



National Safety Council of India

STRENGTHENING SAFETY MOVEMENT



Annual Report 2024-25

TOGETHER, WE FRAME
A SAFER, HEALTHIER, AND
SUSTAINABLE FUTURE

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INTRODUCTION

Established in 1966 by the Ministry of Labour & Employment, Government of India, the National Safety Council (NSC) serves as the country's premier professional body dedicated to promoting safety, health, and environmental (SHE) awareness across industries and workplaces. Over the past six decades, NSC has emerged as a trusted institution committed to advancing occupational safety and fostering a culture of prevention, protection, and sustainability nationwide.

Guided by its vision of creating a "Safer, Healthier, and Sustainable Nation", NSC functions as a non-profit, tripartite body representing employers, workers, and the government. It plays a pivotal role in driving India's safety movement through strategic collaborations, capacity-building initiatives, and nationwide awareness campaigns.

With its headquarters in Navi Mumbai and a strong network of regional chapters, NSC delivers a wide spectrum of services including safety audits, technical consultancy, research, training programmes, and industry-recognized awards. Through initiatives such as the NSCI Safety Awards, National Safety Day/Week Campaign, and Safety Rating Systems, etc., NSC continues to raise benchmarks in occupational safety and health practices.

As NSC enters its Diamond Jubilee Year (1966–2026), it remains steadfast in its mission to integrate safety into work culture, empower organizations through innovation and training, and contribute to India's journey towards becoming a "Surakshit and Viksit Bharat."



FUTURE PLANS

Based on the feedback received from the members/patrons and after due assessment of their needs, NSC is constantly striving hard to develop and introduce newer activities in its mission of promoting Safety, Health & Environment at the national level. Keeping this in view and with a view to enhance the scope and reach, NSC proposes to take up the following projects/activities in the near future.



Launching of National Level Training Programme on “Competence Building in Safety, Health and Environment for Oil and Gas Industry”



Hosting APOSHO 39 International Conference at New Delhi



Launching of Safety Innovation Awards for Students and Young Entrepreneurs



Safety Education platform for students



Launching of International Safety Award



Conducting Awareness Programmes at different locations across the country to increase reach of NSC.



ANNUAL REPORT 2024-25

53rd ANNUAL GENERAL MEETING

The 53rd Annual General Meeting (AGM) of NSC was held on Friday, the 17th January, 2025 at 1245 hrs. at The Lalit Hotel, Mumbai. The meeting was chaired by Shri Arvind R. Doshi, Vice Chairman (E), NSC as the term of Shri S.N. Subrahmanyam as Chairman of NSC had ended on 3rd February, 2024. The AGM was followed by the NSCI Safety Awards-2024 Function. The award winners who are members of NSC were also invited to attend the AGM. In all, 159 NSC members comprising of representatives of organisations, life and individuals attended the meeting.

The minutes of AGM were sent to all members vide Council's letter No. NSC/Admn/517/AGM-53/2025 dated 27th January, 2025 through mass emailing and NSC connect. The same are given in Annex -I (Pages 42)



Vice-Chairman (Employers)
SHRI ARVIND R. DOSHI

Former Executive Chairman, PAE Limited, Mumbai
functioned as Officiating Chairman during the period.



Vice-Chairman (Workers)
SHRI KRISHNA PRATAP SINGH

Vice President, Bharatiya Mazdoor Sangh (BMS), Bhopal
was elected as Vice-Chairman representing workers w.e.f.
1st October, 2025 at the 192nd meeting of the Board of
Governors held on 18th August, 2025 at NSC Hqs., Navi
Mumbai.



Vice-Chairman (Workers) - Outgoing
SHRI G.K. SRIVASTAV

Member, National General Council of Centre of Indian
Trade Union (CITU) continued to be the Vice-Chairman
representing the Workers till 30th September, 2025.



Director General
Dr. LALIT R. GABHANE

BOARD OF GOVERNORS

The existing 14 Board members (8 representing the Central Organizations of Employers and 6 representing the Central Organizations of Workers) were nominated by the Ministry of Labour & Employment, Govt. of India vide Ministry’s letter No. V-18011/03/2021-ISH-I dated 14th July 2021 and dated 17th August, 2021 for a term of three years which was ended on 13th July 2024.

In view of the delay in getting new nominations from the Ministry and to keep the continuity of the Board, the Board at its 190th meeting held on 17th January, 2025 passed the resolution that, out of 14

previously nominated members, the 13 members (who have attended the meetings in the past) shall continue on the Board till the receipt of new nominations from the Ministry or till the next 1 year i.e. up to 31st Dec., 2025, whichever is earlier.

Also, the 21st Election to the Board of Governors was conducted during the year.

The list of Members of the Board of Governors and the Chairmen of the Chapters of NSC are given in Annex-II (Pages 50) and Annex-III (Pages 55), respectively.

BOARD MEETINGS

During the year under report, three Board Meetings were held. The particulars are given below :

Board Meeting No.	Date of Meeting	Venue
188	26 th April, 2024	On virtual mode
189	29 th August, 2024	On Hybrid mode from West End Hotel, Mumbai
190	17 th January, 2025	The Lalit Hotel, Mumbai

COMMITTEES

NSC has the following three Committees during the year 2024-25, composition of which is furnished in Annex-V (Page 57)



Steering Committee



Membership & Chapter
Co-ordination Committee



Finance Committee

ACTIVITIES/COLLABORATION

SIGNING OF MoUs/AGREEMENTS

National Safety Council (NSC) has consistently pursued long-term collaborations with its leading corporate members and other organisations, working to meet their Occupational Safety and Health (OSH) needs through strategic partnerships. As part of these efforts, NSC has entered into several Memorandum of Understanding (MoUs) / agreements to strengthen these alliances.

- On 8th May 2024, NSC and the Quality Council of India (QCI) entered into a one-year MoU signed in New Delhi by Dr. Lalit R. Gabhane, Director General of NSC, and Dr. A. Raj, Chief Executive Officer of QCI. QCI, an autonomous organization registered under the Societies Registration Act of 1860, plays a pivotal role in establishing and managing India’s national accreditation system while promoting quality across various dimensions of public life. It operates through multiple specialized boards, including NABCB, NABL, NABH, NABET, and NBQP. DG NSC is a member on the Board of NBQP (National Board for Quality Promotion). The scope of the MoU is specifically aligned with activities under the Quality Bharat Mission (QBM), which is actively driven by NBQP.
- In a significant move, NSC India entered into its first formal partnership with The Life and Building Safety Initiative (LABS), through a one-year MoU signed on 17th October 2024. The signing ceremony took place during the Sustainable Trade Summit (SUTRA) 2024

hosted by LABS in Gurugram, Haryana. Dr. Lalit R. Gabhane, Director General, signed on behalf of NSC India, while Mr. D.A. Wensing, Executive Board Member, represented LABS.

LABS, headquartered in the Netherlands, is an industry-led programme committed to reducing preventable fire, electrical, and structural safety risks in manufacturing sectors across apparel, footwear, accessories, and home textiles.

This MoU marks the beginning of a joint effort to foster knowledge exchange and harness the complementary strengths of both organizations. The collaboration will focus on enhancing safety culture within the apparel and textile manufacturing industries through focused interventions.

- To further strengthen its long-standing relationship, a one-year MoU had been signed between NSC and Steel Authority of India (SAIL) for the 14th consecutive year on 5th Nov., 2024 by Dr. Lalit Gabhane, DG on behalf of NSC and Shri Shashi Vashishta, CGM (Safety), SAIL Safety Organizations on behalf of SAIL. The MoU can be extended by mutual consent, aims to uphold the highest standards in Occupational Safety, Health and Environment through technical co-operation and knowledge exchanges between the two organizations. Several initiatives, including safety audits, training programmes, OSH Consultancy Services, etc. are planned across various locations of the SAIL.



4. To promote co-operation, a 1-year MoU was signed on 25th November, 2024 between NSC and The Indian Institute of Management Mumbai (IIMM) for the first time. The MoU was signed by Dr. Lalit R. Gabhane, DG on behalf of NSC and Prof. Manoj K. Tiwari, Director on behalf of IIMM at Mumbai. IIMM is an educational Institution conducting programmes such as Management Development Programmes (MDP), Unit-based Programmes (UBP) and Postgraduate courses. This MoU aims to make co-operation and collaboration in the areas of management education, training, research and allied knowledge areas by conducting training, online programmes on safety, organising joint events like symposia, workshops, etc.
5. To establish a collaboration with the Petroleum and Natural Gas Regulatory Board (PNGRB), a 5-year MoU was signed between NSC and PNGRB for the first time on 27th February, 2025 by Dr. Lalit R. Gabhane, DG on behalf of NSC and Shri Anjan Kumar Mishra, Secretary on behalf of PNGRB at New Delhi. The agreement can be extended by mutual consent. PNGRB is a statutory regulatory body constituted under Petroleum and Natural Gas Regulatory Board Act, 2006. MoU aims to achieve mutual collaboration between the parties to the objectives of promoting knowledge sharing, providing support for safety training, collaborating to design and conduct webinars on safety to raise awareness and knowledge

across the industry, and to leverage NSC's expertise to develop a dedicated centre of excellence focused on advancing safety standards in the sector, etc.

ASIA PACIFIC OCCUPATIONAL SAFETY AND HEALTH ORGANISATION (APOSHO)

NSC'S PARTICIPATION IN APOSHO-38 COMMITTEE MEETINGS, CONFERENCE AND AGM

On the approval of the Board of Governors of NSC, a two-member NSC delegation comprising Shri G.K. Srivastav, Vice Chairman (W), and Dr. Lalit R. Gabhane, Director General participated in the APOSHO-38 Committee Meetings, Conference, and Annual General Meeting (AGM) held from 14th to 17th November 2024 in Bangkok, Thailand. The event was co-organized by the Safety and Health at Work Promotion Association (Thailand) (SHAWPAT) under the patronage of Her Royal Highness Princess Maha Chakri Sirindhorn, in collaboration with the Occupational Health and Safety at Work Association (OHSWA) and other key stakeholders from government, industry, and academia. The theme of the APOSHO-38 Conference was "Towards the Sustainability on Safety, Health and Wellbeing".



NSC Signs MOU with IIM, Mumbai



MOU Signing between NSC and PNGRB

TAKING OVER THE CHAIRMANSHIP OF APOSHO-39

As per the APOSHO tradition, the APOSHO flag was formally handed over to NSC India at the conclusion of the AGM of APOSHO-38, signifying its role as the incoming host of APOSHO-39. Shri G.K. Srivastav and Dr. Gabhane, while accepting the flag, extended a warm welcome to all member organizations to participate in the APOSHO-39 Annual Conference and AGM, scheduled to be held from 26th to 29th November, 2025 in Dwarka, New Delhi, India. Further, copies of the leaflet printed by NSC giving preliminary information regarding theme, programme of the Conference, fee structure, etc. was distributed among the participants at the APOSHO-38. Accordingly, APOSHO-39 International Conference and AGM will be hosted by NSC India from 26th to 29th November 2025 at India International Convention and Expo Center, YASHOBHOOMI, Dwarka, New Delhi.

INDO-GERMAN COOPERATION

In pursuit of advancing Occupational Safety and Health (OSH) in India, NSC signed a three-year Memorandum of Understanding (MoU) with the German Social Accident Insurance (DGUV) in April 2022. This strategic partnership has fostered several joint activities with NSC, actively engaging in programmes organized by DGUV and the Indo-German Focal Point.

To explore opportunities for expanding this collaboration, the German Embassy convened a Round Table Discussion on OSH on 18th June 2024 at New Delhi. The forum brought together key stakeholders from both India and Germany to exchange insights and propose new avenues for enhancing workplace safety. Invited as a key contributor, the Director General, NSC, emphasized the critical need to address safety in the agriculture sector, an unorganized domain that employs a substantial share of India's workforce.

This engagement reflects the growing momentum in Indo-German cooperation and NSC's ongoing commitment to elevating safety standards across diverse sectors.



Prasopchai Yuvaves (extreme left), President of SHAWPAT handing over APOSHO flag to G. K. Srivastav (extreme right), Vice Chairman (Workers), NSC and Dr. Lalit R. Gabhane (centre) DG,

DG-NSC CHAIRED CHD:07 AND CHD:08 COMMITTEE MEETINGS OF BIS

As the National Standards Body of India, the Bureau of Indian Standards (BIS) plays a pivotal role in developing Indian Standards across various industrial sectors, covering products, testing methods and services. The two key BIS committees, CHD :07 and CHD:08 are chaired by DG, NSC.

CHD : 07 - Chemical Hazards Sectional Committee:

The Committee is responsible for drafting and formulating standards and codes of practice related to chemical hazards.

1. 13th meeting of the Committee was held on 16th April 2024 in New Delhi, with 30 members in attendance.
2. 14th meeting of the Committee was held on 27th Sept., 2024 on virtual mode. The meeting was attended by 26 members.
3. The 15th meeting of the Committee was held on 21st March, 2025 on hybrid mode and was attended by 23 members.

In the above meetings, the Committee undertook a comprehensive review of various Indian Standards and assessed the feedback received from its members and decisions were made to revise, amend, or reprint several standards based on the comments.

CHD: 08 – Occupational Safety and Health Sectional Committee:

The Committee is tasked with drafting and formulating standards and codes of practice in the field of occupational safety and health.

1. 26th meeting of the Committee was held on 10th Sept., 2024 on a virtual mode and attended by 24 members.
2. 27th meeting of the Committee was held on 10th March, 2025 at Mumbai and attended by 24 members.

At these meetings, the Committee reviewed various Indian Standards and comments received from its members and decided to revise them based on the comments. Shri A.Y. Sundkar, Director also attended the meetings.

VISIT OF CIVIL DEFENCE VOLUNTEERS TO NSC OFFICE

Western Coal Fields, Nagpur designated as a 'Vital Installation of Civil Defence (VICDU)' in Maharashtra, actively participated in a comprehensive Disaster Management training programme organized by Civil Defence, Maharashtra.

The delegation comprising 21 Civil Defence Volunteers and security personnel visited NSC office on 24th July, 2024 for an interactive session focused on mines safety. The short programme included a welcome and introductory segment, a keynote address by the Director General, NSC, and a focused technical session on "Safety in Mining" conducted by Shri R. R. Deoghare, Director, NSC. The session addressed critical safety challenges in the mining sector and highlighted industry best practices.

NSC OFFICIAL NOMINATED ON TECHNICAL COMMITTEE OF PNGRB

Under the provisions of the PNGRB Act, 2006, the Petroleum and Natural Gas Regulatory Board (PNGRB) is entrusted with setting technical and safety standards governing petroleum,

petroleum products, and natural gas activities. These regulations encompass the construction and operation of pipelines and other downstream infrastructure.

PNGRB regularly develops and updates these standards through its Technical Committees, which include key stakeholders and subject-matter experts. This process leverages industry insights and technological advancements to ensure robust regulatory frameworks. NSC nominated Shri A.Y. Sundkar, Director to serve on the Technical Committee for the PNGRB (ERDMP) Regulations, 2010. The meetings attended by Shri Sundkar. This nomination underscores NSC's active participation in regulatory development and its continued commitment to strengthening safety protocols across the petroleum and natural gas sector.

EFFORTS TAKEN TO STRENGTHEN THE ACTIVITIES OF THE COUNCIL

1. To advance the quality and visibility of NSC's training programmes, the Trainers Meet was organized on 29th April, 2024. The event brought together around 40 distinguished faculty members from across India. It served as a strategic platform to emphasize the importance of unified efforts among faculty towards elevating safety standards through high-quality training. The session was led by Shri R. R. Deoghare, Director, and Shri V. V. More, Assistant Director, NSC, who guided discussions on aligning training methodologies with NSC's broader mission of promoting excellence in safety practices.
2. With an objective to advance the knowledge and skills of auditors in various safety domains and to provide a platform for networking among experts, Safety Audit Summit was organised by NSC on 2nd July, 2024 at Navi Mumbai. DG, NSC inaugurated the summit. It emphasized the critical role of safety audits in ensuring workplace safety and the growing importance of safety auditors in various industries. Besides the external ISO Expert, NSC officers also addressed the summit.
3. A Consultative Group Meeting with senior HSE experts from the industries and the senior NSC officers was conducted by DG NSC on Wednesday, the 28th August, 2024 at NSC Office to discuss the idea about launching a new short-term course on "HSE in Oil & Gas Industries" for the frontline engineers/ new recruits of oil and gas industry in India. The Group discussed the course objectives, framework, content outlines, duration, etc. Based on the discussion, a 9-week training course on "Competency Building in Safety, Health and Environment Management for Oil & Gas Industry" was developed.
4. As a part of NSC's initiative to enhance membership services, a webinar on "Mental Health in the Digital Era" was organised on 22nd January, 2025 for NSC Members. The programme was aimed at providing a valuable insight on mental well-being in today's fast-paced, technology-driven work environment. A renowned expert on mental health, Dr. Monalisha Sahu, Associate Professor and Head of the Department of Occupational Health at the All India Institute of Hygiene & Public Health, under the Ministry of Health and Family Welfare, Govt. of India delivered an interactive session.

