nos. of Free Seminars (63 participants)
Maharashtra	27 training progs. (1,109 participants); 4 Nos. of free Seminars (180 participants), 2 Nos. of Safety Competitions (535 participants)
Odisha	48 training progs. (2,416 participants); 36 Safety film shows (1,828 participants)
Telangana	9 free seminars (586 participants); 3 safety competitions (1,125 participants)
Gujarat	3 training progs. (116 participants); 1 safety competition (105 participants)
North Zone	4 training progs. (100 participants); 5 free seminars (118 participants)
Rajasthan	46 training progs. (1,430 participants); Safety Awards to 15 factories (248 factories participated); Collaborative training with NSC HQ., (176 participants)
Uttar Pradesh	6 training progs. (589 participants)
Uttarakhand	1 free seminar (80 participants); 1 training programme (80 participants)
West Bengal	22 free seminars (2,298 participants); 2 nos. of Safety competitions (220 participants); 3 Nos. of Safety Films (535 participants)
Tamil Nadu	12 training progs. (1,909 participants); 10 free training progs. (2,688 participants); Safety Awards function at Chennai (400 participants) and Uyartha Uzhaipalar Award function (600 participants)

Subvention to the Chapters

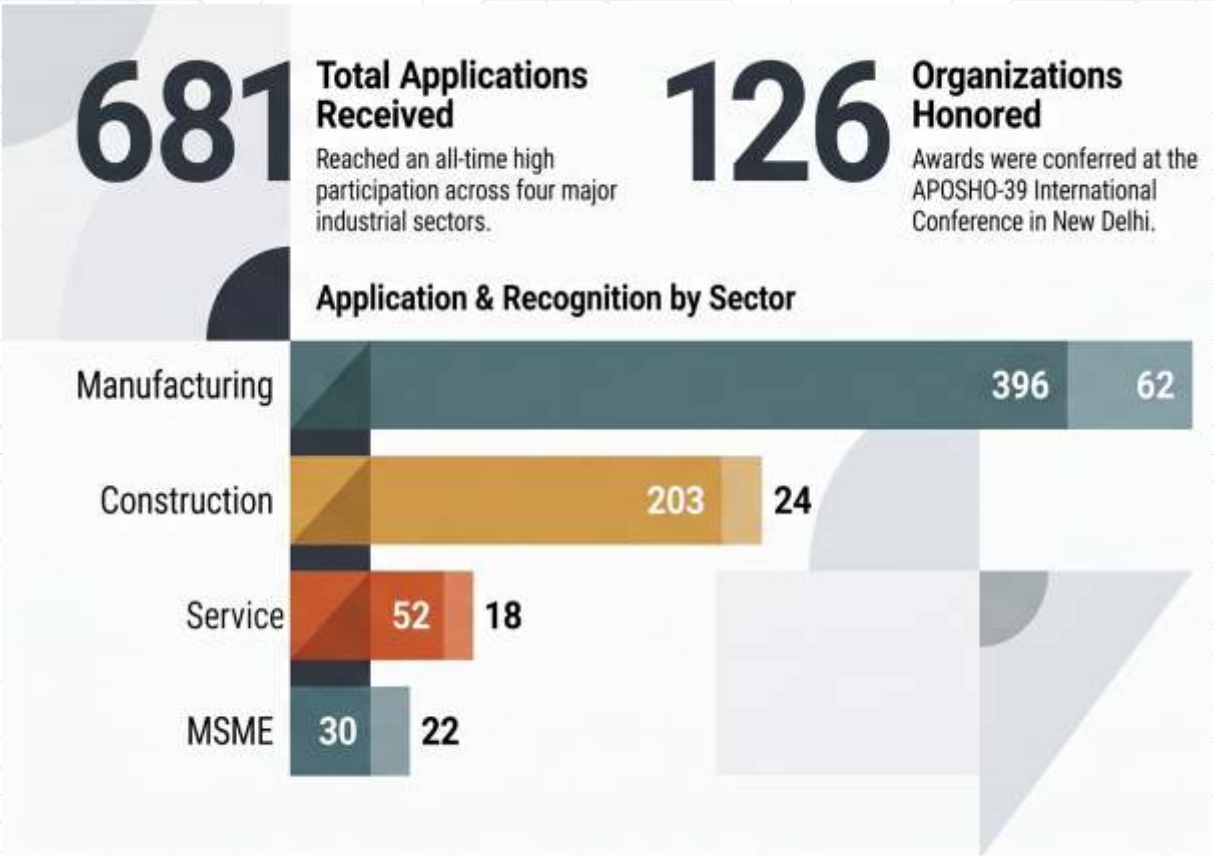
As per the subvention rules, subvention was paid to the eligible chapters of NSCI for the F.Y. 2025-26.



NSCI Safety, Awards: Benchmark of Excellence

Recognizing outstanding performance in
occupational Health, Safety and Environment (HSE) across major sectors

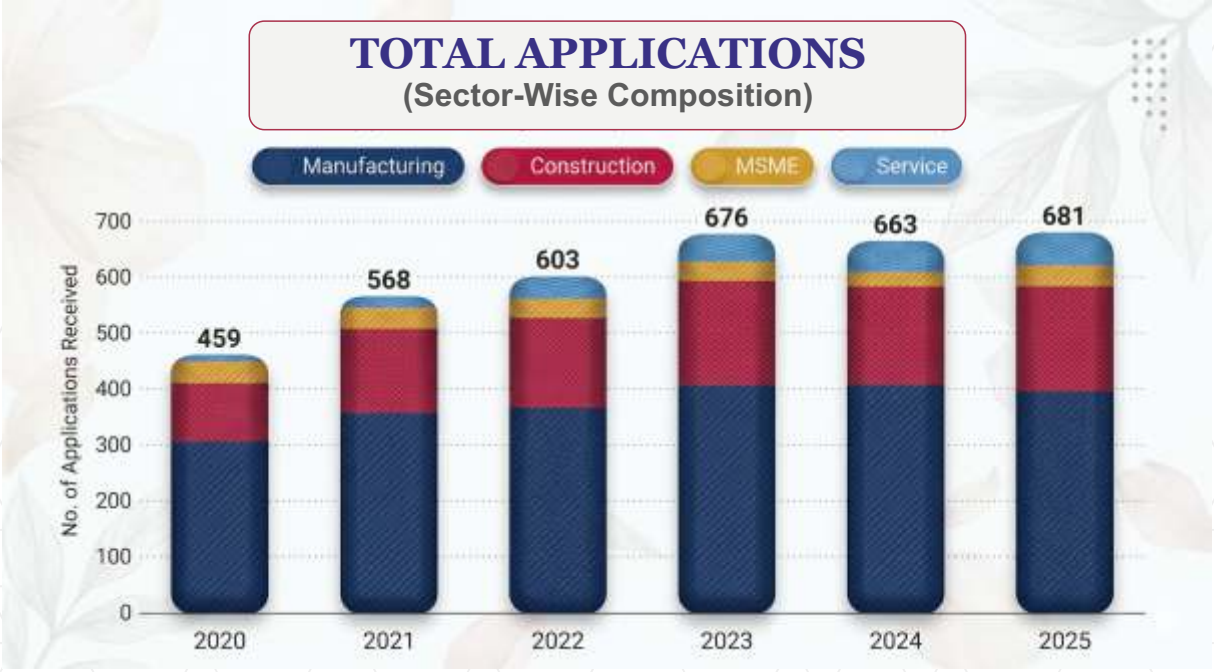
2025 Awards Participation & Recognition



NSCI Safety Awards are among the Council's important initiatives for recognising organisations that have made consistent efforts to improve occupational safety, health and environmental performance. Through these awards, NSCI encourages organisations to adopt better safety practices, strengthen their safety management systems and make continuous improvements in workplace safety.

The awards cover four major sectors of the economy: Manufacturing, Construction, Micro, Small and Medium Enterprises (MSME), and Services. Over the years, the programme has provided a platform for organisations of different sizes and across various industries to showcase their safety initiatives and achievements.

The 2025–2026 reporting period marks a significant milestone in expanding national participation, strengthening rigorous evaluation mechanisms, and introducing progressive inclusion initiatives such as the NSCI Excellence Award for Women in Safety.



Growth in Participation (2020–2025) Over the six-year period from 2020 to 2025, the NSCI Safety Awards have witnessed a steady increase in participation. This indicates growing awareness among organisations about the importance of workplace safety and the value of independently assessing their safety performance.

1. Sectoral Classification

To maintain high technical relevance and fair evaluation, the award categories are structured into specialized sub-groups:

A. Manufacturing Sector (6 Groups)

1. Group A: Petroleum refineries, gas processing units, and petro-chemical complexes.
2. Group A-1: LPG/CNG bottling plants, oil/gas terminal depots, aviation fuel stations, lubricating oil plants, and oil/gas pipelines.
3. Group B: Manufacturing of chemicals & chemical products.
4. Group C: Power generation (thermal / hydel / nuclear power plants).
5. Group D: Engineering, cement, steel, etc.
6. Group E: Other industries who are not covered above (e.g., food products & beverages, textiles, tobacco products, paper & paper products, etc.).

B. Construction Sector (2 Groups)

1. Group A: Buildings (Residential, Commercial such as Educational, Hospital, Malls, Offices, Hotel, IT Hub, etc.).
2. Group B: Non-buildings (Streets, roads, railways, tramways, airfields, irrigation, drainage, dams, canals, tunnels, bridges, pipelines, towers, transmission lines, and other works).

C. MSME Sector (2 Groups)

1. Group A: Micro & Small Enterprises.
2. Group B: Medium Enterprises.

D. Service Sector (2 Groups)

1. Group A: Hotels, hospitals, IT establishments, corporate/bank/insurance offices, and shopping malls.
2. Group B: Electricity transmission / distribution lines, R&D Centers/ Laboratories, Warehouses & Transportation, Airport operations, and Ports.

2. Assessment of Applications and Finalisation of Awards

The online meeting of the Committee (list of Committee Members at Annexure I) was held from 27 to 30 October 2025, in which top-ranked organisations at Stage-1 assessment from the Manufacturing, Construction and Service sectors were invited to make presentations before the committee. The committee assessed each organisation's safety performance based on its presentation.

The final merit lists were prepared and presented to the committee for finalising the winners in its virtual meeting held on 30 October 2025. The committee reviewed the final merit lists and data verification received from authorities/clients and finalised the winners of the NSCI Safety Awards-2025.

A total of 62 organisations from the manufacturing sector, 24 establishments from the construction sector, 22 enterprises from the MSME sector, and 18 establishments from the service sector were declared winners.

The results were posted on the NSC website on 31 October 2025, and letters were subsequently sent to all award-winning organisations.

3. Presentation of Awards & Distribution of Certificates of Merit

Presentation of Awards at APOSHO-39, New Delhi

The Platinum, Golden, Silver, Bronze, and Prashansa Patra level awards were presented at the India International Convention Centre (Yashobhoomi), Dwarka, New Delhi, on the evening of 27 November 2025, during the APOSHO-39 International Conference on Safety, Health & Environment, held on 27–28 November 2025.

The awards were presented by Dato' Sri Dr. Mohammed Azman Bin Aziz Mohammed, President, International Social Security Association (ISSA); Mr. Bernie Doyle, Secretary General, APOSHO; Prof. Vincent Ho, Chairman, North East Asia Region, Institution of Mechanical Engineers, Hong Kong; Mr. Arvind R. Doshi, Vice-Chairman (Employers), NSC; Mr. K. P. Singh, Vice-Chairman (Workers), NSC; Dato' Dr. Raman Kanagaraja, President, Malaysian Occupational Safety & Health Practitioners' Association, Malaysia; Prof. Karl-Heinz Noetel, President, ISSA International Section on Prevention in the Construction Industry, Germany; Mr. Kim Taeil, Korea Occupational Safety & Health Agency, Republic of Korea; and Dr. Lalit Gabhane, Director General, NSC.

A total of 126 organisations received awards at different levels — Platinum Award with Certificate; Sarva Shreshtha Suraksha Puraskar (Golden Trophy with Certificate); Shreshtha Suraksha Puraskar (Silver Trophy with Certificate); Suraksha Puraskar (Bronze Trophy with Certificate); and Prashansa Patra. Along with the winners, 24 client organisations from the Construction Sector were also awarded. The function was attended by over 750 persons, including award-winning organisations, family members, invitees, and APOSHO-39 delegates.

Distribution of Certificates of Merit at APOSHO-39, New Delhi

The Certificates of Merit were distributed on 28 November 2025, after the closing of the APOSHO-39 conference, by Dr. Lalit Gabhane, DG, NSC; Mr. A. Y. Sundkar, Director, NSC; Mr. R. R. Deoghare, Director, NSC; and Mr. Mahendra Singh, Director, NSC, to 160 organisations that achieved the qualifying score but did not win any of the four award levels.

