



## NSC'S VIRTUAL CLASSROOM TRAINING PROGRAM ON "The Occupational Safety, Health and Working Conditions Code, 2020- An Overview"

01 October 2025 (Time: 01 : 00 PM)

National Safety Council of India

**INTRODUCTION:** Based on the recommendations of the Second National Commission on Labour, the Government of India decided to consolidate Central Labour Laws into four Labour Codes. Accordingly following Labour Codes were framed during 2018-19.

1. The Wage Code
2. The Industrial Relations Code
3. The Social Security Code
4. The Occupational Safety, Health and Working Conditions Code

These codes are expected to (i) reduce complexities prevailing in existing labour laws, (ii) provide uniformity in approach, (iii) minimise multiplicity of authorities, and (iv) bring transparency and accountability in administration of labour laws. This will also facilitate ease of starting and operating businesses in India. The Wage Code was passed by the Parliament during 2019 and draft Wage Rules have been notified seeking comments of various stakeholders. The other three Codes have also been now notified on 29<sup>th</sup> September 2020 and different states have drafted rules under the Occupational Safety, Health and Working Conditions Code. The Occupational Safety, Health and Working Conditions (OSHC) Code 2020 is aimed at securing safety and health protection to workers in establishments having ten or more workers. The Code simplifies, amalgamates and rationalises the provisions of existing thirteen central labour laws in the area of safety, health, working conditions etc. It brings in flexibility in adapting to the technological changes and also in the implementation of the provisions appropriately.

**OBJECTIVES:** The program is aimed at providing an overview of the Occupational Safety, Health and Working Conditions Code, 2020. At the end of the programme the participants will be able to,

- Understand duties of various persons in relation to compliance for securing OSH
- Identify new requirements relating to OSH
- Understand the proposed system of enforcement
- Know the penalties for contraventions

**TRAINING METHODOLOGY:** This program will be conducted in 4 hours through a virtual classroom.

**WHO SHALL ATTEND:** The program is best suited for Safety Officers, Personnel/Legal Officers, Labour Officers and other Officers responsible for compliance with safety and health provisions and also Trade Union Representatives and Officials from Enforcement Agencies.

**FACULTY:** Expert from the approved member of expert panel of National Safety Council

**PAYMENT DETAILS:** Online payment should be made. Bank details are as follows,

Name of the Bank	Bank of India
Address of the Bank	Plot No. 11, Sector - 11, CBD Belapur, Navi Mumbai – 400 614
Bank Account Number	011620100005233
Bank Branch MICR Code	400013106
Bank Branch IFSC Code	BKID0000116
NSC's Income Tax PAN	AAATN3069N
NSC's Service Tax No.	AAATN3069NSD001
NSC's GST Number	27AAATN3069N1Z4
HSN/ SAC Code	999293
Service Category	Commercial Training or Coaching

Program Fee: Rs. 4000/-  
plus 18% GST (Total Rs.  
4720/-) per participant

Login details will be sent separately to the registered email-id of participants before commencement of the program  
**Certificate (soft copy) will be issued to participants on successful completion of the program.**

**Fees once paid can't be refunded and can't be adjusted.**

For additional details contact : <https://nsc.org.in/> or write to us on [trainingnational@nsc.org.in](mailto:trainingnational@nsc.org.in) or contact  
Shri Vikas V More, Sr. Assistant Director, NSC, Mo. 9920496393 ; Shri Pramod A Sane, Technical Officer,  
NSC, Mo. 8928634833; Smt Suvarna S Dalvi, Sr. Executive, Mo.9869238101; Shri Sanman V. Dhuri , Executive,  
NSC, Mo. 7738383097

Address: National Safety Council, Plot No.98-A, Institutional Area, Sector 15, CBD Belapur, Navi Mumbai – 400 614