SEMINAR/CONFERENCE / CONCLAVE

1. On 26th July, 2024, NSC conducted a one-day seminar on 'Industrial Safety' at the Nashik Engineering Cluster, located in Ambad MIDC, Nashik. The event drew participation from approximately 89 industry representatives, underscoring the importance of safety awareness across sectors. The seminar was inaugurated by Smt. Anjali Ade, Joint Director of DISH, Nashik, who shared real-life case studies on incidents involving falls from heights, emergency preparedness lapses, and fire hazards in chemical industries. She also expressed appreciation to NSC for organizing such a valuable initiative in Nashik.



2. NSC organised a one-day Seminar on 'Industrial Safety' in collaboration with IPS Academy, Indore on 18th October, 2024. The seminar was aimed to bridge the gap between academic knowledge and industry requirements in safety practices, introduce participants to contemporary trends in industrial safety, enhance understanding of safety performance management and monitoring systems and strengthen the foundation for developing future safety professionals. The seminar was graced by DG, NSC as the Chief Guest along with Dr. Archana Keerti Chowdhary, Principal, IPS Academy.



3. In its pursuit to increase the reach of NSC to the interior parts of India, NSC organised a one-day Seminar on 'Industrial Safety' in collaboration with Bandel Thermal Power Station, West Bengal Power Development Corporation Ltd. at Bandel Thermal Power Township, Tribeni, Hooghly, West Bengal on 12th Dec., 2024. The seminar was aimed at introducing participants to the latest trends and innovations in industrial safety, enhance understanding of safety performance management and monitoring and fostering the development of safety professionals dedicated to sustainable industrial growth. The seminar was inaugurated by Shri Ashis Kumar Shit, Chief Inspector of Factories, West Bengal, as a Chief Guest. DG NSC also graced the occasion and delivered a special address emphasizing the critical role of SHE Management in fostering a safer industrial environment and advancing the vision of a 'Surakshit and Viksit Bharat'.



4. NSC conducted a 1-day Seminar on Safety, Health and Environment on 27th March, 2025 at Hotel Taj Santacruz, Mumbai. The Seminar was inaugurated by Shri R.D. Dahiphale, Additional Director, DISH, Maharashtra. The Seminar had four sessions. These sessions were conducted by eminent speakers from Industry. After the Seminar, Certificates of Appreciation were presented to 250 organizations who have achieved qualifying score in NSCI Safety Awards 2024 but could not win any award from four levels of awards.

DIAMOND JUBILEE YEAR
(1966-2026) OF NSC'S EXISTENCE

On 4th March, 2025, NSC entered in its 60th year of existence. On the occasion of 59th Anniversary Function of NSC held on 4th March, 2025 DG, NSC launched a Diamond Jubilee Logo specially prepared to commemorate NSC's dedicated service to the nation in the field of safety, health and environment. Various programmes are being organized during the year 2025-26.



THE GROWTH OF
NSC MEMBERSHIP

Year 2024-25	Year 2023-24
10391	10045
Year 2022-23	Year 2021-22
9781	9046
Year 2020-21	
8836	

POSITION OF NSC
MEMBERSHIP AS ON 31.03.2025

Category	Membership as on 31.03.2024	Fresh Applications (1.04.2024 to 31.03.2025)	Members Resigned	Net Membership as on 31.03.2025
Corporate Members	6493	240	16	6717
Trade Union Members	45	5	-	50
Individual Members	1421	122	5	1538
Life Members	2071	-	2	2069
Student Members	15	2	-	17
TOTAL	10045	369	23	10391

TECHNICAL SERVICES

SAFETY AUDIT

NSC has consolidated and strengthened its leadership position in the field of OSH by conducting consultancy assignments of manufacturing, construction and service sectors. These includes Safety Audits; Review Safety Audits; Safety Audit as per State Factories Rules; Environment Safety Audit; Occupational Health & Safety Management System Audit as per IS 14489 : 2018; Preparation of Safety Report; Pre-Commissioning/Start-up/Pre-Occupation Safety Audit; HAZOP Studies; Quantitative Risk Assessment; HIRA, Preparation of Safety Manual and Preparation/Review of On-Site Emergency Plan/Emergency Evacuation Plan, NSCI Safety Rating System (NSRS); Safety Shield etc. There has been great demand for all these types of assignments.

NSCI SAFETY RATING SYSTEM (NSRS) & SAFETY SHIELD

The NSCI Safety Rating System (NSRS) is a robust, structured framework developed by the National Safety Council of India (NSCI) to evaluate the Occupational Health and Safety Management Systems (OHSMS) of organizations across various sectors. It serves as a voluntary, application-based tool designed to assess safety systems through a comprehensive lens and promote continual improvement.

NSRS evaluates safety performance through 103 sub-elements organized under 9 key areas such as safety leadership, hazard control (physical, chemical, fire & explosion), industrial hygiene, incident reporting, inspections, and emergency preparedness. The system goes beyond legal compliance, benchmarking organizations against national and international safety standards which also includes ISO 45001 and IS 14489:2018.

The assessment follows a two-stage field visit methodology:

As a major player in safety auditing, NSC has been responding to all the requests from organisations. If an assignment demands, multi-disciplinary teams are constituted under the leadership of technical officers for simultaneous fieldwork in different locations. The recommendations provided by NSC in the Safety Audit report are the source of improvement in eradicating the existing hazards and putting forth a healthy atmosphere. During the year 2024-25, in all 172 consultancy assignments were carried out.

1. First Visit – Initial evaluation and identification of gaps.
2. Second Visit – Conducted within 3 months to verify implementation of recommended improvements.

Organizations are rated based on a transparent scoring system and awarded up to Five Golden Stars:★★★★★ – Excellent (>95%), ★★★★★ – Very Good (85–95%), ★★★ – Good (75–85%), ★★ – Average (65–75%), ★ – Basic (60 - 65%)

Those scoring below 60% receive a report but no star rating. Every participant receives a detailed report highlighting strengths and improvement areas, along with a certificate of achievement.

In the financial year, 15 organisations have participated in the NSRS, out of which one organisation got 5 Golden stars.

SAFETY SHIELD – HIGHEST LEVEL OF RECOGNITION

Organizations that attain Five Golden Stars become eligible for the prestigious NSCI Safety Shield, which recognizes the highest level of safety excellence in India. The selection process involves an in-depth review of leadership involvement, safety culture, innovation, and use of emerging technologies such as digital monitoring, AI, and IoT.

The Safety Shield assessment includes:

- Assessment of safety leadership of Top management
- Field validation by NSC experts

- Committee-level evaluation using defined indicators

This coveted recognition is awarded at national ceremonies and showcases the organization's leadership in safety and health practices. It not only enhances credibility but also fosters a culture of continuous improvement and zero harm.

- This year, two organizations were honoured with the prestigious Safety Shield, which was presented during the NSCI Safety Awards 2024 ceremony held at The Lalit, Mumbai on 17th January 2025.



"Safety Shield presented to Afcons Infrastructure Ltd., SMPP Construction Project, Tokadeh, Liberia, West Africa by Arvind R. Doshi, Vice Chairman (Employers), NSC

TRAINING PROGRAMMES

Training Programmes/courses and Need-based Inplant Training Programmes

NSC offers a wide range of training programmes, including public training programmes held at various locations across the country, need-based inplant training programmes, and virtual training programmes. These programme sessions are designed to be highly engaging, featuring interactive discussions, safety videos, practical exercises, and real-world case studies.

During the year, 50 national and virtual training programmes were conducted, with approximately 1349 participants trained. Detailed information can be found in Annex-VI (Page 58). Additionally, 194 inplant training programmes were conducted on diverse topics and trained around 4960 participants in different industries. In total, 6309 individuals benefited from these training programmes.



View of training programme at NSC Head Quarters

E-learning Training Courses

NSC offers the following seven specialized e-learning courses designed to enhance the knowledge of the participants on safety, health and environmental management practices across industries. During the reporting period, in all 429 participants attended these courses.

The details of the participants are given in Annex –VII (Page 60).



Safety at Construction Sites



Chemical Safety



Industrial Safety



Electrical Safety



Office Safety



Advanced Industrial Safety



Environmental Management System

Safety Talks / Meetings / Functions

NSC Officers delivered safety talks, presented technical papers and attended meetings/functions organized by different organizations during the year. Details are furnished in Annex - VIII (Pages 61).

National Safety Aptitude Test - 2024

The National Safety Aptitude Test (NSAT) is an online, auto-proctored examination launched by NSC in 2022. The objectives of NSAT are to assess candidates' comprehensive understanding of safety science, safety laws, risk management, safety engineering/management, leadership abilities, and general aptitude.

For the year 2024, the NSAT examination was conducted on 6th July 2024. A total of 1,064 candidates were registered for NSAT-2024, of which 992 candidates appeared for the examination, and 774 candidates successfully passed. The passing score for the examination is 50% or above.

In response to demand from organizations, NSAT was extended to the construction and oil & gas sectors starting in 2023. For the year 2024, a total of 38 candidates from the construction sector and 506 candidates from the oil & gas sector appeared for the examination, with 24 and 435 candidates passing successfully, respectively.

Safety Aptitude Test for HPCL Employees

NSC conducted a specially developed, online, auto-proctored Safety Aptitude Test (NSC-HPCL-SAT) for Hindustan Petroleum Corporation Ltd. (HPCL) engineers working in the refinery and marketing divisions. The test was held on 10th May 2024. A total of 1,534 candidates were nominated by HPCL, of which 1,472 candidates appeared for the test, and 1,439 candidates successfully passed. The passing score for the examination is 50% or above.

NSCI SAFETY AWARDS

As part of NSC services, it has been operating four distinct NSCI Safety Award Schemes for Manufacturing (1998); Construction (2005); Micro, Small & Medium Enterprises (2009) and Service sectors (2020). Subsequently, the manufacturing, construction, MSME have been classified into different groups as follows:

i. Manufacturing Sector

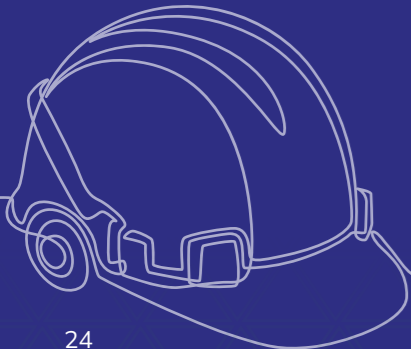
SN	Group	Manufacturing activity
1	A	Petroleum refineries, gas processing units and petro-chemical complexes
2	A-1	LPG CNG bottling plants, oil/gas terminal depots, aviation fuel stations, lubricating oil plants and oil/gas pipelines
3	B	Manufacturing Chemicals & Chemical Products
4	C	Power Generation (Thermal/ Hydel/ Nuclear Power Plants)
5	D	Engineering , Cement, Steel, etc.
6	E	Other industries not covered above e.g. Manufacture of food products and beverages, textiles, tobacco products, paper & paper products etc.

ii. Construction Sector

SN	Group	Construction activity
1	A	Buildings: Residential, Commercial (Educational, Hospital, Malls, Offices, Hotel, IT Hub etc.)
2	B	Non-Buildings: Streets, Roads, Railways, Tramways, Airfields, Irrigation, Drainage, Embarkment & Navigation Work, Flood Control Work, Generation, Transmission and Distribution of Power, Water Work, Oil & Gas Installation, Electric lines, Wireless, Radio, Television, Telephone, Telegraph and Overseas Communication, Dams, Canals, Reservoirs, Watercourses, Tunnels, Bridges, Viaduct, Aquaducts, Pipelines, Towers, Cooling towers, Transmission Towers, Factory, any other not covered above.

iii. MSME Sector

SN	Group	Types of enterprises
1	Group A	Micro & Small Enterprises
2	Group B	Medium Enterprises



NSCI SAFETY AWARDS

Total Number of Applications Received



Assessment of Applications and finalization of the awards-2024

i. Preliminary Assessment

As part of the Stage-1 assessment, all received applications were thoroughly assessed by designated field experts in accordance with the established assessment criteria set by the NSC. These criteria cover various parameters related to occupational safety and health (OSH) performance, compliance standards, system implementation, good practices, etc. The assessment scores obtained during this stage were compiled and submitted to the NSCI Safety Awards Committee as detailed below for scrutiny. The composition of the NSCI Safety Awards Committee, constituted by the NSCI Board of Governors, is provided in Annex IX (Page 64) As per the practice top ranking organisations within the manufacturing and service sectors were visited by the experts to verify the facts that have been claimed by the applicants including OSH system implementation at site.

ii. Committee Deliberations and Presentations

The NSCI Safety Awards Committee convened three times through a virtual platform to carry out detailed evaluations and finalize the award winners.

The first meeting, held on 28th-29th November 2024, was devoted to the construction sector. During this meeting, 18 establishments that had secured top rankings in the Stage-1 assessment were invited to make detailed presentations before the Committee. These presentations focused on their occupational safety and health (OSH) systems, performance indicators, and innovative practices adopted at their work sites.

The second meeting, conducted on 23rd-24th December 2024, focused on the manufacturing and service sectors. Organizations, 17 from manufacturing and 7 service sectors, those have top-ranked based on the total scores of Stage-1 assessment and subsequent field visits were invited to present their safety management practices, implementation strategies, and overall compliance with OSH standards.

These meetings allowed the Committee to interact directly with the participating organizations, seek clarifications where

necessary, and gain deeper insights into their safety culture and performance.

iii. Finalization of Award Winners

Based on a thorough multi-stage evaluation process, which included the assessment of applications, on-site field visits and detailed presentations by top-ranked organizations, sector-wise final merit lists were meticulously prepared. These merit lists reflected the cumulative performance of each organisation across all evaluation parameters, including OHS performance, compliance with OSH standards, effectiveness of safety management systems, innovation in safety practices, and commitment to continuous improvement.

The third and final meeting of the NSCI Safety Awards Committee was held on 26th December 2024 via virtual platform. During this meeting, the compiled sector-wise merit lists were formally presented to the Committee

for review. The Committee engaged in detailed deliberations, taking into account not only the merit scores but also field visit reports, presentation outcomes, and verification inputs received from relevant authorities and clients.

After a comprehensive and objective review, the Committee finalized the list of winners for the NSCI Safety Awards-2024, recognizing organizations that demonstrated outstanding performance and sustained excellence in occupational safety and health management.

Total 64-organisations from manufacturing sector; 23-establishments from construction sector; 15-enterprises from MSME sector and 10-establishments from service sector were declared as the winners.

The results were posted on NSC website on 31st Dec., 2024 and subsequently letters sent to all award-winning organizations.

iv. Presentation of Awards

The Platinum, Golden, Silver, Bronze and Prashansa Patra level awards were presented at The Lalit Hotel, Mumbai on the 17th January 2025 after the 53rd Annual General Meeting (AGM) of the National Safety Council.

The Awards were presented at the hand of Shri Arvind R. Doshi, Vice-Chairman (Employers), NSC; Shri Girish Kumar Srivastav, Vice-Chairman (Workers), NSC; Dr. P.R. Swarup, Director General, CIDC; Shri Santosh Warrick, Director-Maharashtra Fire Service, Govt. of Maharashtra; Dr. Lalit Gabhane, Director General, NSC; Shri V.B.Ghogare, Joint Director, Director of Industrial Safety & Health, Govt. of Maharashtra and Shri A.Y.Sundkar, Director, NSC.

Total 112 organisations were received the awards in different levels – Platinum trophy with certificate, Sarva Shreshtha Suraksha Puraskar – Golden Trophy with Certificate, Shreshtha Suraksha Puraskar – Silver Trophy with Certificate, Suraksha Puraskar – Bronze Trophy with Certificate and Prashansa Patra. Along with the winners, 23 client organizations from Construction Sector have been also awarded. The winners list is provided at Annex X (Page 65).

The award function was well attended by over 400 persons from the Award-winning organisations including their family members and invitees.



NSCI SAFETY AWARDS – 2025

During the period under report, NSCI Safety Awards scheme for the year 2025 for manufacturing, construction, MSME and service sectors has been announced on NCS's website in January 2025 and in NSCI Industrial Safety Newsletter issue of January-February 2025.

AWARDS



Safety Award (Platinum)
presented to IFFCO, Kalol
team by Arvind R. Doshi, Vice
Chairman (Employers), NSC



Safety Award (Bronze Category)
presented to Godrej & Boyce Mfg. Co. Ltd., Saidhara Warehousing & Logistics Park, Bhiwandi, Maharashtra
by Girish Kumar Srivastav, Vice-Chairman (Workers), NSC



Safety Awards (Gold) presented to Shapoorji Pallonji & Co. Pvt. Ltd., (MCGM PAP Housing Project, Mumbai, Maharashtra) and their Client - East Pune Realty LLP, Mumbai, Maharashtra by Arvind R. Doshi, Vice Chairman (Employers), NSC



Prashansa Patra awarded
to Mangalore Refinery and Petrochemicals Ltd., Aromatic Complex, Karnataka by Santosh Warrick (centre), Director, Maharashtra Fire Service, Govt. of Maharashtra and Dr. Lalit Gabhane (2nd from right), Director General, NSC



Safety Award (Silver Category)
presented to Petronet LNG Ltd., Dahej, Gujarat by Dr. P. R. Swarup, DG, CIDC



Prashansa Patra awarded
to Toyo Engineering India Pvt. Ltd., Toyo Technology Centre, Mumbai, Maharashtra by V.B.Ghogare (3rd from right), Joint Director, Director of Industrial Safety & Health, Govt. of Maharashtra and A.Y.Sundkar (extreme right), Director, NSC

SAFETY PROMOTIONAL ACTIVITIES

1. 54th NATIONAL SAFETY DAY / WEEK CAMPAIGN (4th – 10th MARCH, 2025)

The National Safety Day / Week (NSD/W) Campaign spearheaded by the Council to commemorate its Foundation Day on 4th March has celebrated 54th year of the campaign for the year 2025. The Campaign has now grown into a major national event in the OSH field and is widely celebrated by the industry, trade unions, Govt. departments, regulatory agencies, NGOs and institutions, etc. throughout the country. The theme for this year's Campaign was **"Safety and Well-Being - Crucial for Vikasit Bharat"**.