Distribution of Certificates of Merit at the 54th AGM of NSC, Mumbai

The remaining Certificates of Merit were presented to organisations that could not attend the International Conference in New Delhi, at a ceremony organised during the 54th AGM of NSC in Mumbai, held on 23 December 2025.

4. Announcement of New Award Schemes

NSCI Excellence Award for Women in Safety

As suggested by the Board of Governors in its 193rd Board Meeting, NSCI launched a scheme to recognise women in safety for their valuable contribution to the profession. The scheme, "NSCI Excellence Award for Women in Safety," was announced on 8 March 2026 (International Women's Day) to recognise, celebrate, and encourage the outstanding contributions of women in the safety profession.

Members of the Awards Committee
NSCI Safety Awards 2025

SN	Name & Designation	Role
1	Shri Arvind R. Doshi, Vice-Chairman, NSC (Employers) and Ex-Chairman, PAE Limited	Chairman
2	Shri Krishna Pratap Singh, Vice -Chairman, NSC (Employees) & Vice President, Bharatiya Mazdoor Sangh (BMS)	Member
3	Dr. Lalit R. Gabhane, Director General, NSC	Member
4	Ms. Nishat S. Haque, Dy. Director General (Laboratories), Bureau of Indian Standards, New Delhi	Member
5	Shri Ashutosh Bhardwaj, Sr. Director (Corporate Affairs), CIDC, New Delhi	Member
6	Dr. S.P. Garg, Former ED, GAIL (I) Ltd, New Delhi	Member
7	Shri M.P. Jain, Former E.D., Engineers India Ltd., New Delhi	Member
8	Dr. Shyam Pingle, Occupational Health Specialist & Adjunct Professor, Indian Institute of Public Health, Gandhinagar, Gujarat	Member
9	Shri A. Y. Sundkar, Director, NSC	Member - Secretary



NSCI SAFETY AWARDS 2025 - LIST OF WINNERS

PLATINUM AWARD
(HIGHEST OUTSTANDING PERFORMANCE)

for continual improvement in HSE, recipient of ***Platinum Award for 2023, 2024 & 2025, and Gold Award in 2022 & 2021:***

Indian Farmers Fertiliser Cooperative Ltd., Kalol Unit, Gandhinagar, Gujarat



MANUFACTURING SECTOR

Group - A

Petroleum refineries, gas processing units and petro-chemical complexes

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)
1. GAIL (India) Ltd., Gas Processing Unit -Vijaipur, Guna, Madhya Pradesh
2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)
1. Indian Oil Corporation Ltd., Digboi Refinery, Tinsukia, Assam
3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)
1. Chennai Petroleum Corporation Ltd., CPCL Refinery, Manali, Thiruvallur, Tamil Nadu
4th Level Award: PRASHANSA PATRA
1. Mangalore Refinery and Petrochemicals Ltd., Aromatic Complex, MSEZ, Permude, Mangalore, Karnataka
2. GAIL (India) Ltd., GIDC Industrial Estate, Vaghodia, Vadodara, Gujarat
3. Bharat Petroleum Corporation Ltd., Bina Refinery, Agasod, Sagar, Madhya Pradesh
4. Brahmaputra Cracker and Polymer Ltd., Dibrugarh, Assam





MANUFACTURING SECTOR

Group - A1

LPG/CNG bottling plants, oil/gas terminal depots, aviation fuel stations, lubricating oil plants and oil/gas pipelines

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)
1. Hindustan Petroleum Corporation Ltd., Mundra-Delhi Pipeline, Jaipur, Rajasthan
2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)
1. Konkan LNG Ltd., Ratnagiri, Maharashtra
2. Petronet LNG Ltd., GIDC Industrial Estate, Dahej, Bharuch, Gujarat
3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)
1. Indian Oil Corporation Ltd., Western Region Pipelines (Salaya-Mathura Pipeline), Vadinar, Gujarat
2. Indian Oil Corporation Ltd., Western Region Pipeline (Koyali-Jaipur-Panipat Pipeline), Viramgam, Ahmedabad, Gujarat
3. Bharat Petroleum Corporation Ltd., Kota TOP, Rajasthan
4th Level Award: PRASHANSA PATRA
1. Indianoil Petronas Pvt. Ltd., LPG Import/Export Terminal, Purba Medinipur, West Bengal
2. Indian Oil Corporation Ltd., Southern Region Pipelines, Chennai, Tamil Nadu
3. Indian Oil Corporation Ltd., Sangrur Terminal, Punjab
4. Bharat Petroleum Corporation Ltd., Karur Receiving Terminal, Karur, Tamil Nadu
5. Indian Oil Corporation Ltd., Trichy Terminal, Vazhavanthankottai, Trichy, Tamil Nadu
6. Bharat Petroleum Corporation Ltd., Gooty Depot, Anantapur, Andhra Pradesh
7. Indraprastha Gas Ltd., IGL Bhawan, R.K. Puram, New Delhi





MANUFACTURING SECTOR

Group - B

Manufacturing of chemicals & chemical products, pharmaceuticals, medicinal chemical and botanical products

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)
1. Coromandel International Ltd., Kakinada, Andhra Pradesh
2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)
1. Supreme Petrochem Ltd., Raigad, Maharashtra
2. Fresenius Kabi Oncology Ltd., Nadia, West Bengal
3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)
1. YARA Fertilisers India Pvt. Ltd., Sambhal, Uttar Pradesh
2. Deepak Phenolics Ltd., Bharuch, Gujarat
4th Level Award: PRASHANSA PATRA
1. The Andhra Petrochemicals Ltd., Visakhapatnam, Andhra Pradesh
2. Mankind Pharma Ltd., Unit-III, Sirmour, Himachal Pradesh
3. Cheminova India Ltd., Technical Division, Bharuch, Gujarat
4. PI Industries Ltd., Panoli, Bharuch, Gujarat
5. Coromandel International Ltd., Bharuch, Gujarat





MANUFACTURING SECTOR

Group - C

Power Generation — Thermal / Hydel / Nuclear Power Plants

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)
1. GMR Warora Energy Ltd., Chandrapur, Maharashtra
2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)
1. NPCIL, Kaiga Generating Station 3&4, Uttar Kannada, Karnataka
2. NTPC Ltd., Khargone Super Thermal Power Station, Khargone, Madhya Pradesh
3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)
1. Mundra Thermal Power Station (A Tata Power Company Ltd.), Kutch, Gujarat
2. Maithon Power Ltd. (A TATA Power & DVC JV), Dhanbad, Jharkhand
4th Level Award: PRASHANSA PATRA
1. Aravali Power Company Pvt. Ltd., APCPL/NTPC Jharli, Jhajjar, Haryana
2. NTPC SAIL Power Company Ltd., Power Plant-3, Bhilai, Durg, Chhattisgarh
3. NPCIL, Rajasthan Atomic Power Station-3&4, Anushakti, Kota, Rajasthan
4. Prayagraj Power Generation Company Ltd., Prayagraj, Uttar Pradesh
5. NTPC SAIL Power Company Ltd., Rourkela-CPP-II, Sundergarh, Odisha





MANUFACTURING SECTOR

Group - D

Engineering, Cement, Steel, etc.

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)
1. Tata Steel Downstream Products Ltd., Ranjangaon, Shirur, Pune, Maharashtra
2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)
1. Arjas Steel Pvt. Ltd., Tadipatri Mandal, Andhra Pradesh
2. Alstom Transport India Ltd., Madhepura Electric Locomotive Pvt. Ltd., Madhepura, Bihar
3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)
1. ACC Ltd. (Adani), Thondebhavi Cement Works, Chikkaballapur, Karnataka
2. UltraTech Cement Ltd., Unit Kotputli Cement Works, Kotputli-Behror, Rajasthan
4th Level Award: PRASHANSA PATRA
1. Glatt Systems Pvt. Ltd., Shirur, Pune, Maharashtra
2. Kirloskar Oil Engines Ltd., Kolhapur, Maharashtra
3. L&T Energy - Hydrocarbon, A. M. Naik Heavy Engineering Complex, Surat, Gujarat
4. Larsen & Toubro Ltd., Transmission Line Tower Factory, Pithampur, Dhar District, Madhya Pradesh
5. Prism Johnson Ltd., H & R Johnson (India) Division, Raigad, Maharashtra





MANUFACTURING SECTOR

Group - E

Food products & beverages, textiles, tobacco products, paper & paper products, etc.

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)
1. ITC Ltd. - Ranjangaon Pune, India Tobacco Division, MIDC Ranjangaon Industrial Area, Shirur, Pune, Maharashtra
2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)
1. ITC Ltd., Meenakunte Village, Jalahobli, Bengaluru (North), Karnataka
2. Karam Safety Pvt. Ltd., C-11, 12, 13, 14, 15 & 22, Lucknow, Uttar Pradesh
3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)
1. Raymond UCO Denim Pvt. Ltd., Yavatmal, Maharashtra
2. Sutlej Textiles and Industries Ltd., Unit: Chenab Textile Mills, Kathua, Jammu and Kashmir
4th Level Award: PRASHANSA PATRA
1. Tata Consumer Products Ltd., Instant Coffee Division, Theni, Tamil Nadu
2. Karam Safety Pvt. Ltd., B-24 Industrial Area, Lucknow, Uttar Pradesh
3. Hindusthan National Glass & Industries Ltd., Tirupati, Andhra Pradesh
4. Karam Safety Pvt. Ltd., C-40 Industrial Area, Lucknow, Uttar Pradesh
5. Godfrey Phillips India Ltd., Navi Mumbai, Maharashtra
6. ITC Ltd., Food Unit, Haridwar, Uttarakhand





CONSTRUCTION SECTOR

Group-A: Buildings

Residential, Institutional & Commercial

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)		
1.	Project	Construction of Super Specialty Hospital, Warangal
	Establishment	Larsen & Toubro Ltd., L&T Construction, B&F IC, Rangampeta, Warangal, Telangana
	Client	Roads & Buildings Department, Government of Telangana, Rangampeta, Warangal

2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)		
1.	Project	Prestige Park Grove
	Establishment	Prestige Estates Projects Ltd., Chikkabanhalli Village, Bidarahalli Hobli, Bangalore, Karnataka
	Client	Prestige Estates Projects Ltd., Chikkabanhalli, Bidarahalli Hobli, Kannamangala, Bangalore, Karnataka

2.	Project	MMCH Kalapahar Project, Guwahati, Assam
	Establishment	Larsen & Toubro Ltd., B&F IC, Guwahati, Assam
	Client	Assam PWD (Health & Education), Medical College and Hospital Construction, Guwahati, Assam

3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)		
1.	Project	Joyville Hadapsar Annexe
	Establishment	Shapoorji Pallonji & Company Pvt. Ltd., Pune, Maharashtra
	Client	Joyville Shapoorji Housing Pvt. Ltd., Shevalewadi, Haveli, Pune, Maharashtra

2.	Project	Manora Amdar Niwas Project
	Establishment	Larsen & Toubro Ltd., B&F IC, Mumbai, Maharashtra
	Client	Public Works Department, Office of the Executive Engineer, Presidency Division (P.W.), Mumbai, Maharashtra

CONSTRUCTION SECTOR

4th Level Award: PRASHANSA PATRA		
1.	Project	The Prestige City Project
	Establishment	Larsen & Toubro Ltd., B&F IC, Yamare, Bengaluru, Karnataka
	Client	Prestige Projects Pvt. Ltd., Yamare, Bengaluru, Karnataka

2.	Project	Mahindra Educational Institutions Project
	Establishment	Cushman & Wakefield India Pvt. Ltd., Madhapur, Hyderabad, Telangana
	Client	Mahindra Educational Institutions, Bahadurpally, Hyderabad, Telangana

3.	Project	Yoo Villas
	Establishment	Millennium Engineers & Contractors Pvt. Ltd., Pune, Maharashtra
	Client	Panchshil Infrastructure Holding Pvt. Ltd., Wagholi, Pune, Maharashtra

4.	Project	STT DC 5, Pune, Maharashtra
	Establishment	Blue Star India Ltd., Dighi, Pune, Maharashtra
	Client	STT Global Data Centres India Pvt. Ltd., Dighi, Pune, Pimpri-Chinchwad, Maharashtra

5.	Project	M-Kautilya
	Establishment	S J Contracts Pvt. Ltd., Vimannagar, Pune, Maharashtra
	Client	Malpani Group, Shivajinagar, Pune, Maharashtra

6.	Project	TCS Newtech Park, Siruseri New Tech Park
	Establishment	Tata Projects Ltd., Siruseri, Chennai, Tamil Nadu
	Client	TCS Newtech Park, Siruseri, Chennai, Tamil Nadu





CONSTRUCTION SECTOR

Group-B: Non-Buildings

Streets, roads, railways, dams, pipelines, towers, and other works not covered in Group-A

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)		
1.	Project	BMRCL / Phase-2 / Reach-6 / RT-04, UG Metro
	Establishment	Cemindia Projects Limited
	Client	Bangalore Metro Rail Corporation Ltd., Bangalore, Karnataka

2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)		
1.	Project	ExxonMobil India Lube Oil Blending Plant
	Establishment	Toyo Engineering India Pvt. Ltd., Raigad, Maharashtra
	Client	ExxonMobil Lubricants Pvt. Ltd., Raigad, Maharashtra

2.	Project	245 MW NTPC Solar Power Plant Project
	Establishment	Larsen & Toubro Ltd., Renewables India
	Client	NTPC Ltd., Phalodi, Rajasthan

3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)		
1.	Project	MAHSR-C2 Project
	Establishment	Afcons Infrastructure Ltd., Mahape, Navi Mumbai, Maharashtra
	Client	National High-Speed Rail Corporation Ltd. (NHSRCL), Navi Mumbai, Maharashtra

2.	Project	PepsiCo Ashoka Project
	Establishment	Rohan Builders India Pvt. Ltd., Pune, Maharashtra
	Client	PepsiCo India Holdings Pvt. Ltd., Narwar, Ujjain, Madhya Pradesh

4th Level Award: PRASHANSA PATRA		
1.	Project	Banda Irrigation Project
	Establishment	Tata Projects Ltd., Sagar, Madhya Pradesh
	Client	Water Resource Department, Bina PMU, Sagar, Madhya Pradesh

CONSTRUCTION SECTOR

2.	Project	Samakhiyali-Santalpur NH-27 (SSBOT Project)
	Establishment	IRB Infrastructure Developers Ltd., Samakhiyali, Santalpur, Gujarat
	Client	National Highway Authority of India, Adipur, Kutch, Gujarat

3.	Project	Mumbai-Ahmedabad High-Speed Rail (MAHSR) C-5
	Establishment	Larsen & Toubro Ltd., MAHSR C-5 Project, Vadodara, Gujarat
	Client	National High-Speed Rail Corporation Ltd. (NHSRCL), Vadodara, Gujarat

4.	Project	Rawan Cement Works, Line-3 Project
	Establishment	UltraTech Cement Ltd., Rawan, Balodabazar-Bhatapara, Chhattisgarh
	Client	UltraTech Cement Ltd., Rawan, Balodabazar-Bhatapara, Chhattisgarh

5.	Project	1 MTPA - New Bar Mill Project
	Establishment	Shapoorji Pallonji and Company Pvt. Ltd., EPC Division
	Client	Durgapur Steel Plant, SAIL, Durgapur, West Bengal

6.	Project	Greenko MP01 IREP Pvt. Ltd. Project
	Establishment	Greenko MP01 IREP Pvt. Ltd., Neemuch, Madhya Pradesh
	Client	Greenko MP01 IREP Pvt. Ltd., Manasa, Neemuch, Madhya Pradesh

7.	Project	Yermarus Thermal Power Station Project
	Establishment	Shapoorji Pallonji Water Division, Yermarus, Raichur, Karnataka
	Client	Yermarus Thermal Power Station, Yermarus, Raichur, Karnataka

8.	Project	Growth Projects, 300 KTPA Ferro Chrome
	Establishment	Shapoorji Pallonji Ltd. EPC, Randiahat, Bhadrak, Odisha
	Client	Ferro Alloys Corporation Ltd., Vedanta Ltd., Randia, Bhadrak, Odisha





MSME SECTOR

Group A:
Micro & Small Enterprises

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)
1. Godrej Enterprises Group, Godrej & Boyce Mfg. Co. Ltd., Interio Division, Bhagwanpur Plant, Uttarakhand

2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)
1. Godrej & Boyce Mfg. Co. Ltd., Dhayari RMC Plant, Pune, Maharashtra

3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)
1. Modern Road Makers Pvt. Ltd. (A Subsidiary of IRB Infrastructure Developers Ltd.), Jaswant Nagar Plant, Etawah, Uttar Pradesh
2. Godrej Construction, Godrej & Boyce Mfg. Co. Ltd., MR2 Khalapur (South) RMC Plant, Raigad, Maharashtra

4th Level Award: PRASHANSA PATRA
1. Godrej & Boyce Mfg. Co. Ltd., Ambernath RMC Plant, Mumbai, Maharashtra
2. Kirloskar Ebara Pumps Ltd., Sangli, Maharashtra
3. Godrej & Boyce Mfg. Co. Ltd., Wagholi RMC Plant, Pune, Maharashtra
4. Oil States Industries (India) Pvt. Ltd., Panvel, Raigad, Maharashtra
5. Adani Cement - ACC Ltd., ACC Concrete, GB Nagar, Uttar Pradesh
6. Suru Chemicals & Pharmaceuticals Pvt. Ltd., Boisar, Maharashtra
7. Techno Process Equipments (India) Pvt. Ltd., Ambernath, Thane, Maharashtra
8. ACC Concrete, Runwal 2 Plant, Dombivali, Maharashtra





MSME SECTOR

Group B:
Medium Enterprises

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)
1. Godrej Energy Solutions, Busbar Mfg. Plant - Godrej Enterprises Group, Bengaluru, Karnataka

2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)
1. Godrej & Boyce Mfg. Co. Ltd., I-3 RMC Plant, Vikhroli (W), Mumbai, Maharashtra

3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)
1. Modern Road Makers Pvt. Ltd. (A Subsidiary of IRB Infrastructure Developers Ltd.), Manjarsumbha Plant, Beed, Maharashtra
2. Esmech Equipment Pvt. Ltd., Thane, Maharashtra

4th Level Award: PRASHANSA PATRA
1. Sellowrap Industries Ltd., Ranipet, Tamil Nadu
2. Tata Consumer Products Ltd., Indore Packeting Center C/O White Cliff Tea Pvt. Ltd., Indore, Madhya Pradesh
3. GT Electronic (India) Pvt. Ltd., Villupuram, Tamil Nadu
4. Sellowrap Industries Ltd., Pune, Maharashtra
5. Sellowrap Industries Ltd., Gurugram, Haryana
6. Nihon Parkerizing India Pvt. Ltd., Kotputli-Behror, Rajasthan





SERVICE SECTOR

Group A

Hotels, Hospitals, IT establishments, corporate/bank/insurance offices & shopping malls

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)
1. Mumbai Port Authority Hospital, Mumbai, Maharashtra

2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)
1. Schloss Bangalore Ltd., The Leela Palace Bengaluru, Karnataka

3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)
1. Festus Properties Pvt. Ltd., Kensington Building, Powai, Mumbai, Maharashtra

4th Level Award: PRASHANSA PATRA
1. Arliga Ecoworld Infrastructure Pvt. Ltd., 45 Icon, Baner, Pune, Maharashtra
2. LTIMindtree Ltd., Bhubaneswar, Khordha, Odisha
3. Toyo Engineering India Pvt. Ltd., Toyo House, Mumbai, Maharashtra
4. Witwicky One Pvt. Ltd., Bluegrass Business Park, Kalyani Nagar, Pune, Maharashtra







SERVICE SECTOR

Group B

Electricity transmission/distribution line, R&D centre/laboratory, warehouse & transportation, airport operation and ports

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)
1. Indian Oil Corporation Ltd. (R & D Centre), Faridabad, Haryana

2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)
1. Ennore Coal Terminal Pvt. Ltd. (JSW Infrastructure Ltd.), Thiruvallur, Chennai, Tamil Nadu

3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)
1. Mahindra Logistics Ltd., Nagpur, Maharashtra

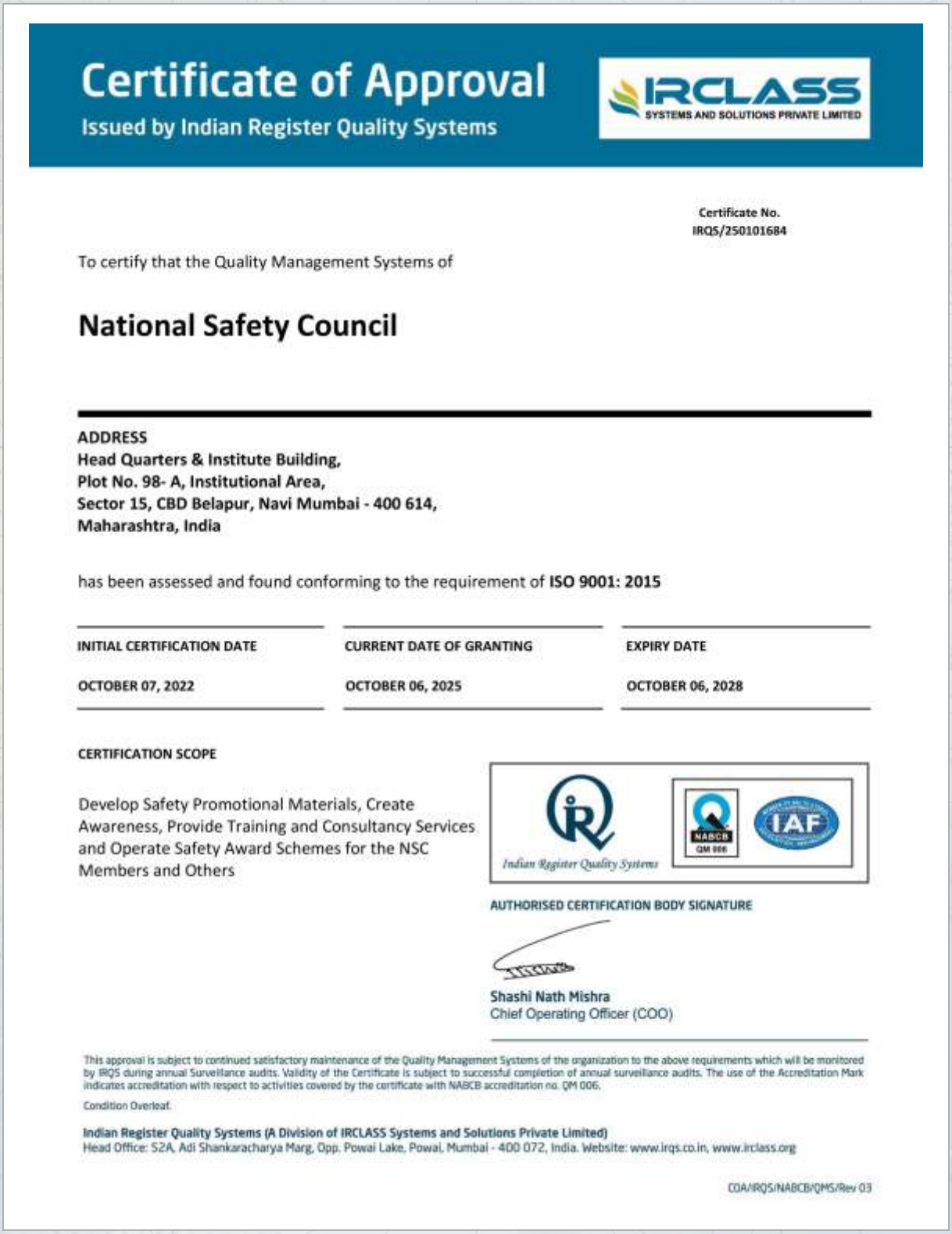
4th Level Award: PRASHANSA PATRA
1. Godrej & Boyce Mfg. Co. Ltd., Saidhara Warehousing & Logistics Park, Bhiwandi, Maharashtra
2. Bharat Petroleum Corporation Ltd., Tondiarpet QA Lab, Chennai, Tamil Nadu
3. Bharat Petroleum Corporation Ltd., Quality Assurance Laboratory, Paradeep, Odisha
4. Tata Steel Utilities and Infrastructure Services Ltd., Power Services Division, Jamshedpur, Jharkhand
5. Hindustan Unilever Ltd., Research Centre, Andheri East, Mumbai, Maharashtra
6. TRV (Kerala) International Airport Ltd., Thiruvananthapuram, Kerala
7. Bharat Petroleum Corporation Limited, Piyala Quality Assurance Laboratory, Faridabad, Haryana
8. BSES Yamuna Power Ltd., Delhi





RE-CERTIFICATION OF ISO 9001:2015

NSCI was initially awarded the ISO 9001:2015 certification on 7 October 2022, with validity up to 6 October 2025. After successful completion of the prescribed assessment and certification process, NSCI was awarded re-certification of ISO 9001:2015 for its Quality Management System by the Indian Register Quality Systems (IRQS) vide Certificate No. IRQS/250101684 dated 6th October 2025 which is valid until 6th October 2028, reaffirming NSCI's commitment to maintaining internationally recognized quality management standards and delivering high-quality services to its stakeholders.