An appeal was issued to all members and patrons via the Council's letter dated 17th December 2024 to organize the 54th NSD/Week Campaign from 4th March 2025 on a grand scale. The Campaign is aimed at renewing the commitment of employees and general public to work safely throughout the year. To assist

them in organizing the Campaign effectively, the Council, as in the past, had developed and brought out a variety of promotional literatures and utility articles carrying safety messages and slogans aimed at ensuring integration of OSH in work culture and lifestyle. During the week, all the members of NSC in their broader aspects extended their actions to families, townships, schools/colleges and community to adopt the good practices of road safety, home safety and emergency preparedness for their betterment.

Shri Deoghare, Director, NSC participated (through telephone) in the Radio Programmes i.e. Red FM 93.5, and answered their questions. Further, NSC officers were invited by NSC's Member organizations to deliver addresses at the functions organized by them on the occasion.



2. FIRE SERVICE WEEK (14th - 20th APRIL, 2024)

NSC has been actively promoting the Fire Service Week (FSW), which is held annually from 14th to 20th April under the guidance of the Fire Advisor, Ministry of Home Affairs, Govt. of India. The theme for FSW 2024, as decided by the Ministry, was **"Ensure Fire Safety, Contribute Towards Nation Building"**.

To support members and patrons in effectively observing FSW, NSC developed and distributed a variety of promotional materials featuring key safety messages, including safety posters, photoluminescent signages, etc. These materials were supplied to various companies nationwide.



3. CELEBRATION OF THE WORLD ENVIRONMENT DAY (5th JUNE, 2024)

The World Environment Day (WED) has been spearheaded by the United Nations Environment Programme (UNEP) since 1972. NSC has been promoting the observance of the WED since 1999. The theme for WED 2024 was **"Land Restoration, Desertification and Drought Resilience"**.

The organizations actively participated in the WED Campaign and celebrated it on their premises. For effective promotion and observance of the WED-2024 Campaign, NSC developed various promotional materials and made available to the organizations and other patrons on demand.nationwide.

NSC officials participated in WED celebration of D.Y. Patil's Dnyaypushpa Vidya Niketan School, CBD Belapur, Navi Mumbai. NSC officers addressed the students and briefed about the theme of WED-2024 and importance of the environment.



4. PROMOTION OF NATIONAL ELECTRICAL SAFETY WEEK CAMPAIGN (26th JUNE, 2024 – 2nd JULY, 2024)

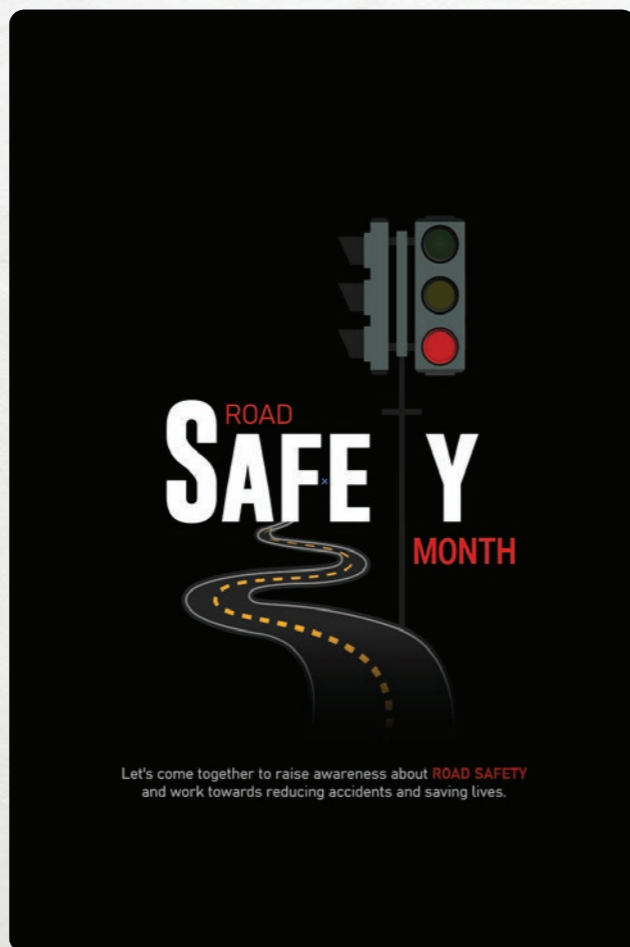
In addition to the other campaigns, NSC has been actively promoting “National Electrical Safety Week” (NESW) Campaign since 2020, with the active support of Central Electricity Authority, Govt. of India.

The objective of the NESW is to raise awareness and enthusiasm among the public and industries on Electrical Safety and to renew the commitment of the employee and public towards safe use of electricity. The theme for NESW-2024 was “**Embrace Electrical Safety, Safeguard lives**”. NSC brought out various promotional materials with topical messages on electrical safety.



5. ROAD SAFETY MONTH CAMPAIGN (JANUARY, 2025)

The Ministry of Road Transport & Highways observes National Road Safety Month every year. Hon'ble Minister had directed to observe National Road Safety Month commencing from 1st January 2025 with the theme ‘**Sadak Suraksha – Jeevan Raksha**’. To contribute to the cause, NSC started promoting the Road Safety Campaign from the year 2011. To assist members and patrons in effectively promoting and organizing the Campaign, the Council developed various promotional materials such as safety badges, safety banners, safety posters, films, key-chain, cap, reflective jacket, etc. with road safety messages. There was good demand for the promotional material. Members enthusiastically participated in the Campaign.



PUBLICATIONS & PROMOTIONAL MATERIAL

1. NATIONAL SAFETY CALENDAR – 2025

Since the year 1979, NSC has brought out its wall calendar depicting safety messages through attractive cartoons/pictures. The aim is to convey the safety messages to the masses every day throughout the year, in an effective and striking manner.

The arts of the Calendar for 2025 were designed by Shri Prabhakar Wairkar, a well-known cartoonist in the advertising world,

honoured with National & International Awards. The Calendar depicted important topics related to occupational safety, health, environment and hygiene through cartoons including the information sheet on “Selection, Use and Maintenance of Personal Protective Equipment (PPE) For Electrical Work”. In all, 1,55,000 copies of the NSC wall Calendar and 16000 no. of desk calendars were printed and distributed.

A copy of the Wall Calendar was provided to all NSC members as a free membership service.



2. HSE DIARY-2025

Health, Safety & Environment (HSE) Diary has been published by the Council since 1998 with an objective to disseminate the useful information on HSE for day-to-day usage and reference. The information provided in the Diary-2025 was on diverse topics. The Diary-2025 had 244 pages of which about 68 pages containing information on HSE.

The orders received for 34,734 copies from organizations including industries, institutions, regulatory agencies, professionals, etc. were executed. Total 36,000 copies (including complimentary) were printed and distributed to the members and patrons.

3. SAFETY POSTERS

NSC maintains a stock of Safety Posters in English and Hindi languages. Every year new posters on the relevant topics are printed and added to the stock.

During the year, 36,000 copies of posters were printed. Total 46075 posters sold. NSC supplied 12 types of safety posters as part of the membership service to all its Corporate Members free of cost. Further, during the year, 74 copies of Pen Drive, 141 books and 5277 signages were sold on the topics of Safety, Health and Environment.



4. INDUSTRIAL SAFETY CHRONICLE

The quarterly journal 'Industrial Safety Chronicle' is regularly published and four issues were released during the year. The copies were sent to all members as part of the complimentary membership service. Additionally, copies were sent to subscribers, NSC Board Members, Union Ministries of Labour & Employment, Environment, Forest & Climate Change; DGFASLI, Regional Labour Institutes, Chief Inspectorates of Factories, Pollution Control Boards; and other relevant government agencies related to Occupational Safety and Health (OSH), as well as other stakeholders on a reciprocal or complimentary basis. Also, these issues were provided on the membership portal "NSC-Connect" for accessing to NSC members.

The four issues were focused on a theme:

- April–June 2024: Success Stories of NSCI Safety Award Winners 2024
- July–September 2024: Safety in Warehouses & Logistics Industry
- October–December 2024: Road Safety
- January–March 2025: Mental Health & Wellness at the Workplace

This thematic approach ensured that each edition provided valuable insights on critical safety topics across different industries and sectors.



5. INDUSTRIAL SAFETY NEWS

A total of six issues of the bi-monthly "Industrial Safety News" were published throughout the year in the form of an e-newsletter. Soft copies of each issue were emailed to all members as part of the complimentary membership service. In addition, the newsletters were made available for free download on the NSC website as well as membership portal "NSC-Connect" for accessing to the NSC members. The newsletter served as a key resource for keeping members informed about the organization's activities, newly developed NSC services, and special assignments undertaken by the NSC. It also provided valuable updates on safety-related matters, including changes in regulations and amendments to legislation concerning safety, health and environment.

6. LIBRARY

The NSC maintains a well-equipped library that is accessible to its members, students, and employees. The library's collection comprises approximately 3,300 technical books, manuals, reports, handbooks, codes, standards, conference proceedings, and other resources focused on safety, health, environmental issues, and related subjects. To keep the collection up to date, new titles are regularly added each year.

NSC also receives periodicals from reputed international and national organisations, which also displayed in the library.



NSC CHAPTERS



North zone chapter:
J&K, Haryana, Punjab, Himachal Pradesh

SUMMARY OF ACTIVITIES OF THE NSC CHAPTERS DURING 2024-25

NSC has a wide network of 12 Chapters to cater to the needs of its members particularly at the local level. A resume of the Activities carried out by the Chapters during the year under report is furnished below

I. KARNATAKA CHAPTER

The chapter held four executive committee meetings and an Annual General Meeting on 25th October 2024.

Organized 51 Public Training Programmes / In-plant Training Sessions for member industries and organizations.

Conducted 5 Free Seminars / Training Programmes on various safety-related topics for the benefit of industries and workers.

Organized 48 Safety Film Shows to promote awareness on occupational safety and health.

Conducted four Safety Competitions to encourage participation and enhance safety culture among employees.

Publications

The chapter publishes a quarterly newsletter, "Suraksha Pathrike," It is distributed to members within the chapter's jurisdiction in both hard and soft copy formats.

Other Event:

- a. April 14-20, 2024 – The Chapter observed Fire Service Week and organized a free training program.

II. KERALA CHAPTER

The chapter held three executive committee meetings and an Annual General Meeting on 30th December 2024.

Organized 47 Public Training Programmes / In-plant Training Sessions for member industries and organizations.

Conducted four Free Seminars / Training Programmes on various safety-related topics for the benefit of industries and workers.

Conducted One Safety Competitions.

- b. June 5, 2024 – Celebrated World Environment Day.
- c. April 26 - July 2, 2024 – The Chapter observed National Electrical Safety Week.
- d. The Secretary participated as the Chief Guest in a series of National Safety Day functions held across Bengaluru on March 4, 2025. These included events organized by DIC India, Aditya Birla Fashion & Retail, JIL-IVS, DRDO-CEM/CAC, and Grid India, where the Secretary addressed the gatherings and emphasized the importance of fostering a strong safety culture in the workplace. Additionally, a National Safety Day program was conducted on March 22, 2025, at Dharwad in Karnataka, in association with the Department of Factories, Boilers, Industrial Safety & Health, and the Karnataka State Institute. The event witnessed active participation from various industries and stakeholders, reinforcing the collective commitment towards industrial safety and health.

Publications:

The chapter publishes a quarterly newsletter, "Suraksha Quarterly Magazine," available in both English and Malayalam languages. It is distributed to members in both hard and soft copy formats.

Other activity (in brief):

- a. World Day for Safety and Health at Work 28th

April 2024 Safety Marathon- Run for Safety 4.0

On the occasion of World Day for Occupational Health and Safety, the National Safety Council - Kerala Chapter, in collaboration with Cochin Shipyard and BPCL Kochi Refinery, conducted the Safety Marathon – Run for Safety 4.0. This event aimed to raise awareness about the implications of climate change for workplace safety. The marathon took place on Sunday, April 28, 2024, at 6 am, starting from Ernakulam International Stadium.

The marathon sought to highlight the impact of climate change on industrial workers. Approximately 500 participants, including workers from various industries and students, joined the event to support this cause.

- b. A National Seminar on "AI and Emerging Technologies for Enhancing Occupational Safety in Industries" was held on March 28-29, 2025, at the AGORA Auditorium, IIT Palakkad, Kerala. Organized by The Institution of Engineers (India) – Palghat Local Centre, in association with the Department of Factories & Boilers, Government of Kerala, and the National Safety Council – Kerala Chapter, The seminar focused on the role of AI and emerging

III. MAHARASHTRA CHAPTER

The chapter held four executive committee meetings and an Annual General Meeting on 27th September 2024.

Organized 34 Public Training Programmes / In-plant Training Sessions for member industries and organizations.

Conducted 5 Free Seminars / Training Programmes on various safety-related topics for the benefit of industries and workers.

IV. ODISHA CHAPTER

The chapter held four executive committee meetings and an Annual General Meeting on 12th December 2024.

Organized 36 Public Training Programmes / In-plant Training Sessions for member industries

technologies in improving industrial safety. The event saw participation from around 300 delegates representing various industries and academic institutions.

- c. National Safety Week Celebrations-2025: As part of the National Safety Week Celebrations 2025, the National Safety Council – Kerala Chapter organized several events in collaboration with TocH Institute of Science and Technology. A "Run for Safety" marathon was held on March 4, 2025, with over 150 students and faculty participating in a 5 km run from Hill Palace Museum to NSC Kerala Chapter, flagged off by Shri Rajeev C. On the same day, a Safety Flag Hoisting Ceremony was held at NSC-KC, Irumpanam, led by Honorary Secretary Shri A. L. Jackson, followed by the administration of the safety pledge. The celebrations concluded with a valedictory function on March 8, 2025, at Chittilappilly Square, Kakkanad, featuring cultural performances, a safety skit competition, and an awards ceremony. The event was presided over by Shri P. Pramod (Director Dept. of Factories and Boilers, Govt. of Kerala & Chairman, NSC-KC) and inaugurated by Shri Biju Prabhakar IAS, Secretary to Govt-Transport (Metro & Railways) with several dignitaries in attendance.

Organized 48 Safety Film Shows to promote awareness on occupational safety and health.

Conducted Safety Competitions to encourage participation and enhance safety culture among employees.

Publications

The Chapter quarterly publishes "Mahasuraksha Patrika" and distributes it to members.

and organizations.

Organized 16 Safety Film Shows to promote awareness on occupational safety and health.

V. TELANGANA CHAPTER

The Chapter organized three Public Training Programmes / In-plant Training Sessions for member industries and organizations.

Conducted three Safety Competitions to encourage participation and enhance safety culture among employees.

Other activity (in brief):

The National Safety Day Celebrations were held on 4th March 2025 at Ravindra Bharathi Auditorium, Hyderabad. The event was graced by the Chief Guest, Sri Sanjay Kumar, IAS, Special Chief Secretary, Labour, Employment, Factories, and Boilers, Government of Telangana.

The celebrations were organized under the guidance of Sri B. Rajagopala Rao, Director of Factories and Chairman of the Chapter, along with Sri Y. Mohan Babu, Joint Chief Inspector of Factories, Telangana.

The event witnessed an enthusiastic participation of around 800 attendees, including representatives from various factory managements, prize winners of competitions, school children, union members, and officers from the Factories Department.

VII. NORTH ZONE CHAPTER

The chapter held three executive committee meetings and an Annual General Meeting on 28th December 2024.

Organized 4 Public Training Programmes / In-plant Training Sessions for member industries and organizations.

Conducted 4 Free Seminars / Training Programmes on various safety-related topics for the benefit of industries and workers.

IX. UTTAR PRADESH CHAPTER

The chapter held one executive committee meeting and an Annual General Meeting on 10th August 2024.

Organized 06 Public Training Programmes / In-plant Training Sessions for member industries and organizations.

Conducted two Free Seminars / Training Programmes on various safety-related topics for the benefit of industries and workers.

VI. GUJARAT CHAPTER

The chapter held three executive committee meetings and an Annual General Meeting on 24th December 2024.

Organized 4 Public Training Programmes / In-plant Training Sessions for member industries and organizations.

Conducted two Free Seminars / Training Programmes on various safety-related topics for the benefit of industries and workers.

Organized 48 Safety Film Shows to promote awareness on occupational safety and health.

Conducted two Safety Competitions to encourage participation and enhance safety culture among employees.

Other activity (in brief):

Mr. V.C. Vishnoi, Honorary Secretary, was invited as the Chief Guest in different industries to deliver the keynote address, serve as a judge for the safety competition on the occasion of the 54th National Safety Day, celebrated as part of Safety Week.