Certificate of Approval

Issued by Indian Register Quality Systems

IRCLASS SYSTEMS AND SOLUTIONS PRIVATE LIMITED

Certificate No.
IRQS/250101684

To certify that the Quality Management Systems of

National Safety Council

ADDRESS
Head Quarters & Institute Building,
Plot No. 98- A, Institutional Area,
Sector 15, CBD Belapur, Navi Mumbai - 400 614,
Maharashtra, India

has been assessed and found conforming to the requirement of **ISO 9001: 2015**

INITIAL CERTIFICATION DATE	CURRENT DATE OF GRANTING	EXPIRY DATE
OCTOBER 07, 2022	OCTOBER 06, 2025	OCTOBER 06, 2028

CERTIFICATION SCOPE

Develop Safety Promotional Materials, Create Awareness, Provide Training and Consultancy Services and Operate Safety Award Schemes for the NSC Members and Others

Indian Register Quality Systems

NABCB QM 006

IAF

AUTHORISED CERTIFICATION BODY SIGNATURE

Shashi Nath Mishra
Chief Operating Officer (COO)

This approval is subject to continued satisfactory maintenance of the Quality Management Systems of the organization to the above requirements which will be monitored by IRQS during annual Surveillance audits. Validity of the Certificate is subject to successful completion of annual surveillance audits. The use of the Accreditation Mark indicates accreditation with respect to activities covered by the certificate with NABCB accreditation no. QM 006.

Condition Overleaf.

Indian Register Quality Systems (A Division of IRCLASS Systems and Solutions Private Limited)
Head Office: S2A, Adi Shankaracharya Marg, Opp. Powai Lake, Powai, Mumbai - 400 072, India. Website: www.irqs.co.in, www.irclass.org

COA/IRQS/NABCB/QMS/Rev 03

MINUTES OF THE 54TH ANNUAL GENERAL MEETING OF NATIONAL SAFETY COUNCIL

(Held at 1500 hrs. on Tuesday, the 23rd December, 2025 at Yashwantrao Chavan Centre, Mumbai)

1. The 54th Annual General Meeting (AGM) of the National Safety Council was held at 1500 hrs. on Tuesday, the 23rd December, 2025 at Yashwantrao Chavan Centre, Mumbai as notified through the Notice-cum-Agenda letter No. NSC/ADMN/517/AGM-54/2025 dated 12th Nov., 2025.

2. Dr. Gabhane welcomed all the Members. He informed the members that the term of last Chairman of NSC has ended on 3rd February, 2024 and in pursuance of Rule 7(b) of the Rules and Regulations of NSC, the matter of nomination of new chairman is being pursued with the Ministry of Labour and Employment, Govt. of India and NSC may have a new Chairman shortly. Dr. Gabhane also informed the members that the Board of Governors of NSC at its meeting held on 26th April, 2024, as per provisions under Rule 9(b) (iii) of Rules & Regulations of the Council has decided that the Vice Chairman (E), NSC would act as Chairman till the nomination of new Chairman by the Ministry. In view of this, the meeting was chaired by Shri Arvind Doshi. Along with Shri Doshi, Shri K.P. Singh, Vice Chairman (Workers) and Dr. Lalit R. Gabhane, DG, NSC were on the dais. Shri Kalyan Chakravarti, Chairman, Finance Committee, NSC was also present in the meeting.

   The AGM was followed by the distribution of certificates of merit to the organisations that have achieved qualifying score but did not win any of four levels of NSCI Safety Awards-2025. Also, the certificates were distributed to the participants of 9-week course on "Competency Building in Safety, Health and Environment Management for Oil & Gas Industry". Total 135 NSC members comprising of representatives of corporate and life/individual members of NSC attended the meeting.

3. WELCOME AND ADMINISERING SAFETY PLEDGE

To encourage people to renew their commitment to the safety of mankind and spread safety awareness among the public, Dr. Lalit R. Gabhane, DG, NSC administered the Safety Pledge to all the members present at the AGM.

Dr. Gabhane, delivered the Welcome Address. His speech is reproduced below :

1. With great pleasure, I would like to extend a very warm welcome to you all at this 54th Annual General Meeting of the National Safety Council for the F. Y. 2024-25.

2. As already informed to members, the tenure of last Chairman ended on 3rd February, 2024. Accordingly, in pursuance of Rule 7 (b) of the Rules & Regulations of NSC, NSC requested to the Ministry of Labour & Employment, Govt. of India for nominating new Chairman at the earliest. The matter is being pursued with the Ministry constantly and we hope to have a new Chairman of NSC shortly.

3. In view of the above, the Board of Governors of NSC at its above meeting held on 26th April, 2024, as per the provisions under Rule 9(b) (iii) of Rules & Regulations of the Council, has decided that Vice Chairman (E), NSC would act as Chairman till the nomination of new Chairman by the Ministry. Accordingly, this AGM is being chaired by Shri Arvind R Doshi. I welcome Shri Doshiji and request Ms. Sneha Bapat to present a bouquet to him.

4. I also welcome Shri K.P. Singh, Vice Chairman (Workers), NSC and request Ms. Anagha Patil to present a bouquet to him.

5. Let me share a remarkable milestone in the journey of NSC India. On the 4th March 2025, NSC India entered its 60th year of existence, a momentous occasion that marks the beginning of our Diamond Jubilee celebrations. To commemorate this historic achievement, NSC India was honored to host the 39th APOSHO (Asia Pacific Occupational Safety and Health Organisations) Conference for the third time in India and I may mention that NSC

successfully hosted this Conference in the last month at New Delhi, as over 800 delegates attended the Conference including national and international, speakers, sponsors, exhibitors and invitees. The theme of the conference was "Safer & Healthier World through Innovations and Collaboration" reflected our collective commitment to advancing workplace safety through forward-thinking solutions and united efforts. This was not only a proud moment for our organization but also a testament to India's growing leadership in the global safety movement.

A number of other events / activities, like 9-weeks training course for oil and gas sector, digitalization of NSC activities/services, etc. have been organized by NSC. All such activities are being undertaken simultaneously in addition to the regular crucial time-bound projects and activities of the Council. I highly appreciate the support and cooperation of our members and patrons in successfully organizing these activities.

6. We have always drawn our strength and support from our members and patrons. We are striving hard to develop and upgrade NSC's services based on your feedback and expectations. Keeping this in mind, I am happy to inform you that the NSC Board in the meeting held today has decided to celebrate month of March as "National Safety Month" instead of week. Celebrating the National Safety Month will enhance visibility to NSCI & its leadership at the national level and will have stronger engagement with industry and government. This will in turn unify stakeholders, amplify safety consciousness and build safer, healthier and more resilient workplaces across India.

   We are also planning to celebrate "Women in Safety". NSC aims not only to celebrate excellence but also to strengthen inclusion, visibility and leadership among women in the OSH domain, reinforcing India's commitment to building safer, more equitable and future ready workplaces.

7. We are appreciative of the way our members are involved and actively participating in various projects, national-level campaigns, Safety Awards Schemes, and other events organized by the Council. The General Body members are therefore our backbone. The AGM provides an excellent opportunity to have interaction and sharing of ideas and experiences among the members. While welcoming everyone, I am glad to see a good turnout and some familiar faces today. I express my gratitude to all members and patrons who have taken the time to join us this afternoon. I eagerly anticipate your continued support and active participation not only in the AGM but also in all the activities and projects undertaken by the Council throughout the year. Today, after this AGM we will be distributing Certificates of Merit to the organisations that have achieved qualifying score but did not win any of our four levels of NSCI Safety Awards-2025. I hope this certificate will motivate them to work even harder and secure a place in the main list of Safety Award winners next year. We will also be distributing the certificates to the participants of the 9-week course on "Competency Building in Safety, Health and Environment Management for Oil & Gas Industry'. I request all of you to attend this Certificates distribution ceremony, as well.

Once again, I thank you very much for attending the meeting.

Let me wish you all a very happy and safe New Year 2026.

I now request Shri Doshiji to address the members.

4. ADDRESS BY THE VICE CHAIRMAN (E), NSC

Shri Arvind Doshi, Vice Chairman (E), NSC extended a warm welcome to all members and extended his heartfelt gratitude for their continued trust, encouragement and steadfast support. Besides financial performance, he provided an overview of the major activities carried out by NSC during 2024-25. Members applauded for the good financial growth of

NSC. The AGM speech of Shri Doshi is reproduced below:

"Good afternoon, Ladies and Gentlemen!

It is my privilege and honour to welcome each one of you to the 54th Annual General Meeting of the National Safety Council. On behalf of the NSC Board of Governors, I extend my heartfelt gratitude for your continued trust, encouragement, and steadfast support. Your collective commitment has been the driving force behind NSC's progress for last six decades.

This year is particularly special. As shared in the welcome address by Dr. Gabhane, NSC has entered its 60th year, marking the beginning of a historic Diamond Jubilee Celebration from 4th March 2025 to 3rd March 2026. This remarkable journey—built on dedication, collaboration and shared purpose—stands as a testament to the confidence and unwavering support of our member organizations.

We also take immense pride in successfully hosting APOSHO 39 in India, a milestone event that showcased NSC's commitment to international collaboration in Occupational Safety and Health. Having witnessed the conference myself, I was truly overwhelmed by the enthusiastic participation and appreciation from the delegates including APOSHO member organisations.

The year 2024–25 has been a period of strong performance and meaningful impact for the Council. Despite the extensive preparation required for APOSHO 39, NSC sustained its momentum and delivered excellence across key areas.

The Annual Report, along with the Audited Statement of Accounts for the Financial Year ending on 31st March 2025 was posted on the NSC website. I am happy to present a concise overview of the Council's achievements during the financial year 2024-25.

I am pleased to share that NSC has sustained its growth momentum during the Financial Year 2024–25. The Council achieved an income of Rs.2,116.65 lakhs, the highest income recorded in the history of the Council. This remarkable performance has been made possible through our diverse activities and the collective efforts of all stakeholders. Details of the Audited Income & Expenditure Statement and the Balance Sheet for F.Y. 2024-25 are provided in the Annual Report.

NSC has broad-based membership categories like corporate, trade-union, life & individual and student and every year new members are being enrolled to expand its network across India. The overall membership as of 31st March 2025 was 10,391 as against 10,045 of 31st March 2024.

To enhance NSC's outreach and to provide services across the country, NSC has set up state chapters. In the Financial Year 2024-25, NSC had a network of 12 Chapters in different States to cater to the needs of its members at local level and in local languages. As per NSC Board's directive, these Chapters are registered under the Societies Registration Act in their respective states.

As per the objectives stated in the Memorandum of Association, NSC has set goals by deeply analyzing its services and activities and trying to improve and enhance them. To meet the goals, NSC networks with various organizations. I am happy to share highlights of a few activities and services undertaken during the FY 2024-25.

- As a part of NSC's objective in creating awareness on safety, NSC conducted three numbers of 1-day complimentary seminars at Nashik Engineering cluster on 26th July 2024; Indore on 18th October 2024 and Bandel, West Bengal on 12th December 2024. Also, a complemental webinar on 'mental health in the digital era' was organized on 22nd January 2025 exclusively for NSC members.
- NSC has been consistent in its approach to have long-term collaborations with leading national & international organisations and entering into agreement with them & supporting to fulfil mutual OHS needs. As a part of these efforts, during the year NSC signed and renewed MoUs with:

i) Quality Council of India

ii) The Life and Building Safety Initiative (LABS). Its headquarter is in the Netherland and it is an industry-led programme committed to reducing preventable fire, electrical and structural safety risks in manufacturing sector across apparel, footwear accessories and home textile.

iii) SAIL Safety Organization

iv) The Indian Institute of Management Mumbai

v) Petroleum and Natural Gas Regulatory Board

- A 1-day National Seminar on Safety, Health & Environment (SHE) was organised on 27th March 2025 in Mumbai. The seminar had four sessions, and presentations were made by eminent speakers from industry, regulatory agencies and academia. It was attended by over 250 participants.
- I am happy to inform you that the NSC's Safety Rating System has received good response and during the year 15 organisations opted on a rating system. During the year, two organisations were honoured with NSC's prestigious Safety Shield which were presented to them during the NSCI Safety Awards-2024 ceremony held on 17th January 2025 in Mumbai.
- NSC has been pioneering in consultancy services and has established its strong footprints in the field of OSH by undertaking Consultancy Assignments comprising of various types of Safety Audits, Safety Rating, HAZOP Studies, HIRA, Mock Drill, etc. There has been a great demand for all these types of assignments. During the year 2024-25, 172 consultancy assignments were carried out in all.
- Training in safety, health and environment is NSC's core activity and provides a wide range of OSH topics catering to the needs of NSC members. During the year, 50 national and virtual training programmes were conducted, of which 1,349 participants benefited.