Mr. Vishnoi actively guided various industries on NSC's Safety Award Schemes and other safety promotional activities, and also reaching out to multiple organizations to encourage their enrollment as NSC members.

VIII. RAJASTHAN CHAPTER

The chapter held two executive committee meetings and an Annual General Meeting on 28th October 2024.

Organized 28 Public Training Programmes / In-plant Training Sessions for member industries and organizations.

Conducted 16 Free Seminars / Training Programmes on various safety-related topics for the benefit of industries and workers.

X. UTTARAKHAND CHAPTER

The chapter has organized a free Seminar and Training Programme

XI. WEST BENGAL CHAPTER

The chapter held four executive committee meetings and an Annual General Meeting on 17th May 2024.

Organized 10 Public Training Programmes / In-plant Training Sessions for member industries and organizations.

Conducted 5 Free Seminars / Training Programmes on various safety-related topics for the benefit of industries and workers. All programmes were conducted on a complimentary basis.

Organized a Safety Film Show to promote awareness on occupational safety and health.

Conducted two Safety Competitions to encourage participation and enhance safety culture among employees.

Actively participated in a safety training program organized by NSC HQ at Bandel Thermal Power Station on December 12, 2024.

XII. TAMILNADU CHAPTER

The chapter held two executive committee meetings.

Organized 10 Public Training Programmes / In-plant Training Sessions for member industries and organizations.

Conducted 5 Free Seminars / Training Programmes on various safety-related topics for the benefit of industries and workers. All programmes were conducted on a complimentary basis.

Organized a Safety Film Show to promote awareness on occupational safety and health.

Publications brought out in the Quarter:

"Nirapotta Barta" is a quarterly safety chronicle published by chapter in Bengali and English languages.

Other activity (in brief):

National Safety Day was observed on 4th March, 2025 at Utsav Mancha, Kankurgachi, Kolkata with around 450 participants. A special membership drive was conducted by distributing Membership Benefit Flyers among the participants.



SUBVENTION TO THE CHAPTERS

As per the Subvention Rules, subvention was paid to the eligible Chapters of NSC for the F.Y. 2024-25.

MINUTES OF THE 53rd ANNUAL GENERAL MEETING OF NATIONAL SAFETY COUNCIL

(HELD AT 1245 HRS. ON FRIDAY, THE 17th JANUARY, 2025 AT THE LALIT HOTEL, MUMBAI)

1. The 53rd Annual General Meeting (AGM) of the National Safety Council was held at 1245 hrs. on Friday, the 17th January, 2025 at The Lalit Hotel, Near Chhatrapati Shivaji Maharaj International Airport (Terminal 2), Sahar Airport Road, Andheri (East), Mumbai as notified through the Notice-cum-Agenda letter No. NSC/ADMN/517/AGM-53/2024 dated 6th Dec., 2024.

2. Dr. Gabhane welcomed all the Members. He informed the members that the term of Shri S.N. Subrahmanyam as Chairman of NSC has ended on 3rd February, 2024 and the matter of nomination of new chairman is being pursued with the Ministry of Labour and Employment, Govt. of India and NSC may have a new Chairman shortly. Dr. Gabhane also informed the members that the Board of Governors of NSC at its 188th meeting held on 26th April, 2024, as per provisions under Rule 9(b) (iii) of Rules & Regulations of the Council has decided that the Vice Chairman (E), NSC, Shri Arvind Doshi would act as Chairman till the nomination of new Chairman by the Ministry. In view of this, the meeting was chaired by Shri Doshi. Along with Shri Doshi, Shri G.K. Srivastav, Vice Chairman (Workers) and Shri Lalit R. Gabhane, DG, NSC were on the dais. Shri Kalyan Chakravarti, Chairman, Finance Committee, NSC was also present in the meeting.

The AGM was followed by the NSCI Safety Awards-2024 Function. The award winners who are members of NSC were also invited to attend the AGM. Total 159 NSC members comprising of representatives of corporate and life/individual members of NSC attended the meeting.

3. WELCOME AND ADMINISTERING SAFETY PLEDGE

To encourage people to renew their commitment to the safety of mankind and spread safety

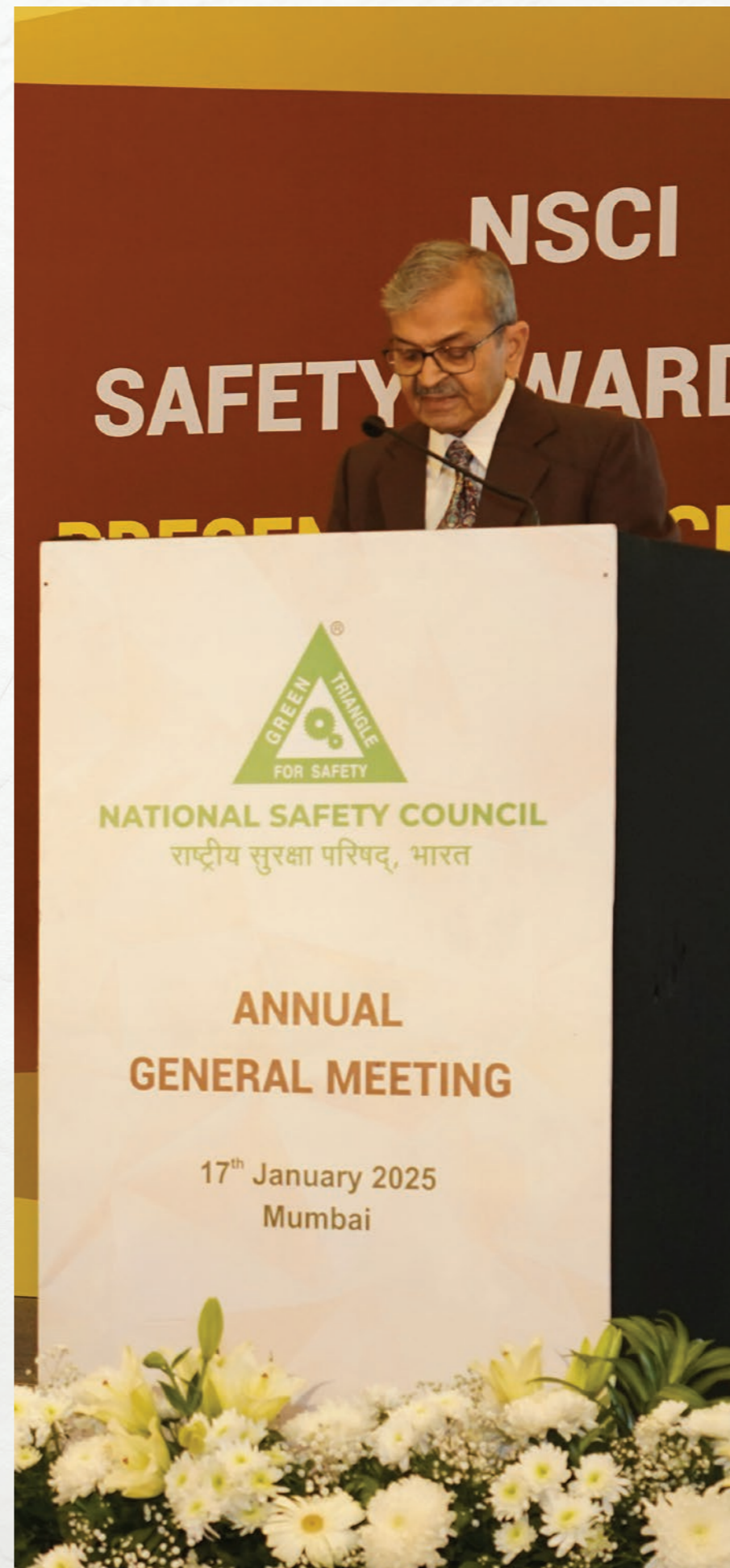
awareness among the public, Dr. Lalit R. Gabhane, DG, NSC administered the Safety Pledge to all the members present at the AGM.

Shri Gabhane, delivered the Welcome Address. His speech is reproduced below :

1. First of all, I thank the Board of Governors of NSC and all the members of the Council for depositing the faith and trust in my capabilities in taking the Council further ahead.
2. With great pleasure, I would like to extend a very warm welcome to you all at this 53rd Annual General Meeting of the National Safety Council for the F. Y. 2023-24.
3. I wish to inform you that Shri S.N. Subrahmanyam (CMD of L&T) has completed his term as Chairman NSC on 3rd February, 2024. Shri Subrahmanyam had written a letter dated 8th January, 2024 to the Ministry of Labour & Employment, Govt. of India to relieve him from the responsibilities as Chairman, NSC. Accordingly, in pursuance of Rule 7 (b) of the Rules & Regulations of NSC, the nomination of new Chairman is in the process by the Ministry of Labour & Employment, Govt. of India. The matter is being pursued with the Ministry and we hope to have a new Chairman of NSC, shortly.

The Board of Governors of the Council at its 188th Meeting held on 26th April, 2024 had already passed a resolution, wholeheartedly thanking Shri S.N. Subrahmanyam for his visionary leadership and invaluable contribution in the success of NSC during his tenure as its Chairman.

4. In view of the above, the Board of Governors of NSC at its above meeting held on 26th April, 2024 as per the provisions under Rule 9(b) (iii) of Rules & Regulations of the Council, has decided that Vice Chairman, NSC, Shri Arvind Doshi, would act as Chairman till



the nomination of new Chairman by the Ministry. Accordingly, this AGM is being chaired by Shri Arvind R Doshi. I welcome Shri Doshiji and request Ms. Manasi Banavalikar to present a bouquet to him.

5. I also welcome Shri G.K. Srivastav, Vice Chairman (Workers), NSC and request Ms. Manasi to present a bouquet to him.
6. Being our parent body, the Ministry of Labour & Employment, Govt. of India, has always been providing its valuable support and guidance to NSC in its activities. I can proudly mention that we particularly receive Ministry's close support in organizing our National / International Conferences, NSCI Safety Awards Functions held every year, the National Safety Day / Week Campaigns which are organized by NSC Hqs. all over India in March every year. The Ministry's presence on NSC's Board of Governors has benefited the Council in receiving Ministry's valuable inputs in decision-making. I have no doubt that, Ministry's support and involvement in the efforts of the Council will go a long way in further strengthening NSC's trust, goodwill and its long-term growth.
7. We have always drawn our strength and support from our members and patrons. We are striving hard to develop and upgrade NSC's services based on your feedback and expectations. Keeping this in mind, I am happy to inform that, NSC has launched NSC E-store for the ease of business. This will help members to put their orders online, etc. We will also be launching our 9 weeks new Training Course on "Competence Building in Safety, Health and Environment Management for Oil & Gas Industries" for the benefit of our members and patrons. For more information, you may please visit NSC website. We have also produced short films on Road Safety, Fire Safety and Electrical Safety. These will be broadcasted on DD Sahyadri and DD National during their respective campaign periods. We are also organising complimentary webinar on "Mental Health in the Digital Era" for our members as a part of membership services on 22nd January, 2025. We request you to attend the same by registering on our website.

8. We are appreciative of the way our members are involved and actively participating in various projects, national-level campaigns, Safety Awards Schemes, and other events organized by the Council. The General Body members are therefore our strength. The AGM provides an excellent opportunity to have interaction and sharing of ideas and experiences among the members. While welcoming everyone, I am glad to see a good turnout and some familiar faces today. I express my gratitude to all members and patrons who have taken the time to join us this afternoon. I eagerly anticipate your continued support and active participation not only in the AGM but also in all the activities and projects undertaken by the Council throughout the year. Today, our NSCI Safety Awards-2024 Function for felicitating the winners will be held after this AGM. I request all of you to attend the Awards Function, as well.

9. The safety community eagerly awaits NSC's Safety and Health Conferences. It is my delight to announce that NSC India will be hosting the 39th Asia Pacific Occupational Safety and Health Organisation (APOSHO) International Conference along with Expo on 27th & 28th November, 2025 at Yashobhoomi known as India International Convention Centre, Dwaraka, New Delhi. The details about the venue, dates, theme, etc. are already posted on our website. I urge all members to promote and participate in this International Conference in a large number, as it is being held almost after 9 years.

Once again, I thank you very much for attending the meeting.

I now request Shri Doshiji to address the members.

Statement of Accounts for the Financial Year ending on 31st March 2024 was posted on NSC Website in the second week of December 2024. Allow me to present a concise overview of the Council's achievements during the financial year 2023-24.

The NSC sustained its growth momentum in the Financial Year 2023-24, achieving more than 13% increase in income from various activities compared to the previous year. This increase shows the growing popularity of NSC services and the trust industries placed in the Council. Details of the Audited Income & Expenditure Statement and the Balance Sheet for F.Y. 2023-24 are provided in the Annual Report.

NSC has broad-based membership categories like corporate, trade-union, life & individual and student and every year new members are being enrolled to expand its network across

India. I am happy to inform you that, during the year, NSC has achieved 5-digit figure of NSC memberships. The overall membership as of 31st March 2024 was 10,045 as against 9,781 of 31st March 2023.

To enhance NSC's outreach and to provide services across the country, NSC has set up state chapters. In the Financial Year 2023-24, NSC had a network of 12 Chapters in different States to cater to the needs of its members at local level and in local languages. As per NSC Board's directive, these Chapters are registered under the Societies Registration Act in their respective states.

As per the objectives stated in the Memorandum of Association, NSC has set goals by deeply analyzing its services and activities and trying to improve & enhance them. To meet the goals, NSC networks with various organizations. I am



4. ADDRESS BY THE VICE CHAIRMAN (E), NSC

Shri Arvind Doshi, Vice Chairman (E), NSC extended a warm welcome and thanked members for joining 53rd AGM of the Council. Besides financial performance, he provided an overview of the major activities carried out by NSC during 2023-24. Members applauded for the good financial growth of NSC. Shri Doshi also complemented DG and his team for the record growth in the last 6 years. The AGM speech of Shri Doshi is reproduced below:

"Good afternoon and a heartfelt welcome to each one of you at the 53rd Annual General Meeting of the National Safety Council. On

behalf of the NSC Board of Governors, I extend my sincere gratitude for your unwavering trust, encouragement, and steadfast support to the Council.

Dear members, over the past 58 years, the NSC has played a pivotal role in supporting its member organizations by providing diverse services in the domain of occupational health, safety, and the environment. The year 2023-24 witnessed the NSC's outstanding performance, demonstrating its commitment to service excellence and collaboration with industries for safety and health.

The Annual Report, along with the Audited



happy to share highlights of a few activities and services undertaken during the FY 2023-24.

- NSC has been consistent in its approach to have long term collaborations with leading national & international organisations and entering into agreement with them & supporting to fulfil mutual OHS needs. As a part of these efforts, during the year NSC has signed and renewed MoUs with:
 - i. Construction Industry Development Council (CIDC), New Delhi
 - ii. Petroleum and Safety Organization (PESO)
 - iii. Land Port Authority of India, Statutory Body under Ministry of Home Affairs, Govt of India
 - iv. SAIL Safety Organization
 - v. Indian Association of Amusement Parks & Industries, Mumbai
- A 1-day National Conclave on Safety, Health & Environment (SHE) was organised by the Council on 15th March 2024 at Hyderabad, Telangana. The theme of the Conclave was “ESG Excellence through Safety Leadership”. The Conclave was a grand success, which was attended by over 470 participants including invitees, session's chairmen, speakers, delegates and exhibitors. A total of 17 speakers including international contributed to the deliberations of the Conclave in the four technical sessions. After the Conclave NSCI Safety Awards-2023 presentation ceremony was held.

- As a part of NSC's object in creating awareness on safety, NSC conducted a two 1-day complimentary Seminars on “Safety in Agriculture Sector” and “Health and Safety of Contractor Workers at Kota, Rajasthan and Durgapur, West Bengal on 10th February, 2024 and 20th March, 2024, respectively. These seminars were very well appreciated by the participants.
- I am happy to inform you that the NSC's new initiatives namely Safety Rating System, NSCI Safety Shield and NSAT are receiving very good response from the industries.
- NSC has been pioneering in consultancy services and has established its strong footprints in the field of OSH by undertaking Consultancy Assignments comprising of various types of Safety Audits, Safety Rating, HAZOP Studies, HIRA, Mock Drill, etc. There has been a great demand for all these types of assignments. During the year 2023-24, in all 185 consultancy assignments were carried out.
- NSC provides training on a wide range of OSH topics catering to the needs of NSC members. During the year, 42 national and virtual training programmes were conducted from which 1,054 participants benefited.
- NSC also conducts need-based training programmes at the premises of organizations. During 2023-24, a total of 138 such programmes
- were conducted on various topics and trained 3,475 participants. NSC also has e-learning training courses on different subjects available throughout the year.

- NSC is spearheading the major national campaigns in the field of safety, health and environment in the country for promoting safety and creating safety awareness among masses. These campaigns include National Safety Day, Road Safety Month, Fire Service Week, World Environment Day and National Electrical Safety Week. To celebrate/observe these campaigns NSC produced a variety of promotional materials, and the response received from members was overwhelming.
- All of you are aware that NSC is operating four distinct NSCI Safety Award Schemes annually for manufacturing, construction, MSME and service sectors. The NSCI Awards are very popular in industry as the responses received for NSCI Safety Awards-2023 were very good compared to last year. A total number of 676 applications were received, which is higher by 12% as compared to the previous year.
- The winners of the NSCI Safety Awards-2023 were felicitated during NSC's Conclave on Safety, Health and Environment held at Hyderabad on 15th March, 2024.