  NSC also conducts need-based training programmes at the premises of organizations. During 2024-25, a total of 194 such programmes were conducted on various topics and 4,960 participants trained. NSC also has E-Learning training courses on different subjects available throughout the year.
- NSC is spearheading the major national campaigns in the field of safety, health and environment in the country for promoting safety and creating safety awareness among masses. These campaigns include National Safety Day, Road Safey Month, Fire Service Week, World Environment Day and National Electrical Safety Week. To celebrate/observe these campaigns NSC produced a variety of promotional materials, and the response received from members was overwhelming.
- All of you are aware that NSC is operating four distinct NSCI Safety Award Schemes annually for manufacturing, construction, MSME and service sectors. The NSCI Awards continue to enjoy strong recognition and credibility across the industry. This is clearly reflected in the overwhelming response to the NSCI Safety Awards–2024, for which a total of 663 applications were received. The winners of the NSCI Safety Awards-2024 were felicitated after NSC's 53rd Annual General Meeting held on 17th January 2025 in Mumbai.

  BIS is the National Standards Body of India engaged in developing Indian Standards in various fields of industrial activities, products, testing methodologies and services. The standards are being developed by various technical committees constituted by BIS. As India's apex OSH institution, NSC continues to contribute to standards development. DG NSC chairs two major BIS sectional committees—Chemical Hazards and Occupational Safety & Health—and NSC officers actively serve on various technical committees to contributes to developing the Indian Standards.

  NSC is constantly striving hard to develop and introduce newer activities in its mission of promoting Safety, Health & Environment at the national level. It is gearing up for future challenges with initiatives such as launching of safety innovation awards for students and

young entrepreneurs; safety education platform for students; launching of international safety award and conducting awareness programmes at different locations across the country. These steps reaffirm our mission to make OSH accessible, relevant and transformative for every sector of the economy.

In closing, I express my sincere appreciation to all members, partners and stakeholders for their ongoing cooperation and support. Your involvement inspires us to continually raise our standards and expand our contributions in advancing Occupational Safety and Health across the nation.

I extend my best wishes to you and your families and warmly wish you all a safe, healthy and prosperous New Year in advance.

Thank you".

5. DECISIONS / RESOLUTIONS OF THE AGM AS PER THE AGENDA POINTS

5.1 Confirmation of Minutes of the 53rd AGM

The General Body noted that as mentioned under Agenda Item No.3, the Minutes of the 53rd Annual General Meeting of the Council held on 17th January, 2025 at Mumbai had been circulated to all the members vide Council's letter No. NSC/Admn/517/AGM-53/2025 dated 27th January, 2025.

As no comments had been received, the minutes were unanimously confirmed by the General Body.

5.2 Adoption of Annual Report of Activities of the Council for the F.Y. 2024-25

The General Body took up the Agenda Item No.4 as above. In this regard, Shri Sanjay Balmiki, DGM-Safety, Mahindra Logistics Ltd. (CM-MAH-2731) proposed the following resolution:

"The 54th Annual General Meeting of the National Safety Council held on Tuesday, the 23rd December, 2025 at 1500 hrs. at Yashwantrao Chavan Centre, Mumbai, after due deliberations and discussions among the members, hereby resolved that the Annual Report of Activities of the Council for the F.Y. 2024-25, be and are hereby adopted".

The above resolution was seconded by Shri Sunil Zanzal, Safety-Head, Adani Cement – Bulk Cement Co. I. Ltd. (CM-MAH-1515) and was passed unanimously by the General Body.

5.3 Approval of Audited Income & Expenditure Statement and Balance Sheet for the Financial Year 2024-25

The General Body then took up the Agenda Item No.5 for discussion regarding the audited Income & Expenditure Statement and the Balance Sheet for the F.Y. 2024-25 as given on Pages 76 to 78 of the Annual Report. In this regard, Shri Pratik S. Jadhav, Assistant General Manager-ESG, Prism Johnson Ltd. (CM-MP-536) proposed the following resolution:

"The 54th Annual General Meeting of the National Safety Council held on Tuesday, the 23rd December, 2025 at 1500 hrs. at Yashwantrao Chavan Centre, Mumbai after detailed discussions among the members, hereby resolved that the Audited Income & Expenditure Statement and Balance Sheet for the F.Y. 2024-25, be and are hereby approved".

The above resolution was seconded by Shri Pramod Harugade, Chief Manager – Safety, Godrej & Boyce Mfg. Co. Ltd. (CM-MAH-22) and Shri Lalit Sharma, Asstt. General Manager-IMS, Gannon Dunkerley & Co. Ltd., Mumbai (CM-MAH-671) and the Audited Income & Expenditure Statement and the Balance Sheet for the F.Y. 2024-25 were unanimously passed by the General Body.

5.4 Appointment of Auditors for the F.Y. 2025-26

The General Body then took up the Agenda Item No.6 for discussion regarding the appointment of Statutory Auditors for F.Y. 2025-26. In this regard, Shri Sanjay T. Sonawane, Asstt. Manager – HSE, Supreme Petrochem Ltd. (CM-MAH-799) proposed the following resolution:

"The 54th Annual General Meeting of the National Safety Council held on Tuesday, the 23rd December, 2025 at 1500 hrs. at Yashwantrao Chavan Centre, Mumbai after due deliberations among the members, hereby resolved that M/s. Meghana Dalal & Associates, Chartered Accountants, 309, Bombay Market Apartment, Tardeo Road, Tardeo, Mumbai –

400 034, be and are hereby appointed as Statutory Auditors of the National Safety Council for the F.Y. 2025-26".

The above resolution was seconded by Shri Sagar Vilas Jadhav, Asstt. Manager – ESH, Imperial Auto Industries Ltd. (CM-HAR-346) and Shri Anil Shimpi, Add. General Manager, Ashoka Buildcon Ltd., Nashik (CM-MAH-1098) and the General Body unanimously passed the appointment of M/s. Meghana Dalal & Associates, CA as the Statutory Auditors of the Council for the F.Y. 2025-26.

6. ANY OTHER MATTER WITH THE PERMISSION OF THE CHAIR / GENERAL DISCUSSION

As regards the Agenda Item No.7 – 'Any Other Matter with the Permission of Chair', no other matter was discussed during the meeting.

7. VOTE OF THANKS

Shri K.P. Singh, Vice Chairman (Workers), NSC proposed the vote of thanks in Hindi language. The English version of his speech is as below:

1. I wish to express our sincere gratitude and thanks to the Ministry of Labour & Employment, Govt. of India for continuously providing its valuable support to the Council.
2. I especially thank Shri Arvind Doshiji, Vice-Chairman (Employers) and Prof. Kalyan Chakravartiji, Chairman, Finance Committee for their guidance, commitment and active involvement in the activities of the Council.
3. I would like to place on record our appreciation and thanks to all members of the NSC Board of Governors for their valuable contribution in the deliberations of the Board and other committee meetings as well as guidance and support in the affairs of the Council.
4. I also wish to express our gratitude and thanks to the Chairmen and office bearers of NSC Chapters, who despite their busy schedule, continued to contribute to the activities of the Chapters.
5. We place on record our appreciation and thanks to the members attending this meeting and their organizations for deputing them. I wish to thank the expert panel members, Awards Committee Members, industries, BIS; the Directorate of the Chief Inspectorates of Factories and Pollution Control Boards in different States; other regulatory authorities; institutions, industries, industrial organisations, corporates and professional organizations; print media and our all service providers for their valuable support in the activities and development of the Council.
6. I thank our team in the Council and particularly Dr. Lalit Gabhane, DG, NSC for their untiring efforts, commitment and teamwork in successfully carrying out the activities of the Council and improving its performance.
7. Last but not least, I would also like to thank the management and staff of the Yashwantrao Chavan Centre for providing very good arrangements and service during our meetings.
8. Before I conclude, I would like to emphasize that, in view of the current scenario, NSC is committed to going far beyond its existing objectives to enhance occupational safety and health for workers, and to respond effectively to the evolving needs of society and industry. We are striving to extend our services to all people and all sectors of the economy. This vision can be realized only when all members actively support NSC by availing services, encouraging our team, and motivating others to join the NSC membership.
9. I once again thank one and all for their support to the Council.

Thank you!

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LIST OF MEMBERS, BOARD OF GOVERNORS OF NATIONAL SAFETY COUNCIL (NSC)

Chairman

(Vacant)

Immediate Past Chairman

Shri S.N. Subrahmanyan
Chairman & Managing Director
Larsen & Toubro Ltd.
Landmark Building, 'A' Wing, 2nd Floor, Suren Road,
Opp. Western Express Highway Metro Stn.
Chakala, Andheri (East)
Mumbai – 400 093

VICE-CHAIRMEN OF NSC – Elected by the Board of Governors

(Representing Employers – term extended at the 192nd Board meeting held on 18th August, 2025 at Mumbai (on Hybrid Mode) till next (193rd) meeting of the Board from 1st Oct., 2025 to 23rd Dec. 2025).

Shri Arvind R. Doshi
Vice-Chairman, NSC &
Past Chairman, PAE Limited
C/o. Midori Park LLP, 69, Tardeo Road
Mumbai - 400 034

(Representing Trade Union Organizations – Elected at the 192nd Board meeting held on 18th August, 2025 at Mumbai (on hybrid mode) for one year term from 1st Oct., 2025).

Shri Krishna Pratap Singh
Vice-Chairman, NSC & Vice President
Bharatiya Mazdoor Sangh (BMS)
Thengadi Bhawan, Bharat Mata Chowk
Bhadbhada Road,
Bhopal – 462 003

(Representing Employers – Elected at the 193rd Board meeting held on 23rd Dec., 2025 at Mumbai for one year term from 24th Dec., 2025).

Dr. Arvind Bodhankar
(Chief Sustainability Officer
ArcelorMittal Nippon Steel India, Mumbai)
Sai Sitara Apts., Flat No.204,
Plot No.D-20/21, Sector 6, New Panvel
Navi Mumbai – 410 206

Ex-Officio Member (w.e.f. 23.12.06) (under Rule 7(b)(v)

The Joint Secretary
In-charge ISH Divn.
Ministry of Labour & Employment
Government of India
Shram Shakti Bhavan, Rafi Marg
New Delhi – 110 001

Director General & Secretary to the Board

Dr. Lalit R. Gabhane
Director General
National Safety Council
98-A Sector 15, CBD Belapur
Navi Mumbai – 400 614

Govt. Nominated Members (Vide Notification No. V-18011/3/2021-ISH-I dated 14th July, 2021) (Board at its 193rd meeting held on 23rd Dec., 2025 passed resolution to continue the nomination of following members till the receipt of new nominations from the Ministry or till the next 1 year i.e. upto 31st Dec., 2026, whichever is earlier)

I.Central Organisations of Employers'

Shri Arvind R. Doshi
Past President - EFI &
Past Chairman and MD, PAE Limited
Mumbai - 400 034

Shri Atul Sobti
Director General
Standing Conference of Public
Enterprises (SCOPE), SCOPE Complex
1st Floor, Core-8,7 Lodi Road
New Delhi – 110 003

Shri Veerendra Kumar Singh
Zonal Vice President (North)
All India Manufacturers' Organisation (AIMO)
Delhi State Board, 135 Krishi Apartment
D Block, Vikaspuri
New Delhi – 110 018

Shri Ladli Prasad Gupta
Executive Member
Laghu Udyog Bharati
123/432 B, Factory Area, Fazal Ganj
Kanpur – 208 012, U.P.

Ms. Harpreet Kaur
Member, CII National Comm. on Indl. Relations &
Sr. Vice President – Personnel and Admn.
Godrej & Boyce Mfg. Co. Ltd., Plant 11,
Pirojshanagar, Vikhroli
Mumbai – 400 079

Shri Vivek Bichave
Vice President (Group Safety and Operational Risk)
Reliance Industries Ltd.,
Reliance Corporate IT Park, Bldg. No.7, 1st Floor,
'A' Wing, Thane-Belapur Road, Ghansoli
Navi Mumbai – 400 701, Maharashtra

Shri Shubh Ratna
General Manager – Tech & HR
Standing Conference of Public
Enterprises (SCOPE), SCOPE Complex
1st Floor, Core-8,7 Lodi Road
New Delhi – 110 003

Shri Manish Kumar
Member – EFI & Head - Human Resources
Tata International Ltd.
Flat 102, Springs, Island City Center
G.D. Ambedkar Marg, Dadar (East)
Mumbai – 400 014

II. Central Organisations of Workers'

Shri Krishna Pratap Singh
Vice President
Bharatiya Mazdoor Sangh (BMS)
Bhopal - 462 003

Shri G.K. Srivastav
Member, National General Council of Centre of
Indian Trade Union (CITU) & Working President
All India Coal Workers' Federation
C/o. Colliery Mazdoor Sabha of India
Koyla Shrammik Bhawan, N.S.B. Road, Raniganj
Paschim Bhardaman Dist. – 713 347, W.B.

Shri H. Mahadevan
Working President
All India Trade Union Congress (AITUC)
664, 11th Cross,
J.P. Nagar, III Phase
Bangalore – 560 078, Karnataka

Shri Mukesh Galav
General Secretary
Hind Mazdoor Sabha (HMS),
Rajasthan State Council, 43, Galav Sadan,
Near Veterinary Hospital
Royal Town, Kherli Phatak, **Kota – 324 002**

Shri Yagya Narayan Singh
National Secretary
Bharatiya Mazdoor Sangh (BMS)
In front of RTO Office, Kothi Compound
Rewa – 486 001
Madhya Pradesh

Elected Members

(Elected during 21st Election to the Board – Results declared at 189th Board Meeting held on 29th August, 2024 at Mumbai on hybrid mode) (w.e.f. 29th Sept., 2024 for 3 years (till 28th Sept., 2027)

Shri Ashok A. Raichur
7, Pushpa Park 147
Garodia Nagar
Ghatkopar (East)
Mumbai – 400 077

Shri Naizu A.V.
General Manager (HSE)
Bharat Petroleum Corp. Ltd.
Mumbai Refinery, Mahul, Chembur
Mumbai – 400 074

Dr. S. Jaya Swamy
Managing Director
Smith & Kenner Pharmaceuticals Pvt. Ltd.
16-2-738/F/4, Asmangadh, Malakpet
Hyderabad – 500 036
Telangana

Shri Gopal Pandey
Joint General Manager (Ammonia)
Indian Farmers Fertiliser Co-operative Ltd, IFFCO
Aonla Unit, Paul Pothen Nagar
PO IFFCO Township
Dist. Bareilly – 243 403
Uttar Pradesh

The Head EHS, Minerals & Metals IC
L&T Construction
Larsen & Toubro Ltd.
Godrej Waterside Building
Tower 2, Sector V, Salt Lake City
Kolkata – 700 091

Shri M.B. Vijay Kumar Yadav
Additional General Secretary
Telangana Multiple Contract Workers Union
H.No.1-9-129/23/C/49 Street No.21
Ramnagar, **Hyderabad – 500 020**
Telangana State

Shri Sudhakar Pantula
CEO
Prospecta Technologies (I) Pvt. Ltd.
2-30-25 Sector – 7, MVP Colony, Visakhapatnam
Andhra Pradesh – 530 017

Dr. Sarvesh Kumar Mishra
Indian Institute of Technology
NL115-A Department of Mechanical Engineering
Kalyanpur
Kanpur - 208 016, U.P.

Shri V. Rajasekaran
President & Unit Head
Jindal Saw Ltd.
Samaghogha, Pragpar-Mandavi Road
Taluka-Mundra, Dist. Kutch
Gujarat – 370 415

Shri Piyush B. Jain
Director
Safety Professionals Federation
B-101, Sterling Court CHS
Near Maheshwari Nagar
MIDC, Kondivita Road
Andheri (East), Mumbai – 400 093

CO-OPTED MEMBERS (189th Board Meeting held on 29th August, 2024 at Mumbai on Hybrid mode)

Prof. Kalyan Chakravarti
Managing Director
Kabirama Mgt. Consultancy Pvt. Ltd
E-11, Moghul Garden
North Main Road, Koregaon Park
Pune – 411 011

Shri Sanjay P. Londhe
Joint Managing Director
Ashoka Buildcon Ltd.
Ashoka House, Ashoka Marg
Wadala,
Nashik– 423 011, M.S.

Shri Anil G. Verma
Executive Director & CEO
Godrej & Boyce Mfg. Co. Ltd.
Pirojsha Nagar, Vikhroli
Mumbai – 400 079

Shri Pankaj Singh
Vice President and Head – Corporate Safety
Cement Business, Adani Group
Ground Floor (South)
Adani Corporate House, Shantigram
S.G. Highway, **Ahmedabad 382 421**
Gujarat

Dr. S.P. Garg
Former Executive Director, GAIL
41, First Floor, GAIL Society
Sector-Pi- I & II, Gautam Budh Nagar
Greater Noida 201308, U.P.

Dr. Arvind Bodhankar
(Chief Sustainability Officer
ArcelorMittal Nippon Steel India, Mumbai)
Navi Mumbai – 410 206

Dr. Shyam Pingle
Adjunct Professor &
Sr. OH Specialist, Indian Institute of Public Health
501, Bhag Society, Plot No.29, Sector 14
Vashi, **Navi Mumbai – 400 703**

Dr. T. Rajgopal
Independent Director
HDFC ERGO General Insurance Co. Limited
2301, Tower 2 (Aqua), Planet Godrej
30 Keshavrao Khade Marg, Mahalaxmi
Mumbai – 400 011

Shri Babulal B. Todi
Director
Todi Rubber Industries Pvt. Ltd.
Todi Estate, Lower Parel
Mumbai – 400 013

Prof. Dr. Shankar Murthy
Former Dean Academics, IIM Mumbai and
Adjunct Professor, ESED
Indian Institute of Technology, Bombay
Powai, **Mumbai – 400 076**

CO-OPTED MEMBERS (190th Board Meeting held on 17th January, 2025 at Mumbai)

Shri Ajay Dixit
Executive Director – Chief HSE
Oil and Natural Gas Corporation
3rd Floor, Deendayal Urja Bhawan
5-A, Nelson Mandela Marg, Vasant Kunj
New Delhi – 110 070

Shri Vijay Goel
Executive Director and HOD of CC-Safety
National Thermal Power Corporation Ltd.
Room No.91, 7th Floor,
NTPC Engineering Office Complex, Sector-24,
NOIDA – 201 301
Uttar Pradesh

Shri S.K. Bajpai
Executive Director (H,S&E) and
Head – Marketing Division
Indian Oil Corporation Ltd.
Indian Oil Bhavan
G9 Ali Yavar Jung Marg
Bandra(East)
Mumbai - 400 051

PERMANENT INVITEES

The Director General
Bureau of Indian Standards
Manak Bhavan
9, Bahadur Shah Zafar Marg
New Delhi – 110 002

The Addl. Commissioner
ESI Corporation
Regional Office, Maharashtra
Panchdeep Bhavan
108, N M Joshi Marg, Lower Parel
Mumbai – 400 013

The Regional Director
National Productivity Council
Novelty Chambers, 7th Floor
Grant Road
Mumbai – 400 007

LIST OF CHAIRMEN OF NSC CHAPTER

SHRI JAYANT BALAN
Chairman,
National Safety Council - Gujarat Chapter
Mahatma Gandhi Labour Institute
Drive-in-Road, Memnagar
Ahmedabad – 380 052

SHRI SRINIVAS K.
Chairman
National Safety Council - Karnataka Chapter
No. 133/3, 5th Cross, Horamavu Main Road
Bengaluru – 560 043
(M) 94488 30031
email : ksri2002@yahoo.com

SHRI P. PRAMOD
Chairman
National Safety Council – Kerala Chapter &
Director of Factories and Boilers
Suraksha Bhavwan, Near A J. Hall,
Kumarapuram, **Trivandrum – 695 011**
Kerala

SHRI ARVIND R. DOSHI
Chairman
National Safety Council–Maharashtra Chapter &
Past Chairman, PAE Limited
C/o. Midori Park LLP
69, Tardeo Road
Mumbai - 400 034

SRI BISWARANJAN PALAI
Chairman
National Safety Council - Odisha Chapter &
Executive Director (Works)
SAIL, Rourkela Steel Plant,
ED (W) Bengalow, Sector -19
Rourkela – 769 005, District Sundargarh
Odisha

SHRI D.S. BAINS, IAS (RETD.)
Chairman,
National Safety Council - North Zone Chapter
House No. 84, Sector- 2,
Chandigarh – 160 001

SHRI R.C. JINDAL
Chairman
National Safety Council - Rajasthan Chapter,
A-18 (A), Sethi Colony,
Jaipur, **Rajasthan - -302004**

SHRI RAJA GOPALA RAO
Chairman
NSC – Telangana Chapter &
Director of Factories
Govt. of Telangana
Block No. 304,3rd Floor Maitrivihar Commercial Complex,(Beside Aditya Trade Centre),Ameerpet,
Hyderabad-500038 Telangana

MR. S. ANANTH
Chairman
National Safety Council – Tamil Nadu Chapter &
Director of Industrial Safety and Health (FAC),
Govt. of Tamilnadu, No.47,/1, SIDCO Industrial Estate, (Near Metro Water Roundtana), Opp. To HDFC Life, Guindy, **Chennai – 600 032**
Tamil Nadu

SHRI GOUTAM RAY
Chairman
National Safety Council–West Bengal Chapter &
Executive Director
CESC Ltd. CESC House, Chowringhee
Square,Kolkata – 700 001
West Bengal

SHRI ARVIND NAGYAN
Chairman
National Safety Council-Uttarakhand Chapter &
Dy. Director of Factories & Boilers,
Govt. of Uttarakhand,
Labour Commissioner's Office
Shram Bhawan, Nainital Road
Haldwani – 263 139, Dist. Nainital,
Uttarakhand

SHRI RAKESH KUMAR SINGH
Chairman
National Safety Council -
Uttar Pradesh Chapter &
Director of Factories UP, 7,
Jawahar Nagar Road, Kandhari ,
Agra, U.P
Mobile No. 9410660677

MEMBERSHIP FEES STRUCTURE W.E.F. 01.04.2022

Sr. No.	Category	Entrance Fees* (Rs.) Applicable for New Members only	Annual Subscription* (Rs.)
I.	**CORPORTAE MEMBERS**		
A.	**COMPANIES/ORGANISATIONS/ UNITS EMPLOYING**		
	i. up to 50 persons	**1534**	**2242**
	i. from 51 to 100 persons	**1888**	**2596**
	ii. from 101 to 500 persons	**3068**	**4012**
	iii. from 501 to 1,000 persons	**4366**	**5782**
	iv. from 1,001 to 5,000 persons	**9086**	**11800**
	v. from 5,001 to 10,000 persons	**11800**	**18172**
	vi. More than 10,001	**14396**	**21830**
	B. EMPLOYERS' ORGANISATIONS		
	i. Up to 100 members	**2596**	**5782**
	ii. More than 100 members	**4602**	**8614**
C.	**PROFESSIONAL INST. RESEARCH BODIES**	**3422**	**6844**
II.	**TRADE UNION MEMBERS**		
	i. Membership less than 3,000		**944**
	ii. Membership more than 3,000		**1239**
III.	**INDIVIDUAL MEMBERS**	**2124**	**2832**
IV.	**LIFE MEMBERSHIP (Only for Individuals within India)**		**33984**
V.	**INTERNATIONAL MEMBERSHIP**		
	i. International Corporate Member US$	**US$ 555**	**US$ 873**
	ii. International Individual Member US$	**US$ 295**	**US$ 442**
VI	**STUDENT MEMBERS**	**Exempted**	**1652**