BIS is the National Standards Body of India engaged in developing Indian Standards in various fields of industrial activities, products, testing methodologies and services. The standards are being developed by various technical committees constituted by BIS. NSC being an apex national institution in the area

of occupational health & safety, DG-NSC chairs two sectional committees of BIS namely Chemical Hazards and Occupational Safety & Health. NSC officers are also members on various committees and contributes to developing the Indian Standards.

NSC is constantly striving hard to develop and introduce newer activities in its mission of promoting Safety, Health & Environment at the national level. It is gearing up for future challenges with initiatives such as launching of safety innovation awards for students and young entrepreneurs; safety education platform for students; conducting awareness programmes at different locations across the country and digitalization of NSC activities/services.

As informed by DG in his welcome address, NSC is hosting APSOHO-39 in India in November 2025. As done in the earlier APOSHO Conferences, I appeal all NSC members to extend their full support to APOSHO-39 to

exhibit the international guests that India is doing the best efforts in creating safety awareness and making our workplaces safer.

In conclusion, I extend my gratitude to all members and patrons for their ongoing co-operation and support in advancing NSC's mission of providing quality and affordable services in Occupational Safety and Health across the nation.

I wish you and your family members all the best!

Thank you”.



5. DECISIONS / RESOLUTIONS OF THE AGM AS PER THE AGENDA POINTS

5.1 Confirmation of Minutes of the 52nd AGM

The General Body noted that as mentioned under Agenda Item No.3, the Minutes of the 52nd Annual General Meeting of the Council held on 13th Dec., 2023 at Mumbai had been circulated to all the members vide Council's letter No. NSC/Admn/517/AGM-52/2023 dated 26th Dec., 2023.

As no comments had been received, the minutes were unanimously confirmed by the General Body.

5.2 Adoption of Annual Report of Activities of the Council for the F.Y. 2023-24

The General Body took up the Agenda Item No.4 as above. In this regard, Shri Nitin Dagare, Individual Member (IM-MAH-430) and Prof. Kalyan Chakravarti proposed the following resolution:

"The 53rd Annual General Meeting of the National Safety Council held on Friday, the 17th January, 2025 at 1245 hrs. at The Lalit Hotel, Mumbai, after due deliberations and discussions among the members, hereby resolved that the Annual Report of Activities of the Council for the F.Y. 2023-24, be and are hereby adopted".

The above resolution was seconded by Dr. Suvek A. Salankar, Head-HSE, Toyo Engineering, Mumbai (CM-MAH-360) and Shri Virendra Jauhari, Executive Director, SAMA, Mumbai (CM-MAH-1700) and was passed unanimously by the General Body.

5.3 Approval of Audited Income & Expenditure Statement and Balance Sheet for the Financial Year 2023-24

The General Body then took up the Agenda Item No.5 for discussion regarding the audited Income & Expenditure Statement and the Balance Sheet for the F.Y. 2023-24 as given in Annexure-XI of the Annual Report. In this regard, Shri Suresh K. Rao, GGM (HSE), MRPL (CM-KAR-789) proposed the following resolution:

"The 53rd Annual General Meeting of the National Safety Council held on Friday, the 17th January, 2025 at 1245 hrs. at The Lalit Hotel,

Mumbai after detailed discussions among the members, hereby resolved that the Audited Income & Expenditure Statement and Balance Sheet for the F.Y. 2023-24, be and are hereby approved".

The above resolution was seconded by Shri Shamkant G. Bhavsar, Head-HR, Esmech Equipment Pvt. Ltd. (CM-MAH-3353) and Shri Piyush Jain, Director, Safety Professional Federation (CM-MAH-2984) and the Audited Income & Expenditure Statement and the Balance Sheet for the F.Y. 2023-24 were unanimously passed by the General Body.

5.4 Appointment of Auditors for the F.Y. 2024-25

The General Body then took up the Agenda Item No.6 for discussion regarding the appointment of Statutory Auditors for F.Y. 2024-25. In this regard, Shri Ganesh Gaudar, F&S Head, JSW Energy Ltd., Vijayanagar (CM-KAR-209) proposed the following resolution:

"The 53rd Annual General Meeting of the National Safety Council held on Friday, the 17th January, 2025 at 1245 hrs. at The Lalit Hotel, Mumbai after due deliberations among the members, hereby resolved that M/s. Meghana Dalal & Associates, Chartered Accountants, 309, Bombay Market Apartment, Tardeo Road, Tardeo, Mumbai – 400 034, be and are hereby appointed as Statutory Auditors of the National Safety Council for the F.Y. 2024-25".

The above resolution was seconded by Shri Shivarama M.S., Vice President-EHS & Sustainability, GMR Group (CM-MAH-2727) and the General Body unanimously passed the appointment of M/s. Meghana Dalal & Associates, CA as the Statutory Auditors of the Council for the F.Y. 2024-25.

6. ANY OTHER MATTER WITH THE PERMISSION OF THE CHAIR / GENERAL DISCUSSION

As regards the Agenda Item No.7, no other matter was discussed during the meeting.

7. VOTE OF THANKS

Shri G.K. Srivastav, Vice Chairman (Workers), NSC proposed the vote of thanks as below:

1. Dr. Gabhane in his welcome address has already briefed you on the current position about the Chairmanship of NSC. NSC was really fortunate to have an eminent business leader, Shri S.N. Subrahmanyam as its Chairman for the last three years and that under his leadership, the Council has tried to meet the challenges it is facing today and enhance its image and role in propagating and promoting the OSH awareness in the country. On behalf of the General Body Members and on my own behalf, I take this opportunity to whole heartedly thank him for devoting his precious time and energy for the betterment of this social organization during his tenure as Chairman, NSC.
2. I wish to express our sincere gratitude and thanks to the Ministry of Labour & Employment, Govt. of India for continuously providing its valuable support to the Council.
3. I especially thank Shri Arvind Doshiji, Vice-Chairman (Employers) and Prof. Kalyan Chakravartiji, Chairman, Finance Committee for their guidance, commitment and active involvement in the activities of the Council.
4. I would like to place on record our appreciation and thanks to all members of the NSC Board of Governors for their valuable contribution in the deliberations of the Board and other committee meetings as well as guidance and support in the affairs of the Council.
5. I also wish to express our gratitude and thanks to the Chairmen and office bearers of NSC Chapters, who despite their busy schedule, continued to contribute to the activities of the Chapters.

6. We place on record our appreciation and thanks to the members attending this meeting and their organizations for deputing them. I wish to thank the expert panel members, Awards Committee Members, industries, DGFASLI; BIS; the Directorate of the Chief Inspectorates of Factories and Pollution Control Boards in different States; other regulatory authorities; institutions, industries, industrial organisations, corporates and professional organizations; print media and our all service providers for their valuable support in the activities and development of the Council.

7. I thank our team in the Council and particularly Dr. Lalit Gabhane, DG, NSC for their untiring efforts, commitment and teamwork in successfully carrying out the activities of the Council and improving its performance.

8. Last but not the least, I would also like to thank the management and staff of the Lalit Hotel for providing very good arrangements and service during our meetings.

9. Before I conclude, I would like to emphasize here that keeping in mind the present scenario, NSC shall go far beyond its objectives for betterment of occupational safety and health of the workers and also to meet the changing requirements of the society and industry. We are striving to reach all people and all sectors of the economy with our services. This can be achieved if all members support NSC and encourage the team by availing its services and also encourage others to join NSC's membership.

I once again thank one and all for their support to the Council.

Thank you,



LIST OF MEMBERS, BOARD OF GOVERNORS OF NATIONAL SAFETY COUNCIL (NSC)

Chairman

(Vacant)

Immediate Past Chairman

Shri S.N. Subrahmanyam

Chairman & Managing Director
Larsen & Toubro Ltd.
Landmark Building, 'A' Wing, 2nd Floor
Suren Road Opp. Western Express Highway Metro
Stn. Chakala, Andheri (East)
Mumbai – 400093

VICE-CHAIRMEN OF NSC – ELECTED BY THE BOARD OF GOVERNORS

(Representing Employers – re-elected at the 189th Board meeting held on 29th August, 2024 at Mumbai (on Hybrid Mode) for one year term from 1st Oct., 2024).

Shri Arvind R. Doshi

Vice-Chairman, NSC &
Past Chairman, PAE Limited
C/o. Midori Park LLP
69, Tardeo Road
Mumbai - 400 034

(Representing Trade Union Organizations – Elected at the 189th Board meeting held on 29th August, 2024 at Mumbai (on hybrid mode) for one year term from 1st Oct., 2024).

Shri G.K. Srivastav

Vice-Chairman, NSC &
Member, National General Council of Centre of Indian Trade Union (CITU) & Working President All India Coal Workers' Federation
C/o. Colliery Mazdoor Sabha of India
Koyla Shrammik Bhawan, N.S.B. Road, Raniganj
Paschim Bhardaman Dist. – 713 347, W.B.

**Ex-Officio Member (w.e.f. 23.12.06)
(under Rule 7(b) (v))**

The Joint Secretary

In-charge ISH Divn.
Ministry of Labour & Employment
Government of India
Shram Shakti Bhavan Rafi Marg
New Delhi – 110 001

Director General & Secretary to the Board

Dr. Lalit R. Gabhane

Director General
National Safety Council
98-A Sector 15
CBD Belapur
Navi Mumbai – 400 614

Govt. Nominated Members (Vide Notification No. V-18011/3/2021-ISH-I dated 14th July, 2021)
(Board at its 190th meeting held on 17th Jan., 2025 passed resolution to continue the nomination of following members till the receipt of new nominations from the Ministry or till the next 1 year i.e. upto 31st Dec., 2025, whichever is earlier)

I. Central Organisations of Employers'

Shri Arvind R Doshi

Past President – EFI & Past Chairman
and MD PAE Limited
Mumbai – 400 034

Shri Atul Sobti

Director General
Standing Conference of Public
Enterprises (SCOPE), SCOPE Complex
1st Floor, Core-8,7 Lodi Road New Delhi – 110 003

Shri Veerendra Kumar Singh

Zonal Vice President (North)
All India Manufacturers' Organisation (AIMO)
Delhi State Board
135 Krishi Apartment, D Block, Vikaspuri
New Delhi – 110 018

Shri Ladli Prasad Gupta

Executive Member
Laghu Udyog Bharati
123/432 B, Factory Area Fazal Ganj
Kanpur – 208 012, U.P.

Ms. Harpreet Kaur

Member, CII National Comm. on Indl. Relations &
Sr. Vice President – Personnel and Admn.
Godrej & Boyce Mfg. Co. Ltd.
Plant 11, Pirojshanagar, Vikhroli
Mumbai – 400 079

Shri Vivek Bichave

Vice President (Group Safety and Operational Risk)
Reliance Industries Ltd.
Reliance Corporate IT Park Bldg. No.7, 1st Floor,
'A' Wing, Thane-Belapur Road, Ghansoli
Navi Mumbai – 400 701, Maharashtra

Shri Manish Kumar

Member – EFI & Head - Human Resources
Tata International Ltd.
Flat 102, Springs, Island City Center
G.D. Ambedkar Marg, Dadar (East)
Mumbai – 400 014

II. Central Organisations of Workers'

Shri G.K. Srivastav

Vice-Chairman, NSC & Member, National General
Council of Centre of Indian Trade Union (CITU)
Paschim Bhardaman, W.B.

Shri Krishna Pratap Singh

Vice President
Bharatiya Mazdoor Sangh (BMS)
Thengadi Bhawan, Bharat Mata Chowk
Bhadbhada Road Bhopal – 462 003

Shri H. Mahadevan

Working President
All India Trade Union Congress (AITUC)
664, 11th Cross
J.P. Nagar, III Phase
Bangalore – 560 078, Karnataka

Shri Mukesh Galav

General Secretary Hind Mazdoor Sabha (HMS)
Rajasthan State Council
43, Galav Sadan, Near Veterinary Hospital
Royal Town, Kherli Phatak, Kota – 324 002

Shri Yagya Narayan Singh

National Secretary
Bharatiya Mazdoor Sangh (BMS)
In front of RTO Office, Kothi Compound
Rewa – 486 001
Madhya Pradesh

Shri Shubh Ratna

General Manager – Tech & HR
Standing Conference of Public
Enterprises (SCOPE), SCOPE Complex
1st Floor, Core-8,7 Lodi Road
New Delhi – 110 003

ELECTED MEMBERS

(Elected during 21st Election to the Board – Results declared at 189th Board Meeting held on 29th August, 2024 at Mumbai on hybrid mode) (w.e.f. 29th Sept., 2024 for 3 years)

Shri Ashok A. Raichur

7, Pushpa Park 147
Garodia Nagar
Ghatkopar (East)
Mumbai – 400 077

Telangana Multiple Contract Workers Union

H.No.1-9-129/23/C/49 Street No.21
Ramnagar, Hyderabad – 500 020
Telangana State

Represented by:

Shri M.B. Vijay Kumar Yadav
Additional General Secretary

Bharat Petroleum Corp. Ltd.

Mumbai Refinery, Mahul, Chembur
Mumbai – 400 074

Represented by:

Shri Naizu A.V.
General Manager (HSE)

Prospecta Technologies (I) Pvt. Ltd.

2-30-25 Sector – 7, MVP Colony
Visakhapatnam
Andhra Pradesh – 530 017

Represented by:

Shri Sudhakar Pantula CEO

Smith & Kenner Pharmaceuticals Pvt. Ltd.

16-2-738/F/4, Asmangadh, Malakpet
Hyderabad – 500 036
Telangana

Represented by:

Dr. S. Jaya Swamy
Managing Director

Indian Institute of Technology

NL115-A Department of Mechanical
Engineering
Kalyanpur
Kanpur - 208 016, U.P.

Represented by:

Dr. Sarvesh Kumar Mishra

Indian Farmers Fertiliser Co-operative Ltd.

IFFCO Aonla Unit, Paul Pothan Nagar
PO IFFCO Township Dist. Bareilly – 243 403
Uttar Pradesh

Represented by:

Shri Gopal Pandey
Joint General Manager (Ammonia)

Jindal Saw Ltd.

Samaghogha, Pragpar-Mandavi Road
Taluka-Mundra, Dist. Kutch
Gujarat – 370 415

Represented by:

Shri V. Rajasekaran
President & Unit Head

Larsen & Toubro Ltd.

Godrej Waterside Building
Tower 2, Sector V, Salt Lake City
Kolkata – 700 091

Represented by:

Dr. Krishna Nirmalya Sen
Head EHS, Minerals & Metals IC
L&T Construction

Safety Professionals Federation

B-101, Sterling Court CHS
Near Maheshwari Nagar
MIDC, Kondivita Road
Andheri (East), Mumbai – 400 093

Represented by:

Shri Piyush B. Jain
Director

CO-OPTED MEMBERS (189th Board Meeting held on 29th August, 2024 at Mumbai on Hybrid mode)

Prof. Kalyan Chakravarti

Managing Director
Kabirama Mgt. Consultancy Pvt. Ltd
E-11, Moghul Garden
North Main Road, Koregaon Park, Pune – 411 011

Shri Sanjay P. Londhe

Director & CEO
Ashoka Buildcon Ltd.
Ashoka House, Ashoka Marg
Wadala,
Nashik– 423 011, M.S.

Dr. S.P. Garg

Former Executive Director, GAIL
41, First Floor, GAIL Society
Sector-Pi- I & II,
Gautam Budh Nagar
Greater Noida 201308, U.P.