** Amount inclusive of GST*

SAFETY TALKS/MEETINGS/FUNCTIONS ATTENDED BY NSC OFFICERS

Sr. No.	Meeting / Programme	Venue	Date	Name of Official
1.	Attended 45th meeting of Standing Fire Advisory Council (SFAC)	Hyderabad, Telangana	9 April, 2025	Dr. Lait R. Gabhane
2.	1st Goa Occupational Safety and Health Expo and Summit, 2025 organised by Govt. of Goa.	Goa	10-12 April, 2025	Vaibhav V. Mehta Govind Mudaliar
3.	Delivered Keynote Address on the occasion of Fire Service Week-2025 organised by ONGC.	Bandra, Mumbai	17 April, 2025	Dr. Lait R. Gabhane
4.	Participated as a Panelist in the PNGRB's Conference on "Achieving Excellence in Safety in Marketing Operations".	Kochi, Kerala	29 April, 2025	Dr. Lait R. Gabhane
5.	Chief Guest at International Business Conference-sum-Awards Function organized by IBC.	Mumbai	5 May, 2025	Dr. Lait R. Gabhane
6.	Attended Meeting of LABS (life and Building Safety) National Stakeholder Committee, as a member.	Virtual	21 May, 2025	Dr. Lait R. Gabhane
7.	Being member, attended 90th meeting of CII Task Force on Industrial Safety.	Virtual	19 June, 2025	Dr. Lait R. Gabhane
8.	Attended as a Panelist in the Conference on Occupational Safety, Health and Environment (NOSHE) organized by NTPC.	Noida	25 June, 2025	Dr. Lait R. Gabhane
9.	Made presentation on 'Proactive Competency Development and Skill Assessment for Industries - NSC Methodology' in the PSM Conference organized by Chemical Industries Association.	Chennai	26 June, 2025	A.Y. Sundkar
10.	Being member, attended Technical Committee meeting of PNGRB-ERDMP Regulations, 2010.	Virtual	3 July, 2025 11 July, 2025	A.Y. Sundkar
11.	Chief Guest at the workshop on Behaviour Based Safety organized by NSC HQ in collaboration with Telangana Chapter of NSC.	Hyderabad	7 July, 2025	Dr. Lalit R. Gabhane

12.	Attended Executive Committee meeting of Maharashtra Chapter of NSC.	Virtual	11 July, 2025	P.N. Surendranath
13.	Attended Annual Award Function & 75th Meeting of Joint Committee of Safety, Health & Environment in the Steel Industries (JCSSI) organized by SAIL's Safety Organization (SSO).	Ranchi	25-26 July, 2025	R.R. Deoghare
14.	Delivered a session in the 2-day training programme on "Chemicals and Petrochemicals Industrial Safety" organized by Central Institute of Petrochemicals Engineering & Technology (CIPET)	Taloja, Navi Mumbai	31 July, 2025	K.D. Patil
15.	Attended Tamil Nadu State Level EHS Award Function-2023 organised by Tamil Nadu Chapter of NSC.	Chennai	4 August, 2025	Dr. Lait R. Gabhane
16.	Delivered Keynote Address in Safety Conclave "Aarist – Towards Zero Harm" organized by SAIL Bokaro Steel Plant.	Bokaro	6 August, 2025	Dr. Lait R. Gabhane
17.	Attended as a Member, the 11th meeting of Panel for Fire and Life Safety, CED-46-P2 of BIS.	New Delhi	7 August, 2025	Dr. Lait R. Gabhane
18.	Attended Roadshow for India Martime Week (2025) organized by Jawaharlal Nehru Port Authority.	Nhava Sheva, Navi Mumbai	12 August, 2025	Dr. Lait R. Gabhane
19.	Being member, attended Technical Committee meeting of PNGRB-ERDMP Regulations, 2010.	Virtual	12 August, 2025	A.Y. Sundkar
20.	Attended Jury Meeting for Work Conditions and Work Safety Large Awards organized by German Engineering Federation (VDMA).	Virtual	13 August, 2025	A.Y. Sundkar
21.	Being member, attended 92nd meeting of CII Task Force on Industrial Safety.	Virtual	14 August, 2025	Dr. Lait R. Gabhane
22.	Attended meeting of CHDC Division Council of BIS.	Virtual	22 August, 2025	A.Y. Sundkar
23.	Attended 11th meeting of National Building Code Sectional Committee, CED 46 of BIS.	Hybrid mode	25 August, 2025	Dr. Lalit R. Gabhane

24.	Attended BIS Workshop for Technical Committee Members on XMLisation of Standards and Online Standards Developments.	Mumbai	29 August, 2025	A.Y. Sundkar A.V. Hotkar V.V. Mehta A.A. Nikam P.C. Kathole
25.	Delivered a session on Logistics, Supply Chain & Maritime Management to eMBA students of IIM Mumbai.	Mumbai	3 Sept., 2025	Dr. Lalit R. Gabhane
26.	Graced the occasion of Karnataka Chapter Safety Awards-2025 Function as Chief Guest.	Bengaluru	9 Sept., 2025	Dr. Lalit R. Gabhane
27.	Graced the occasion as Guest of Honour of Fire & Security India Expo (FSIE), 2025 and also participated as a Panelist in a session on "Bridging the Gap Between Architects, Consultants & Fire Authorities".	New Delhi	11 Sept., 2025	Dr. Lalit R. Gabhane
28.	Made presentation on "Regulatory and Standard Compliance for MAH Units" during 2-day training programme on "Chemicals and Petrochemicals Industrial Safety" organized by Central Institute of Petrochemicals Engg. & Technology (CIPET), Dept. of Chemicals & Petrochemicals, Min. of Chemicals & Fertilisers, Govt. of India.	Pune	18 Sept., 2025	S.K. Patil
29.	Being member, attended meeting of Technical Committee of India Energy Week-2026 Conference.	Virtual	19 Sept., 2025	Dr. Lalit R. Gabhane
30.	Attended 10th edition of Annual Conference on Occupational Health and Safety (OSH) themed 'OSH Excellence : Navigating Indian Industry Towards Viksit Bharat @ 2047' organized by CII-Naoroji Godrej Centre of Manufacturing Excellence.	Mumbai	25 Sept., 2025	Mahendra SIngh
31.	Attended 26th AGM of Maharashtra Chapter of NSC, 28th Regulating Agencies & Safety Professional Meet and Awards for Safety-2024 & slogan competition.	Navi Mumbai	26 Sept., 2025	V.V. Mehta
32.	Set up a stall in 19th Fire India International Conference & Exhibition.	Mumbai	26 Sept., 2025	G. Mudaliar

33.	Attended Executive Committee Meeting of Gujarat Chapter of NSC.	Ahmedabad	29 Sept., 2025	Mahendra Singh
34.	Attended 3rd Expert Roundtable talk organized by the Embassy of the Federal Republic of Germany, Dept. of Labour & Social Affairs, Ther German Social Accident Insurance (DGUV) and ISSA- the International Section on Prevention in the Construction Industry.	New Delhi	7 Oct., 2025	Dr. Lalit R. Gabhane
35.	Attended International Conference on "Envisaging Vision Zero : Integrating Digitalisation and Sustainability" organized by Indo-German Co-operation for Safety, Health and Well-being (IGC-SHE) jointly with ISSA-Construction and OSH Academy and technically supported by DGUV, German Embassy.	New Delhi	8 Oct., 2025	Dr. Lalit R. Gabhane
36.	Moderated Session on "Training and Human Factors" in the 2-day National Conference on "Excellence in Safety in Road Transportation" organized by Technical Division of PNGRB.	Hyderabad	14 Oct., 2025	Dr. Lalit R. Gabhane
37.	Attended IPAF Elevation India event organized by International Powered Access Foundation (IPAF).	Mumbai	14-15 Nov., 2025	Shubham Kochale
38.	Delivered Guest speech on "Industrial Safety" during the first customer meet programme 'SHUBHAARAMBH – A New Beginning in Safety & Collaboration' organised by L&T Realty (L&T-Sufin).	Navi Mumbai	4 Dec., 2025	R.R. Deoghare
39.	Attended 25th meeting of TXD-14 Sectional Committee of BIS.	Virtual	5 Dec., 2025	R.R. Deoghare
40.	Follow-up meeting (as decided in the 3rd Round Table organised by the Embassy of Federal Republic of Germany, German Social Accident Insurance (DGUV) and the International Section of ISSA on Prevention in the Construction Industry).	Virtual	16 Dec., 2025	Dr. Lalit R. Gabhane
41.	Attended meeting of LABS National Stakeholder Committee as a Member.	Virtual	16 Dec., 2025	Dr. Lalit R. Gabhane

42.	12th meeting of the Panel for Fire & Life Safety of CED 46:P2.	Virtual	22 Dec., 2025	Dr. Lalit R. Gabhane
43.	Attended as Guest of Honour the 10th Annual National BBS Conference jointly organised by Forum of Behavioural Safety (BESAFE) and Thermax Ltd. and distributed the BBS awards.	Pune	22 January, 2026	Dr. Lalit R. Gabhane
44.	Attended meeting of all the Chairpersons of Sectional Committees of BIS with Search Committee of BIS held jointly.	Virtual	4 Feb., 2026	Dr. Lalit R. Gabhane
45.	Distributed ChemTech Leadership and Excellence Awards 2026 organised by Jasubhai Group and ChemTech Foundation.	Mumbai	4 Feb., 2026	Dr. Lalit R. Gabhane
46.	Attended 13th Meeting of the National Building Code Sectional Committee, CED 46 of BIS.	Webex	5 Feb., 2026	Dr. Lalit R. Gabhane
47.	Attended meeting of sub-committee of Safety in Construction Sectional Committee (CED 45) of BIS.	Virtual	6 Feb., 2026	R.R. Deoghare
48.	Being member, attended the meeting of CII National Task Force on Industrial Safety.	Virtual	12 Feb., 2026	Dr. Lalit R. Gabhane
49.	Attended 26th meeting of TXD-14 Textile Machinery and Accessories Sectional Committee of BIS.	Virtual	27 Feb., 2026	R.R. Deoghare
50.	Delivered a lecture on the theme of NSD/NSM-2026 Campaign "Engage, Educate & Empower People to Enhance Safety" organised on the occasion of 55th National Safety Day(NSD) / National Safety Month (NSM) celebration by Directorate of Quality, Reliability and Safety (DRDO HQ), New Delhi.	Virtual	5 March, 2026	Dr. Lalit R. Gabhane
51.	Attended meeting of CII for 8th Edition of the Safety Competition 2026.	Virtual	9 March, 2026	R.R. Deoghare
52.	Attended 14th meeting of National Building Code Sectional Committee, CED 46 of BIS.	Virtual	20 March, 2026	Dr. Lalit R. Gabhane

AUDITED STATEMENT OF ACCOUNTS FOR THE F.Y. 2025-26

Meghana Dalal & Associates

Chartered Accountants

309-Bombay Market Apartments, Tardeo Road, Tardeo, Mumbai – 400034, Maharashtra, INDIA.
Tel : 91-22-2352 2943 / 91-22-2352 6940 Email: mdims@chetandalal.com

INDEPENDENT AUDITORS REPORT

REPORT ON FINANCIAL STATEMENTS

We have audited the attached Balance Sheet of National Safety Council as at 31st March, 2026 and also the Income & Expenditure Account of the Council for the year ended 31st March, 2026 annexed thereto.

BOARD OF TRUSTEES RESPONSIBILITY FOR FINANCIAL STATEMENTS

The Board of Trustees are responsible for the preparation of these financial statements that give true and fair view of the financial position.

AUDITOR'S RESPONSIBLITY

Our responsibility is to express an opinion on these financial statements based on our audit. We have conducted our audit in accordance with the Auditing Standards generally accepted in India. These Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

OPINION

Subject to the above, we report that:

1. We have obtained all the information and explanation, which to the best of our knowledge and belief were necessary for the purposes of our audit.
2. The Balance Sheet and Income & Expenditure Account are in agreement with the books of account.
3. In our opinion and to the best of our information and according to the explanations given to us, the said accounts read together with the notes forming part of Accounts give a true and fair view:
   (a) in the case of the Balance Sheet, of the state of affairs of the Council as at 31st March, 2026 and
   (b) in the case of the Income & Expenditure Account of the surplus for the year ended on that date.