Dr. Arvind Bodhankar

(Chief Sustainability Officer
ArcelorMittal Nippon Steel India, Mumbai)
Sai Sitara Apts. Flat No.204, Plot No.D-20/21,
Sector 6 New Panvel, Navi Mumbai – 410 206

Dr. Shyam Pingle

Adjunct Professor &
Sr. OH Specialist, Indian Institute of Public Health
501, Bhag Society, Plot No.29, Sector 14
Vashi, Navi Mumbai – 400 703

Shri Anil G. Verma

Executive Director & CEO
Godrej & Boyce Mfg. Co. Ltd.
Pirojsha Nagar, Vikhroli
Mumbai – 400 079

Shri Pankaj Singh

Vice President and Head – Corporate Safety
Cement Business, Adani Group
Ground Floor (South)
Adani Corporate House, Shantigram
S.G. Highway, Ahmedabad 382 421 Gujarat

Dr. T. Rajgopal

Independent Director
HDFC ERGO General Insurance Co. Limited
2301, Tower 2 (Aqua), Planet Godrej
30 Keshavrao Khade Marg
Mahalaxmi, Mumbai – 400 011

Shri Babulal B. Todi

Director
Todi Rubber Industries Pvt. Ltd.
Todi Estate, Lower Parel
Mumbai – 400 013

Dr. Shankar Murthy

Dean Academics
Indian Institute of Management Mumbai (IIMM)
Vihar Lake
Mumbai – 400 087

CO-OPTED MEMBERS (190th Board Meeting held on 17th January, 2025 at Mumbai)

Shri Ajay Dixit

Executive Director – Chief HSE
Oil and Natural Gas Corporation
3rd Floor, Deendayal Urja Bhawan
5-A, Nelson Mandela Marg, Vasant Kunj
New Delhi – 110 070

Shri Vijay Goel

Executive Director and HOD of CC-Safety
National Thermal Power Corporation Ltd.
Room No.91, 7th Floor,
NTPC Engineering Office Complex, Sector-24,
NOIDA – 201 301 Uttar Pradesh

Shri S.K. Bajpai

Executive Director (H,S&E) and
Head – Marketing Division
Indian Oil Corporation Ltd.
Indian Oil Bhavan G9 Ali Yavar Jung Marg
Bandra(East)Mumbai - 400051

PERMANENT INVITEES

The Director General

Bureau of Indian Standards
Manak Bhavan
9, Bahadur Shah Zafar Marg
New Delhi – 110 002

The Addl. Commissioner

ESI Corporation
Regional Office, Maharashtra
Panchdeep Bhavan
108, N M Joshi Marg, Lower Parel
Mumbai – 400 013

The Regional Director

National Productivity Council
Novelty Chambers, 7th Floor
Grant Road
Mumbai – 400 007

LIST OF CHAIRMEN OF NSC CHAPTERS

Annex - III

SHRI JAYANT BALAN

Chairman,
National Safety Council - Gujarat Chapter
Mahatma Gandhi Labour Institute Drive-in-Road,
Memnagar, **Ahmedabad – 380 052**

SHRI P. PRAMOD

Chairman
National Safety Council – Kerala Chapter &
Director of Factories and Boilers
Suraksha Bhavwan, Near A J. Hall,
Kumarapuram, Trivandrum – 695 011 Kerala

SRI BISWARANJAN PALAI

Chairman
National Safety Council - Odisha Chapter &
Executive Director (Works) SAIL, Rourkela Steel
Plant, ED (W) Bengalow, Sector -19, Rourkela –
769 005 District Sundargarh **Odisha**

SHRI R.C. JINDAL

Chairman
National Safety Council - Rajasthan Chapter,
A-18 (A), Sethi Colony,
Jaipur, **Rajasthan** - -302004

MR. S. ANANTH

Chairman
National Safety Council – Tamil Nadu Chapter &
Director of Industrial Safety and Health (FAC),
Govt. of Tamilnadu No.47,/1, SIDCO Industrial
Estate, (Near Metro Water Roundtana), Opp. To
HDFC Life, Guindy, Chennai – 600 032 **Tamil Nadu**

SHRI ARVIND NAGYAN

Chairman
National Safety Council-Uttarakhand Chapter &
Dy. Director of Factories & Boilers,
Govt. of Uttarakhand, Labour Commissioner's
Office Shram Bhawan, Nainital Road
Haldwani – 263 139, Dist. Nainital, **Uttarakhand**

SHRI SRINIVAS K.

Chairman
National Safety Council - Karnataka Chapter
No. 133/3, 5th Cross, Horamavu Main Road
Bengaluru – 560 043, (M) 94488 30031
email : ksri2002@yahoo.com

SHRI ARVIND R. DOSHI

Chairman
National Safety Council–Maharashtra Chapter &
Past Chairman, PAE Limited C/o. Midori Park LLP
69, Tardeo Road, **Mumbai - 400 034**

SHRI D.S. BAINS, IAS (RETD.)

Chairman,
National Safety Council - North Zone Chapter
House No. 84, Sector- 2,
Chandigarh – 160 001

SHRI RAJA GOPALA RAO

Chairman
NSC – Telangana Chapter &
Director of Factories, Govt. of Telangana
Block No. 304,3rd Floor Maitrivihar Commercial
Complex,(Beside Aditya Trade Centre),Ameerpet,
Hyderabad-500038 Telangana

SHRI GOUTAM RAY

Chairman
National Safety Council–West Bengal Chapter &
Executive Director CESC Ltd. CESC House,
Chowringhee Square,Kolkata – 700 001
West Bengal

SHRI RAKESH KUMAR SINGH

Chairman
National Safety Council -
Uttar Pradesh Chapter &
Director of Factories UP, 7, Jawahar Nagar Road,
Kandhari , Agra,U.P
Mobile No. 9410660677

MEMBERSHIP FEES STRUCTURE W.E.F. FROM 01.04.2022

Annex - IV

Sr. No.	Category	Entrance Fees * (Rs.) Applicable for New Members only	Annual Subscription * (Rs.)
I. CORPORATE MEMBERS			
A.	COMPANIES/ORGANISATIONS/ UNITS EMPLOYING		
	i. up to 50 persons	1534	2242
	ii. from 51 to 100 persons	1888	2596
	iii. from 101 to 500 persons	3068	4012
	iv. from 501 to 1,000 persons	4366	5782
	v. from 1,001 to 5,000 persons	9086	11800
	vi. from 5,001 to 10,000 persons	11800	18172
	vii. More than 10,001	14396	21830
B.	EMPLOYERS' ORGANISATIONS		
	i. up to 100 members	2596	5782
	ii. more than 100 members	4602	8614
C.	PROFESSIONAL INST. RESEARCH BODIES	3422	6844
II. TRADE UNION MEMBERS			
	i. Membership less than 3,000		944
	ii. Membership more than 3,000		1239
III.	INDIVIDUAL MEMBERS	2124	2832
IV.	LIFE MEMBERSHIP (Only for Individuals within India)		33984
V. INTERNATIONAL MEMBERSHIP			
	i. International Corporate Member US\$	US\$ 555	US\$ 873
	ii. International Individual Member US\$	US\$ 295	US\$ 442
VI	STUDENT MEMBERS	Exempted	1652

* Amount inclusive of GST

COMMITTEES OF THE COUNCIL

Annex - V

1. STEERING COMMITTEE

Chairman NSC	Chairman
Shri Arvind R. Doshi Vice Chairman (Employers), NSC	Member
Shri Krishna Pratap Singh Vice Chairman (Workers), NSC	Member
Shri Lalit R. Gabhane Director General, NSC	Member Secretary

2. MEMBERSHIP & CHAPTER CO-ORDINATION COMMITTEE

Shri Arvind R.Doshi Vice Chairman(Employers), NSC	Chairman
Shri Krishna Pratap Singh Vice Chairman (Workers), NSC	Member
Chairmen of all Chapters	Members
Shri Lalit R. Gabhane Director General, NSC	Member Secretary

3. FINANCE COMMITTEE

Prof. Kalyan Chakravarti Member, Board of Governors, NSC	Chairman
Shri Lalit R. Gabhane Director General, NSC	Member Secretary



NSCI TRAINING PROGRAMMES

Sr No	Programme Title	Dates	Duration	Mode of Delivery/ Venue
1	Understanding of HSE Statutory Requirements	5 April, 2024	4 hrs.	Virtual
2	Promoting Safe Practices in Material Handling	16 April, 2024	3 hrs.	Virtual
3	Fire Prevention and Protection – Standards & Best Practices	24-26 April, 2024	3 days	Mumbai
4	Role of Safety in Environmental, Social, and Governance (ESG) Management	21 May, 2024	3 hrs.	Virtual
5	Legal requirements and Best Practices in Electrical Safety	30-31 May, 2024	2 days	Mumbai
6	Ensuring Environmental Safety – Training on Hazardous & Other Waste Rules, 2016 and E-Waste Rules, 2022	6 June, 2024	4 hrs.	Virtual
7	Behaviour Based Safety Management and Safety Culture	13-14 June, 2024	2 days	Vadodara
8	HIRA Methodologies for Workplace Safety	18 June, 2024	4 hrs.	Virtual
9	Permit to Work - Schreiber Dynamix Dairies Pvt. Ltd., Baramati	19 June, 2024	2 hrs.	Virtual
10	Electrical Safety in LPG Bottling Plant - MAKEEN Energy India Pvt. Ltd., Hyderabad	26 June, 2024	2 hrs.	Virtual
11	Statutory Requirements for Electrical Safety – CIF, Odisha	26 June, 2024	2 hrs.	Virtual
12	NABET Accredited NSCI Internal Auditor Course for SHE Statutory Compliance	26 - 28 June, 2024	3 days	NSC Hqs, Navi Mumbai
13	Electrical Fire & Prevention Techniques – CIF, Odisha	27 June, 2024	2 hrs.	Virtual
14	Lightning Protection - Hazards and Control – CIF, Odisha	28 June, 2024	2 hrs.	Virtual
15	Electrical Fire & Prevention Techniques - RFCL, Ramanagundam	28 June, 2024	2 hrs.	Virtual
16	Earthing System Relevant Standards & Code of Practices - ReNew Photovoltaics Private Limited, Jaipur	1 July, 2024	2 hrs.	Virtual
17	Earthing Essentials to Safeguard Electrical Hazards	4 July, 2024	3 hrs.	Virtual
18	Electrical Safety for Electrical Contractors' Association of Maharashtra - Campaign Masters, Goregaon	4 July, 2024	1 day	Mumbai
19	Safety Compliance: Testing and Examination of Lifting Machines & Tackles and Pressure Vessels	10 - 12 July, 2024	3 days	Mumbai
20	Safety Culture and Behavior Based Safety Management – An overview	16 July, 2024	4 hrs.	Virtual
21	Scaffold Supervisor and Requirements	25 - 26 July, 2024	2 days	Mumbai
22	Workshop on Accident Reporting, Investigation and Analysis	8-9 August, 2024	2 days	Mumbai
23	Process Safety Management Essentials	13–14 August, 2024	8 hrs.	Virtual
24	Electrical Safety - Regulations and Standards	21 August, 2024	4 hrs.	Virtual
25	Leadership Development for Safety and Health	29-30 August, 2024	2 days	Rudrapur

Annex - VI

26	Safety of Gas Cylinders in Factories and Plants	5 September, 2024	2 hrs.	Virtual
27	Understanding of HSE Statutory Requirements	13 September, 2024	4 hrs.	Virtual
28	NABET Accredited NSCI Internal Auditor Course for SHE Statutory Compliance	18-20 September, 2024	3 days	Kolkata
29	Industrial Workplace Improvement for Safety & Health (I-WISH)	25-27 September, 2024	3 days	Jaipur
30	Fire Safety Essentials – An Overview	4 October, 2024	4 hrs.	Virtual
31	Behaviour Based Safety Management – Train the Trainer	9-11 October, 2024	3 days	Goa
32	Empowering Trade Unions & Associations and Promoting Worker Participation in HSE	16-18 October, 2024	3 days	Shimla
33	Permit to Work Issuer's Course	25 October, 2024	4 hrs.	Virtual
34	Modern Techniques of Hazard Identification and Risk Assessment in Industries	12-13 November, 2024	2 days	Mumbai
35	Essentials of IS 14489: 2018 Code of Practice on OSH Audit,	20 - 22 November, 2024	3 days	Hyderabad
36	The Occupational Safety, Health, and Working Condition Code 2020 – An Overview	26 November, 2024	3 hrs	Virtual
37	Safety Culture and Behaviour Based Safety Management – An overview	3 December, 2024	4 hrs	Virtual
38	Promoting Mental Health & Wellness at Workplace	6 December, 2024	4 hrs	Virtual
39	Safety Compliance: Testing and Examination of Lifting Machines & Tackles	11-13 December, 2024	3 days	Mumbai
40	Electrical Safety - Regulations and Standards	19 December, 2024	4 hrs	Virtual
41	Role of Safety in Environmental, Social, and Governance (ESG) Management	7 January, 2025	4 hrs	Virtual
42	Leadership Development for Safety and Health	9-10 January, 2025	2 days	Bengaluru
43	Defensive Driving: Protecting Yourself and Others	14 January, 2025	3 hrs	Virtual
44	NABET Accredited Virtual NSCI Internal Auditor Course for SHE Statutory Compliance	20-22 January 2025	18 hrs	Virtual
45	Safety at Ready Mix Concrete Plant	23-24 January, 2025	12 hrs	Virtual
46	Scaffold Supervisor and Requirements	23 - 24 January, 2025	2 days	Goa
47	NABET Accredited NSCI Internal Auditor Course for SHE Statutory Compliance	5-7 February, 2025	3 days	NSC Hqs, Navi Mumbai
48	NSCI Safety Champion – Role and Responsibility	20 - 21 February, 2025	2 days	Mumbai
49	Building Safety Culture by Behavior Based Safety Management Strategies	6 - 7 March, 2025	2 days	Mumbai
50	Modern Techniques of Hazard Identification and Risk Assessment in Industries	17 - 18 March, 2025	2 days	Mumbai

Total
1349
Participants

E-LEARNING COURSES

Sr. No	COURSES	TOTAL PARTICIPANTS
1	Safety at Construction Sites	103
2	Chemical Safety	24
3	Industrial Safety	154
4	Electrical Safety	79
5	Office Safety	9
6	Advanced Industrial Safety	35
7	Environmental Management System	25



SAFETY TALKS/MEETINGS/ FUNCTIONS ATTENDED BY NSC OFFICERS

Sr. No.	Meeting / Programme	Venue	Date	Name of Official
1.	Attended Meeting of TXD-14 Sectional Committee of BIS as an alternate member.	Virtual	30 April, 2024	R.R. Deoghare
2.	Delivered a talk to the senior level executives at HAL Management Academy	Bengaluru	2 May, 2024	Dr. Lalit R. Gabhane
3.	Attended meeting of the National Stakeholder Committee of LABS Initiative, as a member	New Delhi	7 May, 2024 3 Dec., 2024	Dr. Lalit R. Gabhane
4.	Attended meeting of CII Task Force on Industrial Safety, organised by Godrej & Boyce.	Virtual Virtual Mumbai	16 May, 2024 10 Oct., 2024 6 March, 2025	Dr. Lalit R. Gabhane
5.	Delivered Guest Speech at ASSOCHAM's online workshop on Operational Safety – Enhancing Safety at Workplace.	Virtual	31 May, 2024	A.Y. Sundkar
6.	Delivered address on "Safety for Vikshit Bharat" during 'Safe UdAAAn Conclave 2024' organised by Adani Cement	Ahmedabad	6 June, 2024	Dr. Lalit R. Gabhane
7.	Attended 1-day Action oriented OSH brainstorming workshop organised by Safe in India Foundation.	New Delhi	8 August, 2024	A.Y. Sundkar
8.	Attended BIS Workshop-cum-Brainstorming Session organised for Principal members of the Sectional Committees of BIS.	NOIDA	16 August, 2024	Dr. Lalit R. Gabhane
9.	Attended and manned NSC stall at Fire & Security India Expo organised by Fire and Security Association of India in conjunction with Nova Exhibition and Conferences.	Mumbai	22-24 August, 2024	M.S. Battu
10.	Attended Traffic Safety and Governance Workshop organised by Transportation Research & Industry Prevention (TRIP) Centre, IIT Delhi & ICoRSI in conjunction with the World Safety Conference 2024.	New Delhi	31 August to 1 Sept., 2024	R.R. Deoghare
11.	Attended Meeting of TXD-14 Sectional Committee of BIS.	Virtual	2 Sept., 2024	Dr. Lalit R. Gabhane R.R. Deoghare

12.	Delivered address at the virtual award ceremony for the “Quality Summer Camp” organised by NBQP-QCI with the Theme : ‘Safety Stars : Shining Bright with Quality’.	Virtual	6 Sept., 2024	Dr. Lalit R. Gabhane
13.	Attended 29th meeting of Chemical Division Council (CHDC) of BIS.	Hybrid	13 Sept., 2024	Dr. Lalit R. Gabhane
14.	Attended Jury Meeting of 7th VDMA Manufacturing Excellence Awards 2024.	Virtual	19 Sept., 2024	A.Y. Sundkar
15.	Participated in the 18th International Conference & Exhibition “Fire India-2024” organised by Institution of Fire Engineers (India) from 26-28 Sept., 2024. The theme of this conference was “Challenges on Fire Safety, Environment & Disaster Management”.	New Delhi	26 Sept., 2024	Dr. Lalit R. Gabhane (Mahendra Singh and V.V. Mehta attended the 3-day Conference)
16.	Made a presentation during the ASSOCHAM Initiative Workshop on ‘Electrical Safety’.	Virtual	4 October, 2024	A.A. Nikam
17.	Participated as a panelist and Inaugurated Platform for Safety in Apparel and Footwear Industry (PSAFI) organised by LABS. Also, conducted session on “Role of Safety Officers and Safety Managers in Apparel and Footwear Industry”.	Bengaluru	4 October, 2024	Dr. Lalit R. Gabhane A.V. Hotkar
18.	As a member, attended meeting of the Technical Committee of PNGRB set up to discuss amendments to ERDMP Regulations, 2010.	Virtual	5 Nov., 2024 22 Nov., 2024 11 Dec., 2024 10 Jan., 2025 19 March, 2025	A.Y. Sundkar
19.	Delivered address on ‘Way to Achieve Zero’ during the annual conclave organised by Central Safety Council of Mahindra & Mahindra, Auto Division, Chakan.	Pune	11 Nov., 2024	A.Y. Sundkar
20.	Attended webinar on ‘Safety in Building Demolition and Elevated Workplace Safety’ organised by Bureau of Indian Standards.	New Delhi	11 Dec., 2024	R.R. Deoghare
21.	Attended meeting about ‘Brainstorming on Occupational Injuries’ organised by Ministry of Health and Family Welfare, Govt. of India.	Nirman Bhawan, New Delhi	24 Dec., 2024	Mahendra Singh
22.	Attended the 10th meeting of the National Building Code Sectional Committee, CED 46 of BIS held on hybrid mode.	Virtual	27 Dec., 2024	Dr. Lalit R. Gabhane
23.	Attended as ‘Guest of Honour’ and delivered Presidential address in BESAFE’s 9th Annual National BBS Conference jointly organised by Forum of Behavioural Safety and IIM Mumbai.	Mumbai	1 Feb., 2025	Dr. Lalit R. Gabhane

24.	Moderated session on “Building a Fire Resilient Nation : Policies and Practices for Safe Urban Growth & Changes Required in NBC” in FSAI’s (Fire & Security Association of India) Flagship Network Event – PACC 2025.	Chennai	6-9 Feb., 2025	Dr. Lalit R. Gabhane
25.	Chaired a Session on “Industrial Safety and Health” in Resummit 2025 Workshop on ‘Disaster management & Infrastructure Resilience in Changing Climate and Environment Risk’ organized by IIT Roorkee.	Virtual	11 Feb., 2025	Dr. Lalit R. Gabhane
26.	Attended as a member, the 30th meeting of Chemical Division Council (CHDC) of BIS.	New Delhi	27 Feb., 2025	Dr. Lalit R. Gabhane
27.	Delivered a talk on National Safety Day 2025 during the programme organised by J. K. Lakshmi Cement, Durg, Chhattisgarh. Over 375 employees and contractual workers attended the programme.	Durg	4th March, 2025	V. V. Mehta
28.	Participated as a Chief Guest in the Annual Safety Award Ceremony-SAFETitude arranged on the occasion of National Safety Day celebrations organised by Reliance Retail.	Navi Mumbai	5 March, 2025	A.Y. Sundkar
29.	Delivered an online talk on “Safety & Well-being Crucial for Viksit Bharat” on the occasion of National Safety Day/Week celebration organised by Defence Research and Development Organisation (DRDO), New Delhi	Virtual	6 March, 2025	Dr. Lalit R. Gabhane
30.	Attended meeting of CED 45 : Safety in Construction Sectional Committee of BIS, as a Principal Member.	Virtual	7 March, 2025	R.R. Deoghare
31.	Delivered Guest Lecture on “Machine Guarding and Material Handling” arranged on the occasion of National Safety Day/Week Celebration by Technova Imaging Systems (P) Ltd., Talaja Plant	Taloja, Navi Mumbai	10 March, 2025	R.R. Deoghare
32.	Attended 45th Board Meeting of National Board for Quality Promotion.	Virtual	11 March, 2025	Dr. Lalit R. Gabhane
33.	Delivered guest lecture on ‘General Safety Awareness and Office Safety’ during the concluding session of National Safety Day/Week celebration organised by HAL Offshore Ltd. The session, attended by 65 office employees,	Mumbai	11 March, 2025	V.V. Mehta
34.	Attended meeting of CED 46 : P2 panel of BIS.	New Delhi	13 March, 2025	Dr. Lalit R. Gabhane
35.	Attended 24th meeting of TXD-14 Textile Machinery and Accessories Sectional Committee of BIS, as a member.	Virtual	18 March, 2025	R.R. Deoghare

MEMBERS OF THE AWARDS COMMITTEE FOR NSCI SAFETY AWARDS YEAR-2024

Annex - IX

1.	Shri Arvind R. Doshi, Vice-Chairman, NSC (Employers) and Ex- Chairman, PAE Limited	-	Chairman
2.	Shri G.K. Srivastav, Vice-Chairman(Employees), NSC & Member, National General Council of Centre of Indian Trade Union (CITU) & Working President All India Coal Workers' Federation	-	Member
3.	Dr. Lalit R Gabhane, DG , NSC	-	- " -
4.	Ms. Nishat S. Haque, Dy Director General (Laboratories), Bureau of Indian Standards, New Delhi	-	- " -
5.	Shri Ashutosh Bhardwaj, Sr. Director (Corporate Affairs), CIDC, New Delhi	-	- " -
6.	Dr. S.P. Garg,Former ED, GAIL (I) Ltd, New Delhi	-	- " -
7.	Shri M.P. Jain, Former ED, Engineers India Ltd., New Delhi	-	- " -
8.	Dr. Shyam Pingle, Occupational Health Specialist & Adjunct Professor, Indian Institute of Public Health, Gandhinagar, Gujarat	-	- " -
9.	Shri A. Y. Sundkar, Director, NSC	-	Member-Secretary



NSCI SAFETY AWARDS-2024

Annex - X

MANUFACTURING SECTOR PLATINUM AWARD

(for continual improvement in HSE & recipient of Platinum Award for the Awards year 2023 and recipient of Gold Award in Awards year- 2022 & 2021)

Indian Farmers Fertiliser Cooperative Ltd., Kalol Unit, Gandhinagar, Gujarat

NSCI SAFETY AWARDS-2024 (MANUFACTURING SECTOR)

Group-A

(Petroleum refineries, gas processing units and petro-chemical complexes)

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)

1. Indian Oil Corporation Ltd., (Assam Oil Division), Digboi Refinery, Assam

2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)

1. Bharat Petroleum Corporation Ltd., Bina Refinery, Madhya Pradesh

3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)

1. GAIL (India) Ltd., Vaghodia, GIDC Industrial Estate, Gujarat

4th Level Award: PRASHANSA PATRA

1. Indian Oil Corporation Ltd., Paradip Petrochemicals Project Complex, Odisha
2. Mangalore Refinery and Petrochemicals Ltd., Aromatic Complex, Mangaluru, Karnataka
3. Indian oil Corporation Ltd., Panipat Refinery, Haryana
4. Brahmaputra Cracker and Polymer Ltd., Dibrugarh, Assam
5. GAIL (India) Ltd., Gas Processing Unit-Vijaipur, Guna, Madhya Pradesh



NSCI SAFETY AWARDS-2024 (MANUFACTURING SECTOR)

Group-A1

(LPG CNG bottling plants, oil/gas terminal depots, aviation fuel stations, lubricating oil plants and oil/gas pipelines)

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)

- | | |
|----|--|
| 1. | Hindustan Petroleum Corporation Ltd., Mundra - Delhi Pipeline, Jaipur, Rajasthan |
|----|--|

2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)

- | | |
|----|---|
| 1. | Petronet LNG Ltd., GIDC Industrial Estate, Dahej, Bharuch, Gujarat |
| 2. | Indian Oil Corporation Ltd., Southern Region Pipelines, Chennai, Tamil Nadu |

3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)

- | | |
|----|--|
| 1. | Indian Oil Corporation Ltd., Western Region Pipeline, Viramgam, Ahmedabad, Gujarat |
| 2. | Bharat Petroleum Corporation Ltd., Jalandhar Tap Off Point, Jalandhar, Punjab |
| 3. | IndianOil Petronas Pvt Ltd., LPG Import/Export Terminal,Haldia, Purba Medinipur, West Bengal |

4th Level Award: PRASHANSA PATRA

- | | |
|----|---|
| 1. | Indian Oil Corporation Ltd., Patna Terminal, Bihar |
| 2. | GAIL (INDIA) Ltd., HVJ Compressor Station-Vijaipur, Guna, Madhya Pradesh |
| 3. | Hindustan Petroleum Corporation Ltd.,Mangalore Hassan Mysore Bangalore LPG Pipeline, Mangalore, Karnataka |
| 4. | Mahanagar Gas Ltd., MIDC Mahape, Navi Mumbai, Maharashtra |
| 5. | Indian Oil Corporation Ltd., Paradip-Haldia-Barauni Pipeline, Paradip,Jagatsinghpur, Odisha |
| 6. | Indian Oil Corporation Ltd., Indane LPG Bottling Plant, Muzaffarpur, Bihar |
| 7. | Indian Oil Corporation Ltd., Indane Bottling Plant, Suchi Pind, Jalandhar, Punjab |
| 8. | Indian Oil Corporation Ltd., Madurai LPG Bottling Plant, Tamil Nadu |

NSCI SAFETY AWARDS-2024 (MANUFACTURING SECTOR)

Group-B

(Manufacturing of Chemicals & Chemical Products, Manufacturing of pharmaceuticals, medicinal chemical and botanical products)

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)

- | | |
|----|--|
| 1. | PI Industries Ltd., GIDC, Panoli, Bharuch, Gujarat |
|----|--|

2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)

- | | |
|----|---|
| 1. | Supreme Petrochem Ltd., Roha, Raigad, |
| 2. | YARA Fertilisers India Private Ltd., Babrala, Sambal, Uttar Pradesh |

3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)

- | | |
|----|--|
| 1. | Coromandel International Ltd., Dahej, Bharuch, Gujarat |
| 2. | Deepak Phenolics Ltd., Dahej, Bharuch, Gujarat |

4th Level Award: PRASHANSA PATRA

- | | |
|----|--|
| 1. | Cheminova India Ltd., Technical Division, Panoli, Bharuch, Gujarat |
| 2. | Mahadhan AgriTech Ltd., Plot K8 Taloja,Panvel,Raigad, Maharashtra |
| 3. | Annora Pharma Pvt Ltd., Gummadidala (M) Sangareddy (Dt). Telangana |
| 4. | Gharda Chemicals Ltd., Dombivli, Thane, Maharashtra |
| 5. | Sudarshan Chemical Industries Ltd., Mahad, Raigad, Maharashtra |



NSCI SAFETY AWARDS-2024(MANUFACTURING SECTOR)

Group-C

(Power Generation - Thermal / Hydel / Nuclear Power Plants)

1 st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)	
1.	Nuclear Power Corporation of India Ltd., Kaiga Generating Station-3&4, Kaiga, Uttara Kannada, Karnataka
2 nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)	
1.	Adani Power Ltd. , Tiroda, MIDC Tiroda, Gondia, Maharashtra
2.	NTPC Ltd., Khargone Super Thermal Power Station, Khargone, Madhya Pradesh
3 rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)	
1.	Maithon Power Ltd., (A TATA Power & DVC JV), Dhanbad, Jharkhand
2.	JSW Energy Ltd., Vijayanagar, Ballari, Karnataka
4 th Level Award: PRASHANSA PATRA	
1.	Nuclear Power Corporation of India Ltd., Kaiga Generating Station-1&2, Kaiga, Uttara Kannada, Karnataka
2.	DB Power Ltd., Dabhara, Sakti, Chhattisgarh
3.	Nuclear Power Corporation of India Ltd., Rajasthan Atomic Power Station - 3 & 4, Kota, Rajasthan
4.	JINDAL Power Ltd., Tamnar, Raigarh, Chhattisgarh
5.	GMR Warora Energy Ltd., Chandrapur, Maharashtra
6.	NTPC-SAIL Power Company Ltd., CPP-II, Rourkela, Sundargarh, Odisha

NSCI SAFETY AWARDS-2024 (MANUFACTURING SECTOR)

Group-D

(Engineering, Cement, Steel, etc.)

1 st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)	
1.	UltraTech Cement Ltd., Unit Kotputli Cement Works, Kotputli Behror, Rajasthan
2 nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)	
1.	UltraTech Cement Ltd. (Unit- Pune Bulk Terminal) Pune-Solapur Road, Haveli, Pune, Maharashtra
2.	Tata Steel Downstream Products Ltd., Ranjangaon, Shirur, Pune
3 rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)	
1.	Larsen & Toubro Ltd., L&T Energy - Hydrocarbon, Modular Fabrication Facility – Hazira, Surat, Gujarat
2.	Sree Jayajothi Cements Pvt. Ltd., Srinagar , Yanakandla, Nandyal, Andhra Pradesh
4 th Level Award: PRASHANSA PATRA	
1.	Prism Johnson Ltd., H & R Johnson (India) Division, Pen, Raigad, Maharashtra
2.	Larsen & Toubro Ltd., Transmission Line Tower Factory, Dhar, Madhya Pradesh
3.	Dalmia Cement (North-East) Ltd., LCW Unit, Hojai, Assam
4.	TRL Krosaki Refractories Ltd., Jharsuguda, Odisha
5.	Dalmia Cement (Bharat) Ltd., Rajgangpur, Sundargarh, Odisha
6.	Prism Johnson Ltd., H & R Johnson (India) Division, Kunigal, Tumkur, Karnataka

NSCI SAFETY AWARDS-2024 (MANUFACTURING SECTOR)

Group-E

(Mfg. of food products and beverages, textiles, tobacco products, paper & paper products, etc. not covered in group A,A1, B, C and D)

1 st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)	
1.	ITC Ltd., India Tobacco Division, M.I.D.C Ranjangaon, Pune, Shirur, Maharashtra
2 nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)	
1.	Raymond UCO Denim Pvt. Ltd., Yavatmal, Maharashtra
2.	Sutlej textiles and industries Ltd., Unit: Chenab Textile Mills,Kathua, Jammu and Kasmir
3 rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)	
1.	Vardhman Yarns And Threads Ltd.,Unit 1A, Hoshiarpur, Punjab
2.	PN International Pvt. Ltd.(KARAM), Lucknow, Uttar Pradesh
4 th Level Award: PRASHANSA PATRA	
1.	Panasonic Electric Works India (Panasonic Life Solutions India Pvt. Ltd.), Daman
2.	Tata Consumer Products Ltd., Instant Coffee Division, Theni, Tamil Nadu
3.	Schreiber Dynamix Dairies Private Ltd., Baramati, Pune, Maharashtra
4.	ITC Ltd., Agri Business Division - Karnataka Green Leaf Threshing (KGLT) Mysuru, Karnataka



NSCI SAFETY AWARDS-2024
(CONSTRUCTION SECTOR)

Group-A: Buildings

[Residential, Institutional & Commercial]

1st Level Award:
SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)

1.	Project	-	MCGM PAP Housing Project, Mumbai, Maharashtra
	Establishment	-	Shapoorji Pallonji & Co. Pvt. Ltd., Mumbai, Maharashtra
	Client	-	East Pune Realty LLP, Mumbai, Maharashtra

2nd Level Award:
SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)

1.	Project	-	STT Global Data Centre Project, Navi Mumbai, Maharashtra
	Establishment	-	Larsen & Toubro Ltd., B&F IC, Navi Mumbai, Maharashtra
	Client	-	ST Telemedia Global Data Centres India Pvt. Ltd., Navi Mumbai, Maharashtra
2.	Project	-	The Central Park Runwal, Pune, Maharashtra
	Establishment	-	SJ Contracts Pvt. Ltd., Pune, Maharashtra
	Client	-	R Retail Ventures Pvt. Ltd., Pune, Maharashtra

3rd Level Award:
SURAKSHA PURASKAR (Bronze Trophy)

1.	Project	-	Prestige Liberty Tower Project, Mumbai, Maharashtra
	Establishment	-	Larsen & Toubro Ltd., B&F IC, Mumbai, Maharashtra
	Client	-	Prestige Estates Projects Ltd., Mumbai, Maharashtra
2.	Project	-	Redevelopment of MHADA BDD Chawl Project, Naigaon ;DADAR -E Mumbai, Maharashtra
	Establishment	-	Larsen & Toubro Ltd., B&F IC, Mumbai, Maharashtra
	Client	-	Maharashtra Housing and Area Development Authority, Mumbai, Maharashtra

4th Level Award:
PRASHANSA PATRA

1.	Project	-	Waterstones, Mumbai, Maharashtra
	Establishment	-	Brookfield Properties, Striton Properties Pvt. Ltd., Mumbai, Maharashtra
	Client	-	Brookfield Properties, Striton Properties Pvt. Ltd., Mumbai, Maharashtra

2.	Project	-	Mindstone Mall Project, Kolkata, West Bengal
	Establishment	-	Mindstone Mall Developers Pvt. Ltd., Kolkata, West Bengal
	Client	-	The Phoenix Mills Ltd., Mumbai, Maharashtra
3.	Project	-	STT DC 4,Pune, Maharashtra
	Establishment	-	Blue Star Ltd., Pune, Maharashtra
	Client	-	STT Global Data Centres India Pvt. Ltd., Pune, Maharashtra
4.	Project	-	Godrej Ananda, Bengaluru, Karnataka
	Establishment	-	Godrej Properties Ltd., Bengaluru, Karnataka
	Client	-	Godrej Properties Ltd., Bengaluru, Karnataka
5.	Project	-	Siemens Healthineers Campus, Bengaluru, Karnataka
	Establishment	-	Shapoorji Pallonji & Co. Pvt. Ltd., Bengaluru, Karnataka
	Client	-	Siemens Healthineers Campus, Bengaluru, Karnataka
6.	Project	-	STT Global Data Centre Project, Kolkata, West Bengal
	Establishment	-	Cushman and Wakefield India Pvt. Ltd., Kolkata, West Bengal
	Client	-	STT Global Data Centers Pvt. Ltd., North 24 Parganas, West Bengal
7.	Project	-	AP4, Pune, Maharashtra
	Establishment	-	SJ Contracts Pvt. Ltd., Pune, Maharashtra
	Client	-	Amar Pristine Landmarks LLP, Pune, Maharashtra
8.	Project	-	SmartWorld One DXP, Gurugram, Haryana
	Establishment	-	SmartWorld Developers Pvt. Ltd., Gurugram, Haryana
	Client	-	SmartWorld Developers Pvt. Ltd., Gurugram, Haryana



NSCI SAFETY AWARDS-2024 (CONSTRUCTION SECTOR)

Group-B: Non-Buildings

[Streets, Roads, Railways, Tramways, Airfields, Irrigation, Drainage, Embarkment & Navigation Work, Flood Control Work, Generation, Transmission and Distribution of Power, Water Work, Oil & Gas Installation, Electric lines, Wireless, radio, television, telephone, telegraph and overseas communication, Dams, canals, resrvoirs, watercourses, Tunnels, Bridges, Viaduct, Aquaducts, Pipelines, Towers, Cooling towers, Transmission towers, Factory, and those not covered in Gr-A.]