For and on behalf of
MEGHANA DALAL & ASSOCIATES
CHARTERED ACCOUNTANTS

MEGHANA DALAL & ASSOCIATES * CHARTERED ACCOUNTANTS * M. NO. 37322

MEGHANA C. DALAL
M. No. 037322
FRN 106134W

UDIN – 26037322AZHBBI4493
Place: Mumbai
Date: 27th August 2026

NATIONAL SAFETY COUNCIL
CBD BELAPUR, NAVI MUMBAI-400614
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2026

AS ON 31.03.2025 (RS.)		EXPENDITURE	SCH NO.	AS ON 31.03.2026 (RS.)	AS ON 31.03.2025 (RS.)		INCOME	SCH NO.	AS ON 31.03.2026 (RS.)
9,61,11,624.00	TO	PAY AND ALLOWANCES	F	9,68,54,128.00	1,60,04,850.70	BY	SUBSCRIPTION FEES (REALISED)		1,44,40,380.27
					39,66,612.00		LESS: SUBV. PAYABLE TO CHAPTERS		45,42,906.50
1,44,00,937.78	TO	ESTABLISHMENT EXPENSES	G	1,28,95,571.73	1,20,38,238.70				98,97,473.77
2,61,05,164.54	TO	SAFETY SEMINAR CONFERENCE, EDUCATIONAL TRAINING PROGRAMME (AS PER SCHEDULE)	K	3,35,85,445.45	10,46,12,322.17	BY	SAFETY SEMINAR CONFERENCE, EDUCATIONAL TRAINING PROGRAMME (AS PER SCHEDULE)	H	14,17,91,976.96
4,49,47,282.34	TO	SAFETY PUBLICATIONS, PROMOTIONAL LITERATURE & EDUCATIONAL CAMPAIGN (AS PER SCHEDULE)	L	6,87,84,900.83	7,88,73,732.72	BY	SAFETY PUBLICATION, PROMOTIONAL LITERATURE & EDUCATIONAL CAMPAIGN (AS PER SCHEDULE)	I	7,80,36,844.40
20,97,740.25	TO	OPENING STOCK		42,04,128.22	42,04,128.22	BY	CLOSING STOCK		52,69,637.67
28,42,738.00	TO	DEPRECIATION FOR THE YEAR	A	27,38,876.00					
6,72,428.08	TO	SDY. BALANCE WRITE OFF		9,33,642.47	1,12,13,948.12	BY	INTEREST & OTHER DIRECT INCOME	J	1,12,08,010.60
41,536.00	TO	PRIOR PERIOD ADJUSTMENTS		-					
18,72,19,450.99				21,99,96,692.70	39,975.81	BY	SALE OF SCRAP		26,373.29
					6,82,495.83	BY	SUNDRY BALANCE WRITTEN BACK / REVERSAL		22,91,406.91
		ALLOCATION OF SURPLUS							
75,00,000.00	TO	BUILDING SINKING FUND / DEPRECIATION		80,00,000.00					
50,00,000.00	TO	RETIREMENT BENEFIT		75,00,000.00					
75,00,000.00	TO	PAY REVISION		85,00,000.00					
23,00,000.00	TO	DEVELOPMENT ACTIVITIES		34,00,000.00					
20,00,000.00	TO	PRO.APOSHO/WORLD CONGRESS		-					
-	TO	RECRUITMENT/STAFF DEVELOPMENT		5,00,000.00					
-	TO	SAFETY SEMINAR / CONFERENCE		5,00,000.00					
1,45,390.58	TO	EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO BALANCE SHEET		1,25,030.90					
21,16,64,841.57		**TOTAL:**		**24,85,21,723.60**	**21,16,64,841.57**		**TOTAL:**		**24,85,21,723.60**

AS PER OUR REPORT ATTACHED
FOR AND ON BEHALF OF
MEGHANA DALAL & ASSOCIATES
CHARTERED ACCOUNTANTS

MEGHANA C. DALAL
PARTNER
M. No. 037322
FRN 106134W

MUMBAI
DATE: 27 AUG 2026

MEGHANA DALAL & ASSOCIATES * CHARTERED ACCOUNTANTS * M. NO. 37322

FOR NATIONAL SAFETY COUNCIL

ARVIND M. BODHANKAR
VICE-CHAIRMAN
& ACTING CHAIRMAN

KALYAN CHAKRAVARTI
CHAIRMAN FIN. COMMITTEE

DR. L R GABHANE
DIRECTOR GENERAL

MUMBAI
DATE: 21 AUG 2026

NATIONAL SAFETY COUNCIL
CBD BELAPUR, NAVI MUMBAI-400614

BALANCE SHEET AS ON 31ST MARCH 2026

AS ON 31.03.2025 (Rs.)	LIABILITIES	SCH NO.	AS ON 31.03.2026 (Rs.)	AS ON 31.03.2026 (Rs.)	AS ON 31.03.2025 (Rs.)	ASSETS	SCH NO.	AS ON 31.03.2026 (Rs.)	AS ON 31.03.2026 (Rs.)
	INCOME & EXPENDITURE A/C					**FIXED ASSETS**			
17,21,864.26	BALANCE AS PER LAST BALANCE SHEET		18,67,254.84			AS PER SCHEDULE ATTACHED	A		
1,45,390.58	ADD: EXCESS OF INCOME OVER EXPENDITURE		1,25,030.90		4,87,43,149.82	GROSS BLOCK		4,94,48,985.74	
18,67,254.84				19,92,285.74	1,99,03,767.51	LESS: DEPRECIATION (ACCUMULATED)		2,27,48,505.51	
					2,000.00	LESS: SALE/WRITTEN OFF		500.00	
	CAPITAL OUTLAY/ RESERVE FUND				28,42,738.00	LESS: DEPRECIATION FOR THE YEAR		27,38,876.00	
5,71,85,072.57	BALANCE AS PER LAST BALANCE SHEET		5,79,77,172.57		2,59,94,644.30	NET BLOCK			2,39,61,104.22
7,92,100.00	ADD: ENTRANCE FEES RECD DURING THE YEAR		10,48,800.00						
-	ADD: UNUTILISED APOSHO PROVISION		1,19,25,969.00						
5,79,77,172.57				7,09,51,941.57		**INVESTMENTS (AT COST)**			
					12,12,00,565.00	FIXED DEPOSIT WITH SCHEDULE BANKS		14,62,00,565.00	
17,73,04,265.97	**PROVISIONS FROM SURPLUS**	E		18,56,42,101.08		& OTHER INVESTMENTS AS PER LAST BALANCE SHEET			
	SUNDRY CREDITORS				13,27,00,565.00	ADDITIONS / REINVESTMENTS DURING THE YEAR		12,92,00,565.00	
	SUNDRY OUTSTANDING LIABILITIES								
2,69,04,952.84	AS PER SCHEDULE ATTACHED	B		2,43,80,028.68	10,77,00,565.00	LESS: MATURED / ENCASHED DURING THE YEAR		12,87,00,565.00	
					14,62,00,565.00				14,67,00,565.00
						CURRENT ASSESTS, ADVANCES, DEPOSITS			
					42,04,128.22	STOCK ON HAND (AS CERTIFIED BY THE DIRECTOR GENERAL)			52,69,637.67
						CASH / BANK BALANCES & SUNDRY DEBTORS			
					8,32,28,797.85	AS PER SCHEDULE ATTACHED	C		10,11,93,965.97
					44,25,510.85	**ADVANCE TO STAFF & OTHERS**	D		58,41,084.21
26,40,53,646.22	**TOTAL:**			**28,29,66,357.07**	**26,40,53,646.22**	**TOTAL:**			**28,29,66,357.07**

AS PER OUR REPORT ATTACHED
FOR AND ON BEHALF OF
MEGHANA DALAL & ASSOCIATES
CHARTERED ACCOUNTANTS

MEGHANA C. DALAL
PARTNER
M. No. 037322
FRN 106134W

MEGHANA DALAL & ASSOCIATES * CHARTERED ACCOUNTANTS * M. NO. 37322

MUMBAI
DATE: 27 AUG 2026

FOR NATIONAL SAFETY COUNCIL

ARVIND M. BODHANKAR
VICE-CHAIRMAN
& ACTING CHAIRMAN

MUMBAI
DATE: 21 AUG 2026

KALYAN CHAKRAVARTI
CHAIRMAN FIN. COMMITTEE

DR. L R GABHANE
DIRECTOR GENERAL

Schedule "M"

NOTES ATTACHED TO AND FORMING PART OF THE ANNUAL ACCOUNTS FOR THE YEAR ENDED 31ST MARCH, 2026

1. Sundry creditors & debtors are subject to confirmations & reconciliations, as applicable.

2. Internal controls relating to Membership subscription fees, Stock movement reporting in accounting software, GST & TDS Compliances and reconciliations, as applicable, has considerably improved to ensure that all such transactions as reflected in Form 26 AS and Unidentified Credits if any are correctly and properly accounted for by the Council.

3. Depreciation on all fixed assets acquired upto the F Y ending 31.03.2026 has been charged on their Written Down Value (WDV) method as per the Income Tax Act, 1961.

4. The Council has obtained a Gratuity Policy from LIC and the balance in the fund as on 31.3.2026 is Rs. 342.15 Lacs.

5. Membership & Subscriptions are accounted on cash basis.

6. Previous years figures have been regrouped wherever necessary.

AS PER OUR REPORT OF EVEN DATE
FOR MEGHANA DALAL & ASSOCIATES
CHARTERED ACCOUNTANTS

MEGHANA DALAL & ASSOCIATES * CHARTERED ACCOUNTANTS * M. NO 37322

MEGHANA C. DALAL
PARTNER
M. No. 037322
FRN 106134W

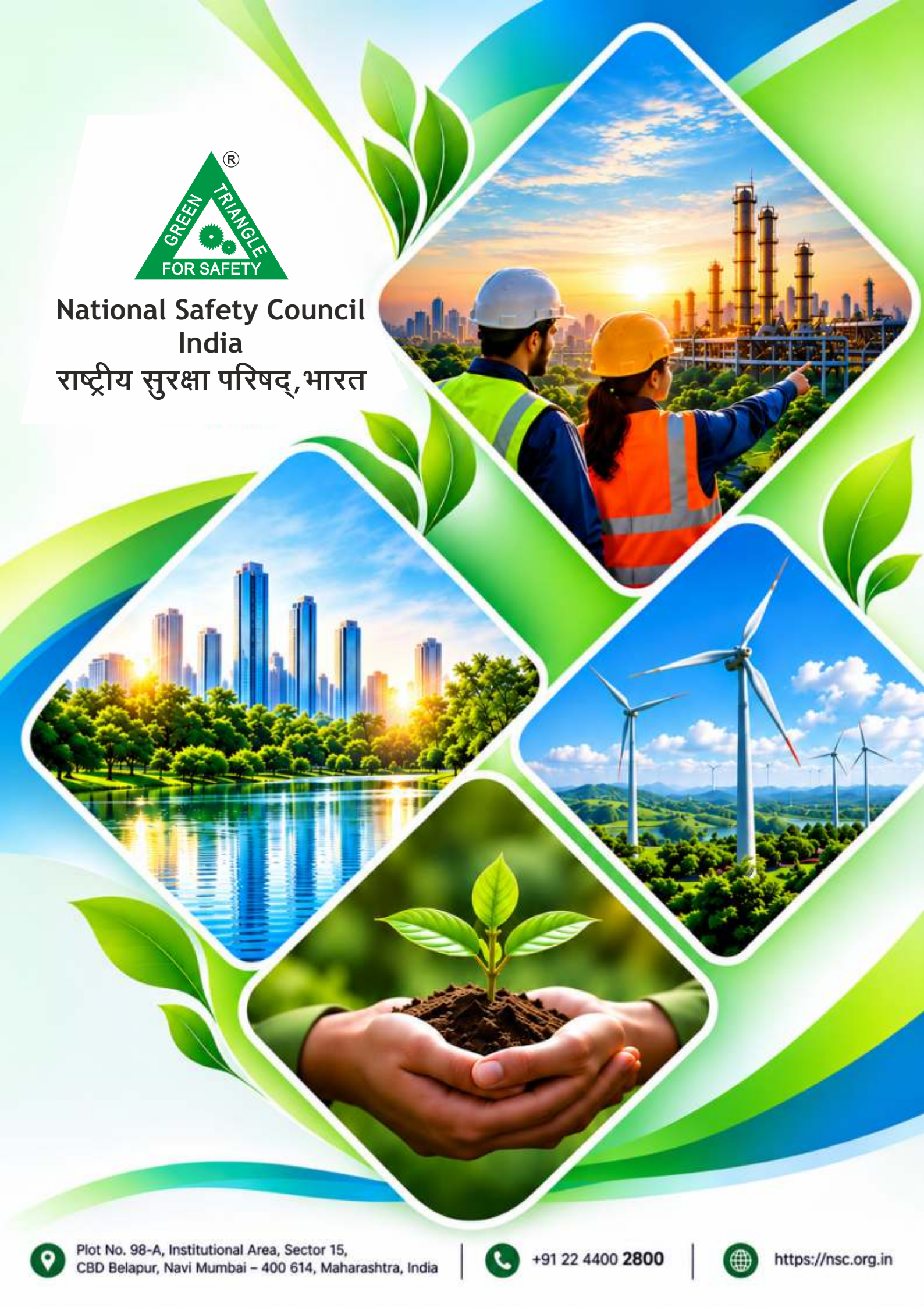
FOR NATIONAL SAFETY COUNCIL

ARVIND M. BODHANKAR
VICE-CHAIRMAN
& ACTING CHAIRMAN

KALYAN CHAKRAVARTI
CHAIRMAN FIN. COMMITTEE

DR. L. R. GABHANE
DIRECTOR GENERAL

Place: Navi Mumbai
Date: 21 AUG 2026



National Safety Council India
राष्ट्रीय सुरक्षा परिषद्, भारत

Plot No. 98-A, Institutional Area, Sector 15,
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