1 st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)		
1.	Project	- BARC Tarapur Project, Palghar, Maharashtra
	Establishment	- Larsen & Toubro Ltd., HCI IC, Palghar, Maharashtra
	Client	- Bhabha Atomic Research Centre, Palghar, Maharashtra
2 nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)		
1.	Project	- India Lube Oil Blending Plant Project, Raigad, Maharashtra
	Establishment	- Toyo Engineering India Pvt. Ltd., Raigad, Maharashtra
	Client	- ExxonMobil Lubricants Pvt. Ltd., Raigad, Maharashtra
2.	Project	- Kudankulam Nuclear Power Project 5&6, Tirunelveli, Tamil Nadu
	Establishment	- Larsen & Toubro Ltd., Heavy Civil Infrastructure IC, Tirunelveli, Tamil Nadu
	Client	- Nuclear Power Corporation of India Ltd., Tirunelveli, Tamil Nadu
3 rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)		
1.	Project	- CMRL-PHASE-II-C4-UG01 Chennai, Tamilnadu
	Establishment	- ITD Cementation India Ltd., Chennai, Tamil Nadu
	Client	- Chennai Metro Rail Ltd., Chennai, Tamil Nadu
2.	Project	- Seawater Desalination Project, Dev Bhoomi Dwarka, Gujarat
	Establishment	- Shapoorji Pallonji Company Pvt. Ltd., Dwarka, Gujarat
	Client	- Gujarat Water Infrastructure Ltd., Dwarka, Gujarat
4 th Level Award: PRASHANSA PATRA		
1.	Project	- Development of Sewage Treatment Plants on Hybrid Annuity PPP Basis at Kanpur and Unnao, Uttar Pradesh
	Establishment	- Shapoorji Pallonji & Co. Pvt. Ltd., Kanpur, Uttar Pradesh
	Client	- Uttar Pradesh Jal Nigam (Rular) Gadan Khera Bypass, Unnao, Uttar Pradesh
2.	Project	- LNG Storage Tanks Dahej, Phase 3B, Bharuch, Gujarat
	Establishment	- Larsen & Toubro Ltd., L & T Energy Hydrocarbon, Bharuch, Gujarat
	Client	- Petronet LNG Ltd., Bharuch, Gujarat
3.	Project	- Kudankulam Nuclear Power Project 3 & 4 MPCW, Tirunelveli, Tamil Nadu
	Establishment	- Larsen & Toubro Ltd., Heavy Civil Infrastructure IC, Tirunelveli, Tamil Nadu
	Client	- Nuclear Power Corporation of India, Tirunelveli, Tamil Nadu
4.	Project	- Bhopal Metro Rail Depot Project, Madhya Pradesh
	Establishment	- KEC International Ltd., Bhopal, Madhya Pradesh
	Client	- Madhya Pradesh Metro Rail Corporation Ltd., Bhopal, M.P.
5.	Project	- PMC Services for PX-PTA Unit of Paradip Refinery Project, Paradip, Odisha
	Establishment	- Toyo Engineering India Pvt. Ltd., Jagatsinghpur, Odisha
	Client	- Indian Oil Corporation Ltd., Jagatsinghpur, Odisha

NSCI SAFETY AWARDS-2024 (MSME SECTOR)

Group A: Micro & Small Enterprises

1 st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)	
1.	Godrej & Boyce Mfg., Co. Ltd., Dhayari RMC Plant, Pune, Maharashtra
2 nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)	
1.	Modern Road Makers Pvt. Ltd., Samarkha Plant, Anand, Gujarat
3 rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)	
1.	Godrej & Boyce Mfg., Co. Ltd. Wagholi RMC Plant, Pune, Maharashtra
2.	Godrej & Boyce Mfg., Co. Ltd., Ambernath RMC Plant, Thane, Maharashtra
4 th Level Award: PRASHANSA PATRA	
1.	Godrej & Boyce Mfg., Co. Ltd. Khalapur RMC Plant, Raigad, Maharashtra
2.	GT Electronic (India) Pvt Ltd., Villupuram, Tamil Nadu



NSCI SAFETY AWARDS-2024 (MSME SECTOR)

Group B: Medium Enterprises

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)	
1.	Godrej & Boyce Mfg. Co. Ltd., Godrej E&E, Busbar Systems, Bengaluru, Karnataka
2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)	
1.	Godrej & Boyce Mfg. Co. Ltd., I-3 RMC Plant,Vikhroli(W), Mumbai, Maharashtra
3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)	
1.	Runaya Private Ltd., Silvassa, Dadra and Nagar Haveli
2.	Sellowrap Industries Ltd., Ranipet, Tamil Nadu
4th Level Award: PRASHANSA PATRA	
1.	Esmech Equipment Pvt. Ltd., Wada, Maharashtra
2.	Nakoda Chemicals Ltd., Hyderabad, Telangana
3.	Henkel Adhesives Technologies India Pvt. Ltd., Pune, Maharashtra
4.	Runaya Refining LLP, Jharsuguda, Odisha
5.	UltraTech Cement Ltd. (Unit: Cochin Bulk Terminal), Kochi, Kerala

NSCI SAFETY AWARDS-2024 SERVICE SECTOR

[Hotel, Hospital, IT Park, Transmission Line, Corporate Offices (Bank/Insurance/Head Offices), R&D Centre, Warehouse, Airport Operation, shopping malls,Ports etc.]

1st Level Award: SARVASHRESHTHA SURAKSHA PURASKAR (Golden Trophy)	
1.	GMR Goa International Airport Ltd., Goa
2nd Level Award: SHRESHTHA SURAKSHA PURASKAR (Silver Trophy)	
1.	Hindustan Unilever Ltd., R & D Centre, Gurugram, Haryana
2.	LTIMindtree Limited, Powai, Mumbai, Maharashtra
3rd Level Award: SURAKSHA PURASKAR (Bronze Trophy)	
1.	Godrej & Boyce Mfg. Co. Ltd., Saidhara Warehousing & Logistics Park, Bhiwandi, Maharashtra
2.	Festus Properties Pvt. Ltd., Kensington Building, Powai, Mumbai, Maharashtra
3.	Prestige Property Management and Services-Prestige Technostar, Bengaluru, Karnataka
4th Level Award: PRASHANSA PATRA	
1.	Toyo Engineering India Pvt. Ltd., Toyo Technology Centre, Mumbai, Maharashtra
2.	Hindustan Unilever Ltd., R & D Centre, Andheri, Mumbai, Maharashtra
3.	Tata Steel Utilities and Infrastructure Services Ltd., Power Services Division, Jamshedpur, Jharkhand
4.	The Dhamra Port Company Ltd., Dosinga, Bhadrak, Odisha



AUDITED STATEMENT OF ACCOUNTS FOR THE F.Y. 2024-25

Meghana Dalal & Associates

Chartered Accountants

309-Bombay Market Apartments, Tardeo Road, Tardeo, Mumbai – 400034, Maharashtra, INDIA.

Tel : 91-22-2352 2943 / 91-22-2352 6940 Email: mdims@chetandalal.com

INDEPENDENT AUDITORS REPORT

REPORT ON FINANCIAL STATEMENTS

We have audited the attached Balance Sheet of National Safety Council as at 31st March, 2025 and also the Income & Expenditure Account of the Council for the year ended 31st March, 2025 annexed thereto.

BOARD OF TRUSTEES RESPONSIBILITY FOR FINANCIAL STATEMENTS

The Board of Trustees are responsible for the preparation of these financial statements that give true and fair view of the financial position.

AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on these financial statements based on our audit. We have conducted our audit in accordance with the Auditing Standards generally accepted in India. These Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

OPINION

Subject to the above, we report that:

- 1. We have obtained all the information and explanation, which to the best of our knowledge and belief were necessary for the purposes of our audit.
- 2. The Balance Sheet and Income & Expenditure Account are in agreement with the books of account.
- 3. In our opinion and to the best of our information and according to the explanations given to us, the said accounts read together with the notes forming part of Accounts give a true and fair view:
 - (a) in the case of the Balance Sheet, of the state of affairs of the Council as at 31st March, 2025 and
 - (b) in the case of the Income & Expenditure Account of the surplus for the year ended on that date.

For and on behalf of
MEGHANA DALAL & ASSOCIATES
CHARTERED ACCOUNTANTS



MEGHANA C. DALAL
M. No. 037322
FRN 106134W

UDIN – 25037322BPUAEL6305
Place: Mumbai
Date: 11th August 2025

NATIONAL SAFETY COUNCIL
CBD BELAPUR, NAVI MUMBAI-400614

BALANCE SHEET AS ON 31ST MARCH 2025

AS ON 31.03.2024 (Rs.)	LIABILITIES	AS ON 31.03.2025 (Rs.)		AS ON 31.03.2024 (Rs.)	ASSETS	AS ON 31.03.2025 (Rs.)	
		(Rs.)	(Rs.)			(Rs.)	(Rs.)
15,71,471.36 1,50,392.90 17,21,864.26	INCOME & EXPENDITURE A/C BALANCE AS PER LAST BALANCE SHEET ADD: EXCESS OF INCOME OVER EXPENDITURE	17,21,864.26 1,45,390.58	18,67,254.84	4,58,90,928.51 1,73,34,249.51	FIXED ASSETS AS PER SCHEDULE ATTACHED GROSS BLOCK LESS: DEPRECIATION (ACCUMULATED) LESS: SALE/WRITTEN OFF	4,87,43,149.82 1,99,03,767.51 2,000.00	2,59,94,644.30
5,64,89,777.57 6,95,295.00	CAPITAL OUTLAY/RESERVE FUND BALANCE AS PER LAST BALANCE SHEET ADD: ENTRANCE FEES RECD DURING THE YEAR ADD: SUBVENTION DURING THE YEAR	5,71,85,072.57 7,92,100.00	5,79,77,172.57	25,69,518.00 2,59,87,160.99	INVESTMENTS (AT COST) FIXED DEPOSIT WITH SCHEDULE BANKS & OTHER INVESTMENTS AS PER LAST BALANCE SHEET ADDITIONS DURING THE YEAR LESS: MATURED/ENCASHED DURING THE YEAR	12,12,00,565.00 3,20,00,000.00 70,00,000.00	14,62,00,565.00
5,71,85,072.57 15,30,04,265.97	PROVISIONS FROM SURPLUS SUNDRY CREDITORS SUNDRY OUTSTANDING LIABILITIES AS PER SCHEDULE ATTACHED		17,73,04,265.97	3,05,00,000.00 3,05,00,000.00 12,12,00,565.00	CURRENT ASSETS, ADVANCES, DEPOSITS STOCK ON HAND (AS CERTIFIED BY THE DIRECTOR GENERAL) CASH / BANK BALANCES & SUNDRY DEBTORS AS PER SCHEDULE ATTACHED ADVANCE TO STAFF & OTHERS	42,04,128.22 8,52,42,166.85 24,12,141.85	26,40,53,646.22
23,47,42,069.97	TOTAL:		26,40,53,646.22	23,47,42,069.97	TOTAL:		26,40,53,646.22

AS PER OUR REPORT ATTACHED
FOR AND ON BEHALF OF
MEGHANA DALAL & ASSOCIATES
CHARTERED ACCOUNTANTS

Sd/-
MEGHANA C. DALAL
PARTNER
M. No. 037322
FRN 106134W

Sd/-
ARVIND R. DOSHI
VICE-CHAIRMAN
& ACTING CHAIRMAN

Sd/-
KALYAN CHAKRAVARTI
CHAIRMAN FIN. COMMITTEE

Sd/-
DR. L R GABHANE
DIRECTOR GENERAL

MUMBAI
DATE: 11th August, 2025

MUMBAI
DATE: 8th August, 2025

NATIONAL SAFETY COUNCIL
CBD BELAPUR, NAVI MUMBAI-400614
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2025

AS ON 31.03.2024 (RS.)	EXPENDITURE	AS ON 31.03.2025 (RS.)	AS ON 31.03.2024 (RS.)	INCOME	SCH NO.	AS ON 31.03.2025 (RS.)
8,51,53,657.71	TO PAY AND ALLOWANCES	9,61,11,624.00	1,50,42,229.96	SUBSCRIPTION FEES (REALISED)		1,60,04,850.70
1,38,47,193.47	TO ESTABLISHMENT EXPENSES	1,44,00,937.78	40,76,522.00	LESS: SUBV. PAYABLE TO CHAPTERS		39,66,612.00
2,56,95,423.62	TO SAFETY SEMINAR CONFERENCE, EDUCATIONAL TRAINING PROGRAMME (AS PER SCHEDULE)	2,61,05,164.54	1,09,65,707.96	SAFETY SEMINAR CONFERENCE, EDUCATIONAL TRAINING PROGRAMME (AS PER SCHEDULE)	H	1,20,38,238.70
3,87,08,237.77	TO SAFETY PUBLICATIONS, PROMOTIONAL LITERATURE & EDUCATIONAL CAMPAIGN (AS PER SCHEDULE)	4,49,47,282.34	7,00,11,942.47	SAFETY PUBLICATION, PROMOTIONAL LITERATURE & EDUCATIONAL CAMPAIGN (AS PER SCHEDULE)	I	7,88,73,732.72
20,76,544.97	TO OPENING STOCK	20,97,740.25	20,97,740.25	CLOSING STOCK		42,04,128.22
25,69,518.00	TO DEPRECIATION FOR THE YEAR	28,42,738.00	98,94,027.84	INTEREST & OTHER DIRECT INCOME	J	1,12,13,948.12
-	TO SDY. BALANCE WRITE OFF	6,72,428.08	28,276.04	SALE OF SCRAP		39,975.81
1,86,216.00	TO PRIOR PERIOD ADJUSTMENTS	41,536.00	36,91,783.67	SUNDRY BALANCE WRITTEN BACK / REVERSAL		6,82,495.83
16,82,36,791.54		18,72,19,450.99				
50,00,000.00	ALLOCATION OF SURPLUS	75,00,000.00				
80,00,000.00	TO BUILDING SINKING FUND / DEPRECIATION	50,00,000.00				
-	TO RETIREMENT BENEFIT	75,00,000.00				
63,00,000.00	TO PAY REVISION	23,00,000.00				
80,00,000.00	TO DEVELOPMENT ACTIVITIES	20,00,000.00				
1,50,392.90	TO PRO.APOSHO/WORLD CONGRESS	1,45,390.58				
	TO EXCESS OF INCOME OVER EXPENDITURE TRANSFERRED TO BALANCE SHEET					
19,56,87,184.44	TOTAL:	21,16,64,841.57	19,56,87,184.44	TOTAL:		21,16,64,841.57

AS PER OUR REPORT ATTACHED
FOR AND ON BEHALF OF
MEGHANA DALAL & ASSOCIATES
CHARTERED ACCOUNTANTS

FOR NATIONAL SAFETY COUNCIL

Sd/-
MEGHANA C. DALAL
PARTNER
M. No. 037322
FRN 106134W

MUMBAI
DATE: 11th August, 2025

Sd/-
ARVIND R. DOSHI
VICE-CHAIRMAN
& ACTING CHAIRMAN

MUMBAI
DATE: 8th August, 2025

Sd/-
KALYAN CHAKRAVARTI
CHAIRMAN FIN. COMMITTEE

Sd/-
DR. L R GABHANE
DIRECTOR GENERAL

Place: Navi Mumbai
Date: 8 AUG 2025

ARVIND R. DOSHI
VICE-CHAIRMAN
& ACTING CHAIRMAN

KALYAN CHAKRAVARTI
CHAIRMAN FIN. COMMITTEE

DR. L. R. GABHANE
DIRECTOR GENERAL

Schedule "M"

NOTES ATTACHED TO AND FORMING PART OF THE ANNUAL ACCOUNTS FOR THE YEAR
ENDED 31ST MARCH, 2025

- Sundry creditors & debtors are subject to confirmations & reconciliations, as applicable.
- Internal controls relating to Membership subscription fees, Stock movement reporting in accounting software, GST & TDS Compliances and reconciliations, as applicable, has considerably improved to ensure that all such transactions (including any Unidentified Credit, as reflected in Form 26 AS, if any) are correctly and properly accounted for by the Council.
- Depreciation on all fixed assets acquired upto the F Y ending 31.03.2025 has been charged on their Written Down Value (WDV) method as per the Income Tax Act, 1961.
- The Council has obtained a Gratuity Policy from LIC and the balance in the fund as on 31.3.2025 is Rs. 406.38 Lacs.
- Membership Subscription and Interest Income is accounted on cash basis. As on 31.3.2025, subscription received in advance is Rs. 21.36 Lacs.

AS PER OUR REPORT OF EVEN DATE
FOR MEGHANA DALAL & ASSOCIATES
CHARTERED ACCOUNTANTS



Meghana Dalal
MEGHANA C. DALAL
PARTNER
M. No. 037322
FRN 106134W

FOR NATIONAL SAFETY COUNCIL



National Safety Council of India

Plot No.98-A, Institutional Area, Sector 15, CBD Belapur, Navi
Mumbai, Maharashtra 400614



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